Full-Time 40 Hour Employees

MEDICAL WAIVE CREDIT	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
REPRESENTED EMPLOYEE		23.75		47.50	N/A
CONFIDENTIAL		75.00		150.00	N/A
MANAGEMENT		75.00		150.00	N/A
COUNTY HSA CONTRIBUTION	ANNUAL	JANUARY	JULY-DEC PP	MONTHLY	COBRA
EMPLOYEE ONLY	1350.00	675.00	56.25	112.50	N/A
EMPLOYEE+1 and FAMILY	2600.00	1300.00	108.33	216.66	N/A
HDHP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	451.00	428.50	22.50	902.00	920.04
EMPLOYEE + 1	902.50	857.50	45.00	1805.00	1841.10
FAMILY	1218.50	1158.00	60.50	2437.00	2485.74
EPO	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	539.00	431.50	107.50	1078.00	1099.56
EMPLOYEE + 1	1078.50	863.00	215.50	2157.00	2200.14
FAMILY	1456.00	1165.00	291.00	2912.00	2970.24
DELTA DENTAL CORE	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	15.50	12.75	2.75	31.00	31.62
EMPLOYEE + 1	31.00	25.00	6.00	62.00	63.24
FAMILY	54.00	43.50	10.50	108.00	110.16
DELTA DENTAL BUY UP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	25.00	12.75	12.25	50.00	51.00
EMPLOYEE + 1	50.00	25.00	25.00	100.00	102.00
FAMILY	86.50	43.50	43.00	173.00	176.46
VISION SERVICE PLAN	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	3.95	3.25	0.70	7.90	8.06
EMPLOYEE + 1	7.90	6.32	1.58	15.80	16.12
FAMILY	10.50	8.40	2.10	21.00	21.42
BASIC LIFE & BASIC AD&D	SEMI-MONTHLY	EMPLOYEE	EMPLOYEE 70+	MONTHLY	ANNUAL
REGULAR \$10,000	0.46	0.00	0.23	0.92	11.04
ATTORNEY \$50,000 + AD&D	2.83	0.00	1.42	5.66	67.92
MGMNT \$30,000 + AD&D	1.70	0.00	0.85	3.40	40.80
EMPLOYEE SUPP LIFE AD&D	SEMI-MONTHLY		EMPLOYEE 70+	MONTHLY	ANNUAL
\$20,000 + AD&D	2.10	2.10	1.05	4.20	50.40
\$30,000 + AD&D	3.15	3.15			75.60
\$50,000 + AD&D	5.25	5.25	2.63	10.50	126.00
\$100,000 + AD&D	10.50	10.50	5.25	21.00	252.00
\$150,000 + AD&D	15.75	15.75	7.88	31.50	378.00
\$200,000 + AD&D	21.00	21.00	10.50	42.00	504.00
\$250,000 + AD&D	26.25	26.25	13.13	52.50	630.00
\$300,000 + AD&D	31.50	31.50	15.75	63.00	756.00
SPOUSE SUPP LIFE AD&D	SEMI-MONTHLY		EMPLOYEE 70+	MONTHLY	ANNUAL 50.40
\$20,000 + AD&D	2.10	2.10	1.05	4.20	50.40
\$30,000 + AD&D CHILD SUPPLEMENTAL LIFE	3.15 SEMI-MONTHLY	3.15 EMPLOYEE	1.58 EMPLOYEE 70+	6.30	75.60 ANNUAL
\$10,000	1.25	1.25	N/A	2.50	30.00

