The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$1,500</b> person / <b>\$3,000</b> family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See <a href="https://www.umr.com">www.umr.com</a> or call 1-800-207-3172 for a list of	



All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

Common			What You Will Pay		Limitations, Exceptions, & Other	
Medical		Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
		Primary care visit to treat an injury or illness	\$20 Copay per visit	Not covered	None	
If you vi health c provider office or	care e <u>r's</u>	<u>Specialist</u> visit	\$20 Copay per visit	Not covered	None	
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.		
If you ha	ave a	<u>Diagnostic test</u> (x-ray, blood work)	\$10 Copay per visit	Not covered	None	
test	Imaging (CT/PET scans, MRIs)	\$25 Copay per visit	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.		

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need	Generic drugs (Tier 1)	\$10 Copay per prescription (retail for 30-day supply); \$20 Copay per prescription (retail for 31-60 day supply); \$30 Copay per prescription (retail for 61-100 day supply); \$10 Copay per prescription (mail order for 30-day supply); \$20 Copay per prescription (mail order for 31-100 day supply)		
drugs to treat your illness or condition.  More information about prescription drug coverage	Preferred brand drugs (Tier 2)	\$25 Copay per prescription (retail for 30-day supply);\$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply)	Not covered	None
is available at www.cvshealth.com.	Non-preferred brand drugs (Tier 3)	\$25 Copay per prescription (retail for 30-day supply); \$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply)		
	Specialty drugs (Tier 4)	See above limits		
If you have	Facility fee (e.g., ambulatory surgery center)	\$100 Copay per occurrence	Not covered	None
outpatient surgery	Physician/surgeon fees	No charge	Not covered	None

Common O . V M N .		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
lf you nood	Emergency room care	\$75 Copay per visit	\$75 Copay per visit	Copay may be waived if admitted	
If you need immediate medical	Emergency medical transportation	\$50 Copay per occurrence	\$50 Copay per occurrence	None	
attention	Urgent care	\$20 Copay per visit	Not covered	None	
If you have a	Facility fee (e.g., hospital room)	\$150 Copay per admission	Not covered	Preauthorization is required. If you don't get	
hospital stay	Physician/surgeon fee	No charge	Not covered	preauthorization, benefits could be reduced by 100% of the total cost of the service.	
If you have mental health, behavioral health, or substance	Outpatient services	\$20 Copay per office visit; \$10 Copay per visit Mental Health; \$5 Copay per visit Substance abuse Group Therapy; No charge other outpatient services	Not covered	None	
abuse services	Inpatient services	\$150 Copay per admission	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	
	Office visits	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may	
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered		
	Childbirth/delivery facility services	\$150 Copay per admission	Not covered	include tests and services described elsewhere in the SBC (i.e. ultrasound).	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	No charge	Not covered	100 Maximum visits per calendar year
	Rehabilitation services	\$20 Copay per visit	Not covered	None
If you need help	Habilitation services	\$20 Copay per visit	Not covered	Habilitation services for Learning Disabilities are not covered.
recovering or have other special health needs	Skilled nursing care	\$200 Copay per admission	Not covered	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.
	<u>Durable medical equipment</u>	\$20 Copay per occurrence	Not covered	None
	Hospice service	No charge	Not covered	None
	Children's eye exam	\$10 Copay per exam	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

### **Excluded Services & Other Covered Services:**

# Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

Weight loss programs

Dental care (Adult)

Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Acupuncture (In-network only)

• Chiropractic care (In-network only)

• Routine eye care (Adult) (In-network only)

- Bariatric surgery (In-network only)
- Hearing aids (In-network only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

### Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
\$0		
\$300		
\$0		
What isn't covered		
Limits or exclusions \$0		
\$300		

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12 700

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$720

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$150
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

**Total Example Cost** 

In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Mia would pay is	\$200	

\$2.800