Coverage for: Individual + Family | Plan Type: HDHP

Coverage Period: 01/01/2022 - 12/31/2022



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,400 person / \$2,800 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$6,000 family In-network \$5,000 person / \$10,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> <u>limit</u> must be met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.umr.com or call 1-800-207-3172 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 Copay per visit	30% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$20 Copay per visit	30% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	30% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	\$10 Copay per visit	30% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	\$25 Copay per visit	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need	Generic drugs (Tier 1)	\$10 Copay per prescription (retail for 30-day supply); \$20 Copay per prescription (retail for 31-60 day supply); \$30 Copay per prescription (retail for 61-100 day supply); \$10 Copay per prescription (mail order for 30-day supply); \$20 Copay per prescription (mail order for 31-100 day supply)		
drugs to treat your illness or condition. More information about prescription drug coverage	Preferred brand drugs (Tier 2)	\$25 Copay per prescription (retail for 30-day supply);\$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply)	Not covered	None
is available at www.cvshealth.com.	Non-preferred brand drugs (Tier 3)	\$25 Copay per prescription (retail for 30-day supply); \$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply)		
	Specialty drugs (Tier 4)	See above limits		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 Copay per occurrence	30% Coinsurance	None
surgery	Physician/surgeon fees	No charge	30% Coinsurance	None

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need	Emergency room care	\$75 Copay per visit	\$75 Copay per visit True ER; Not covered Non-true ER	Copay may be waived if admitted	
immediate medical attention	Emergency medical transportation	\$50 Copay per occurrence	\$50 Copay per occurrence	None	
attention	Urgent care	\$20 Copay per visit	30% Coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	\$150 Copay per admission	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced	
hospital stay	Physician/surgeon fee	No charge	30% Coinsurance	by 100% of the total cost of the service.	
If you have mental health, behavioral health, or substance	Outpatient services	\$20 Copay per visit individual therapy; \$10 Copay per visit group therapy mental/behavioral health; \$5 Copay per visit group therapy substance abuse	30% Coinsurance	None	
abuse services	Inpatient services	\$150 Copay per admission	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	
	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described.	
If you are pregnant	Childbirth/delivery professional services	No charge	30% Coinsurance		
	Childbirth/delivery facility services	\$150 Copay per admission	30% Coinsurance	include tests and services described elsewhere in the SBC (i.e. ultrasound).	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Home health care	No charge	30% Coinsurance	100 Maximum visits per calendar year	
	Rehabilitation services	\$20 Copay per visit	30% Coinsurance	None	
If you need help recovering or	Habilitation services	\$20 Copay per visit	30% Coinsurance	If your plan excludes Learning Disabilities, habilitation services for learning disabilities are not covered, please refer to your plan document.	
have other special health needs	Skilled nursing care	\$200 Copay per admission	30% Coinsurance	100 Maximum days per calendar year Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	
	Durable medical equipment	\$20 Copay per occurrence	20% Coinsurance	None	
	Hospice service	No charge	30% Coinsurance	None	
	Children's eye exam	\$10 Copay per exam	30% Coinsurance	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

• Dental care (Adult)

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Infertility treatment

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Chiropractic care

Routine eye care (Adult)

Bariatric surgery

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,400
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$1,700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,400
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,100	
Copayments	\$700	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,820	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,400
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

Cost Sharing	
<u>Deductibles</u>	\$1,400
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,600

\$2.800