Full-Time 40 Hour Employees

CRITICAL ILLNESS			SEMI-MO	ONTHLY		
EMPLOYEE RATES	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
AGE 18-24	1.95	3.90	5.85	7.80	9.75	11.70
AGE 25-29	2.50	5.00	7.50	10.00	12.50	15.00
AGE 30-34	2.98	5.95	8.93	11.90	14.88	17.85
AGE 35-39	3.88	7.75	11.63	15.50	19.38	23.25
AGE 40-44	5.48	10.95	16.43	21.90	27.38	32.85
AGE 45-49	7.73	15.45	23.18	30.90	38.63	46.35
AGE 50-54	10.35	20.70	31.05	82.80	51.75	62.10
AGE 55-59	13.10	26.20	39.30	52.40	65.50	78.60
AGE 60-64	16.80	33.60	50.40	67.20	84.00	100.80
AGE 65-69	23.73	47.45	71.18	94.90	118.63	142.35
AGE 70+	34.35	68.70	103.05	137.40	171.75	206.10
SPOUSE RATES	\$5,000	\$10,000	\$15,000			
AGE 18-24	3.18	6.35	9.53			
AGE 25-29	3.25	6.50	9.75			
AGE 25-29 AGE 30-34	3.25 3.88	6.50 7.75	9.75 11.63			
AGE 30-34 AGE 35-39 AGE 40-44	3.88 5.10 7.33	7.75 10.20 14.65	11.63 15.30 21.98			
AGE 30-34 AGE 35-39	3.88 5.10 7.33 10.73	7.75 10.20 14.65 21.45	11.63 15.30			
AGE 30-34 AGE 35-39 AGE 40-44 AGE 45-49 AGE 50-54	3.88 5.10 7.33 10.73 15.20	7.75 10.20 14.65 21.45 30.40	11.63 15.30 21.98 32.18 45.60			
AGE 30-34 AGE 35-39 AGE 40-44 AGE 45-49 AGE 50-54 AGE 55-59	3.88 5.10 7.33 10.73 15.20 20.25	7.75 10.20 14.65 21.45 30.40 40.50	11.63 15.30 21.98 32.18 45.60 60.75			
AGE 30-34 AGE 35-39 AGE 40-44 AGE 45-49 AGE 50-54 AGE 55-59 AGE 60-64	3.88 5.10 7.33 10.73 15.20 20.25 25.98	7.75 10.20 14.65 21.45 30.40 40.50 51.95	11.63 15.30 21.98 32.18 45.60 60.75 77.93			
AGE 30-34 AGE 35-39 AGE 40-44 AGE 45-49 AGE 50-54 AGE 55-59 AGE 60-64 AGE 65-69	3.88 5.10 7.33 10.73 15.20 20.25 25.98 35.30	7.75 10.20 14.65 21.45 30.40 40.50 51.95 70.60	11.63 15.30 21.98 32.18 45.60 60.75 77.93 105.90			
AGE 30-34 AGE 35-39 AGE 40-44 AGE 45-49 AGE 50-54 AGE 55-59 AGE 60-64 AGE 65-69 AGE 70+	3.88 5.10 7.33 10.73 15.20 20.25 25.98	7.75 10.20 14.65 21.45 30.40 40.50 51.95	11.63 15.30 21.98 32.18 45.60 60.75 77.93			
AGE 30-34 AGE 35-39 AGE 40-44 AGE 45-49 AGE 50-54 AGE 55-59 AGE 60-64 AGE 65-69	3.88 5.10 7.33 10.73 15.20 20.25 25.98 35.30	7.75 10.20 14.65 21.45 30.40 40.50 51.95 70.60 88.35	11.63 15.30 21.98 32.18 45.60 60.75 77.93 105.90 132.53			

ACCIDENT	SEMI-MONTHLY
EMPLOYEE ONLY	3.77
EMPLOYEE + SPOUSE	6.25
EMPLOYEE + CHILD	6.85
FAMILY	9.33

Percentage 35-39 Hour Employees (Receives 90% Employer Contribution)

