

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 person / \$3,000 family In-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> <u>limit</u> must be met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See <a href="https://www.umr.com">www.umr.com</a> or call 1-800-207-3172 for a list of <a href="https://www.umr.com">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge and what your plan pays (balance billing)</u> . Be aware, your <u>network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.</u>
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

Common		What You \	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$20 Copay per visit	Not covered	None	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$20 Copay per visit	Not covered	None	
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (x-ray, blood work)	\$10 Copay per visit	Not covered	None	
test	Imaging (CT/PET scans, MRIs)	\$25 Copay per visit	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	

Common		What You \	Will Pay	Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	
	Generic drugs (Tier 1)	\$10 Copay per prescription (retail for 30-day supply); \$20 Copay per prescription (retail for 31-60 day supply); \$30 Copay per prescription (retail for 61-100 day supply); \$10 Copay per prescription (mail order for 30-day supply); \$20 Copay per prescription (mail order for 31-100 day supply)		
If you need drugs to treat your illness or condition.  More information about prescription drug coverage is available at	Preferred brand drugs (Tier 2)	\$25 Copay per prescription (retail for 30-day supply); \$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply)	Not covered None	None
www.cvshealth.	Non-preferred brand drugs (Tier 3)	\$25 Copay per prescription (retail for 30-day supply); \$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply)		
	Specialty drugs (Tier 4)	See above limits		

Common		What You \	Will Pay	Limitations, Exceptions, & Other Important
Medical Event Services You May N		EPO (You will pay the least)	Non-EPO (You will pay the most)	Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 Copay per occurrence	Not covered	None
surgery	Physician/surgeon fees	No charge	Not covered	None
If you need	Emergency room care	\$75 Copay per visit	\$75 Copay per visit	Copay may be waived if admitted
immediate medical	Emergency medical transportation	\$50 Copay per occurrence	\$50 Copay per occurrence	None
attention	Urgent care	\$20 Copay per visit	Not covered	None
If you have a	Facility fee (e.g., hospital room)	\$150 Copay per admission	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by
hospital stay	Physician/surgeon fees	No charge	Not covered	100% of the total cost of the service.
If you have mental health, behavioral health, or substance	Outpatient services	\$20 Copay per office visit; \$10 Copay per visit Mental Health; \$5 Copay per visit Substance abuse Group Therapy; No charge other outpatient services	Not covered	None
abuse services	Inpatient services	\$150 Copay per admission	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.
	Office visits	No charge	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services,
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	deductible, copayment or coinsurance may apply. Maternity care may include tests and
	Childbirth/delivery facility services	\$150 Copay per admission	Not covered	services described elsewhere in the SBC (i.e. ultrasound).

Common		What You \	You Will Pay Limitations, Exceptions, & Other I		
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Information	
	Home health care	No charge	Not covered	100 Maximum visits per calendar year	
	Rehabilitation services	\$20 Copay per visit	Not covered	None	
If you need help	Habilitation services	\$20 Copay per visit	Not covered	Habilitation services for Learning Disabilities are not covered.	
recovering or have other special health needs	Skilled nursing care	\$200 Copay per admission	Not covered	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	
	Durable medical equipment	\$20 Copay per occurrence	Not covered	None	
	Hospice service	No charge	Not covered	None	
	Children's eye exam	\$10 Copay per exam	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

### **Excluded Services & Other Covered Services:**

Se	Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
•	Cosmetic surgery	•	Long-term care	•	Routine foot care
•	Dental care (Adult)	•	Non-emergency care when traveling outside the U.S.	•	Weight loss programs
	Infertility treatment	•	Private-duty nursing		

<b>Other Covered Services</b>	(Limitations may apply	to these services.	This isn't a complete list. I	Please see your <u>plan</u> document.)
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Acupuncture (EPO only)

Chiropractic care (EPO only)

• Routine eye care (Adult – EPO only)

Bariatric surgery (EPO only)

Hearing aids (EPO only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.HealthCare.gov">www.HealthCare.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

### Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-207-3172.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-207-3172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-207-3172.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-800-207-3172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-207-3172.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-207-3172.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-207-3172.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-800-207-3172.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	<b>\$</b> 0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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Total Example Cost	\$12,700

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Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$300		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions			
The total Peg would pay is	\$300		

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other <u>coinsurance</u>	0%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

### In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$820	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

## In this example, Mia would pay:

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Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$300	