MEDICAL WAIVE CREDIT	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
REPRESENTED EMPLOYEE		21.38		42.76	N/A
CONFIDENTIAL		67.50		135.00	N/A
MANAGEMENT		67.50		135.00	N/A
COUNTY HSA CONTRIBUTION	ANNUAL	JANUARY	JULY-DEC PP	MONTHLY	COBRA
EMPLOYEE ONLY	1350.00	675.00	56.25	112.50	N/A
EMPLOYEE+1 and FAMILY	2600.00	1300.00	108.33	216.66	N/A
HDHP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	451.00	385.65	65.35	902.00	920.04
EMPLOYEE + 1	902.50	771.75	130.75	1805.00	1841.10
FAMILY	1218.50	1042.20	176.30	2437.00	2485.74
EPO	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	539.00	388.35	150.65	1078.00	1099.56
EMPLOYEE + 1	1078.50	776.70	301.80	2157.00	2200.14
FAMILY	1456.00	1048.50	407.50	2912.00	2970.24
DELTA DENTAL CORE	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	15.50	11.48	4.02	31.00	31.62
EMPLOYEE + 1	31.00	22.50	8.50	62.00	63.24
FAMILY	54.00	39.15	14.85	108.00	110.16
DELTA DENTAL BUY UP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	25.00	11.48	13.52	50.00	51.00
EMPLOYEE + 1	50.00	22.50	27.50	100.00	102.00
FAMILY	86.50	39.15	47.35	173.00	176.46
VISION SERVICE PLAN	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	3.95	2.93	1.02	7.90	8.06
EMPLOYEE + 1	7.90	5.69	2.21	15.80	16.12
FAMILY	10.50	7.56	2.94	21.00	21.42
BASIC LIFE & BASIC AD&D	SEMI-MONTHLY	EMPLOYEE	EMPLOYEE 70+	MONTHLY	ANNUAL
REGULAR \$10,000	0.46	0.00	0.23	0.92	11.04
ATTORNEY \$50,000 + AD&D	2.83	0.00	1.42	5.66	67.92
MGMNT \$30,000 + AD&D	1.70	0.00	0.85	3.40	40.80
EMPLOYEE SUPP LIFE AD&D	SEMI-MONTHLY	EMPLOYEE	EMPLOYEE 70+	MONTHLY	ANNUAL
\$20,000 + AD&D	2.10	2.10	1.05	4.20	50.40
\$30,000 + AD&D	3.15	3.15			75.60
\$50,000 + AD&D	5.25	5.25	2.63	10.50	126.00
\$100,000 + AD&D	10.50	10.50	5.25	21.00	252.00
\$150,000 + AD&D	15.75	15.75	7.88	31.50	378.00
\$200,000 + AD&D	21.00	21.00	10.50	42.00	504.00
\$250,000 + AD&D	26.25	26.25	13.13	52.50	630.00
\$300,000 + AD&D SPOUSE SUPP LIFE AD&D	31.50 SEMI-MONTHLY	31.50	15.75 EMPLOYEE 70+	63.00 MONTHLY	756.00
\$20,000 + AD&D		EMPLOYEE 2.10			ANNUAL 50.40
\$30,000 + AD&D \$30,000 + AD&D	2.10			4.20	50.40 75.60
CHILD SUPPLEMENTAL LIFE	3.15 SEMI-MONTHLY	3.15	1.58 EMPLOYEE 70+	6.30 MONTHLY	75.60 ANNUAL
\$10,000				2.50	30.00
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Percentage 30-34 Hour Employees (Receives 75% Employer Contribution)

MEDICAL WAIVE CREDIT	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
REPRESENTED EMPLOYEE		17.81		35.62	N/A
CONFIDENTIAL		56.25		112.50	N/A
MANAGEMENT		56.25		112.50	N/A
COUNTY HSA CONTRIBUTION	ANNUAL	JANUARY	JULY-DEC PP	MONTHLY	COBRA
EMPLOYEE ONLY	1350.00	675.00	56.25	112.50	N/A
EMPLOYEE+1 and FAMILY	2600.00	1300.00	108.33	216.66	N/A
HDHP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	451.00	321.38	129.62	902.00	920.04
EMPLOYEE + 1	902.50	643.13	259.37	1805.00	1841.10
FAMILY	1218.50	868.50	350.00	2437.00	2485.74
EPO	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	539.00	323.63	215.37	1078.00	1099.56
EMPLOYEE + 1	1078.50	647.25	431.25	2157.00	2200.14
FAMILY	1456.00	873.75	582.25	2912.00	2970.24
DELTA DENTAL CORE	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	15.50	9.56	5.94	31.00	31.62
EMPLOYEE + 1	31.00	18.75	12.25	62.00	63.24
FAMILY	54.00	32.63	21.37	108.00	110.16
DELTA DENTAL BUY UP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	25.00	9.56	15.44	50.00	51.00
EMPLOYEE + 1	50.00	18.75	31.25	100.00	102.00
FAMILY	86.50	32.63	53.87	173.00	176.46
VISION SERVICE PLAN	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	3.95	2.44	1.51	7.90	8.06
EMPLOYEE + 1	7.90	4.74	3.16	15.80	16.12
FAMILY	10.50	6.30	4.20	21.00	21.42
BASIC LIFE & BASIC AD&D	SEMI-MONTHLY	EMPLOYEE	EMPLOYEE 70+	MONTHLY	ANNUAL
REGULAR \$10,000	0.45	0.00	0.23	0.90	10.80
ATTORNEY \$50,000 + AD&D	2.73	0.00	1.37	5.46	65.52
MGMNT \$30,000 + AD&D	1.64	0.00	0.82	3.28	39.36
EMPLOYEE SUPP LIFE AD&D	SEMI-MONTHLY	EMPLOYEE	EMPLOYEE 70+	MONTHLY	ANNUAL
\$20,000 + AD&D	2.10	2.10	1.05	4.20	50.40
\$30,000 + AD&D	3.15	3.15		6.30	75.60
\$50,000 + AD&D	5.25	5.25	2.63	10.50	126.00
\$100,000 + AD&D	10.50	10.50	5.25	21.00	252.00
\$150,000 + AD&D	15.75	15.75	7.88	31.50	378.00
\$200,000 + AD&D	21.00	21.00	10.50	42.00	504.00
\$250,000 + AD&D	26.25	26.25	13.13	52.50	630.00
\$300,000 + AD&D	31.50	31.50	15.75	63.00	756.00
SPOUSE SUPP LIFE AD&D	SEMI-MONTHLY	EMPLOYEE	EMPLOYEE 70+	MONTHLY	ANNUAL
\$20,000 + AD&D	2.10	2.10	1.05	4.20	50.40
\$30,000 + AD&D	3.15	3.15	1.58	6.30	75.60
CHILD SUPPLEMENTAL LIFE	SEMI-MONTHLY		EMPLOYEE 70+	MONTHLY	ANNUAL
\$10,000	1.25	1.25	N/A	2.50	30.00

Job Share Employees

(Receives 50% Employer Contribution)

MEDICAL WAIVE CREDIT	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
REPRESENTED EMPLOYEE		11.88		23.76	N/A
CONFIDENTIAL		37.50		75.00	N/A
MANAGEMENT		37.50		75.00	N/A
COUNTY HSA CONTRIBUTION	ANNUAL	JANUARY	JULY-DEC PP	MONTHLY	COBRA
EMPLOYEE ONLY	675.00	337.50	28.12	56.24	N/A
EMPLOYEE+1 and FAMILY	1300.00	650.00	54.16	108.32	N/A
HDHP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	451.00	214.25	236.75	902.00	920.04
EMPLOYEE + 1	902.50	428.75	473.75	1805.00	1841.10
FAMILY	1218.50	579.00	639.50	2437.00	2485.74
EPO	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	539.00	215.75	323.25	1078.00	1099.56
EMPLOYEE + 1	1078.50	431.50	647.00	2157.00	2200.14
FAMILY	1456.00	582.50	873.50	2912.00	2970.24
DELTA DENTAL CORE	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	15.50	6.38	9.12	31.00	31.62
EMPLOYEE + 1	31.00	12.50	18.50	62.00	63.24
FAMILY	54.00	21.75	32.25	108.00	110.16
DELTA DENTAL BUY UP	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
EMPLOYEE ONLY	25.00	6.38	18.62	50.00	51.00
EMPLOYEE + 1	50.00	12.50	37.50	100.00	102.00
FAMILY	86.50	21.75	64.75	173.00	176.46
VISION SERVICE PLAN	SEMI-MONTHLY	EMPLOYER	EMPLOYEE	MONTHLY	COBRA
	SEMI-MONTHLY 3.95		EMPLOYEE 2.32		COBRA 8.06
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1	3.95 7.90	EMPLOYER 1.63 3.16	2.32 4.74	MONTHLY 7.90 15.80	COBRA 8.06 16.12
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY	3.95 7.90 10.50	EMPLOYER 1.63 3.16 4.20	2.32 4.74 6.30	MONTHLY 7.90 15.80 21.00	8.06 16.12 21.42
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D	3.95 7.90 10.50 SEMI-MONTHLY	1.63 3.16 4.20 EMPLOYEE	2.32 4.74 6.30 EMPLOYEE 70+	7.90 15.80 21.00 MONTHLY	8.06 16.12 21.42 ANNUAL
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000	3.95 7.90 10.50 SEMI-MONTHLY	1.63 3.16 4.20 EMPLOYEE 0.00	2.32 4.74 6.30 EMPLOYEE 70+ 0.23	7.90 15.80 21.00 MONTHLY 0.92	8.06 16.12 21.42 ANNUAL 11.04
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83	1.63 3.16 4.20 EMPLOYEE 0.00 0.00	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42	7.90 15.80 21.00 MONTHLY 0.92 5.66	8.06 16.12 21.42 ANNUAL 11.04 67.92
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70	1.63 3.16 4.20 EMPLOYEE 0.00 0.00	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$50,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$50,000 + AD&D \$100,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$50,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$150,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$50,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$200,000 + AD&D \$200,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$50,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$250,000 + AD&D \$250,000 + AD&D \$250,000 + AD&D \$250,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00 26.25	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00 26.25	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50 13.13	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00 52.50	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00 630.00
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$200,000 + AD&D \$300,000 + AD&D \$250,000 + AD&D \$300,000 + AD&D \$300,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50 13.13 15.75	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00 52.50 63.00	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00 630.00 756.00
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$50,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$250,000 + AD&D \$250,000 + AD&D \$300,000 + AD&D \$300,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 SEMI-MONTHLY	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 EMPLOYEE	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50 13.13 15.75 EMPLOYEE 70+	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00 52.50 63.00 MONTHLY	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00 630.00 756.00 ANNUAL
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$100,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$250,000 + AD&D \$200,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 SEMI-MONTHLY	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 EMPLOYEE 2.10	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50 13.13 15.75 EMPLOYEE 70+ 1.05	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00 52.50 63.00 MONTHLY 4.20	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00 630.00 756.00 ANNUAL 50.40
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$300,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 SEMI-MONTHLY 2.10 3.15	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 EMPLOYEE 2.10 3.15	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50 13.13 15.75 EMPLOYEE 70+ 1.05	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00 52.50 63.00 MONTHLY 4.20 6.30	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00 630.00 756.00 ANNUAL 50.40 75.60
VISION SERVICE PLAN EMPLOYEE ONLY EMPLOYEE + 1 FAMILY BASIC LIFE & BASIC AD&D REGULAR \$5,000 ATTORNEY \$25,000 + AD&D MGMNT \$15,000 + AD&D EMPLOYEE SUPP LIFE AD&D \$20,000 + AD&D \$30,000 + AD&D \$100,000 + AD&D \$100,000 + AD&D \$150,000 + AD&D \$200,000 + AD&D \$250,000 + AD&D \$20,000 + AD&D \$20,000 + AD&D	3.95 7.90 10.50 SEMI-MONTHLY 0.46 2.83 1.70 SEMI-MONTHLY 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 SEMI-MONTHLY	1.63 3.16 4.20 EMPLOYEE 0.00 0.00 0.00 EMPLOYEE 2.10 3.15 5.25 10.50 15.75 21.00 26.25 31.50 EMPLOYEE 2.10	2.32 4.74 6.30 EMPLOYEE 70+ 0.23 1.42 0.85 EMPLOYEE 70+ 1.05 1.58 2.63 5.25 7.88 10.50 13.13 15.75 EMPLOYEE 70+ 1.05	7.90 15.80 21.00 MONTHLY 0.92 5.66 3.40 MONTHLY 4.20 6.30 10.50 21.00 31.50 42.00 52.50 63.00 MONTHLY 4.20	8.06 16.12 21.42 ANNUAL 11.04 67.92 40.80 ANNUAL 50.40 75.60 126.00 252.00 378.00 504.00 630.00 756.00 ANNUAL 50.40