



2026 HDHP VS EPO COST COMPARISON

EMPLOYEE COST BEFORE CLAIMS

2026 MONTHLY MEDICAL PLAN PREMIUMS									
	EMPLOYEE ONLY			EMPLOYEE + I			FAMILY		
	EMPLOYEE	COUNTY	TOTAL	EMPLOYEE	COUNTY	TOTAL	EMPLOYEE	COUNTY	TOTAL
HDHP	\$45	\$857	\$902	\$90	\$1,715	\$1,805	\$121	\$2,316	\$2,437
EPO	\$215	\$863	\$1,078	\$431	\$1,726	\$2,157	\$582	\$2,330	2,912

2025 ANNUAL COSTS								
	EMPLOYEE ONLY		EMPLOYEE + I		FAMILY			
	HDHP	EPO	HDHP	EPO	HDHP	EPO		
Employee Paid Premiums	\$540	\$2,580	\$1,080	\$5,172	\$1,452	\$6,984		
Claims Deductible	\$1,700	\$0	\$3,400	\$0	\$3,400	\$0		
Sub-Total	\$2,240	\$2,580	\$4,480	\$5,172	\$4,852	\$6,984		
County HSA Contribution	-\$1,350	\$0	-\$2,600	\$0	-\$2,600	\$0		
Employee Cost Before Claims	\$890	\$2,580	\$1,880	\$5,172	\$2,252	\$6,984		
HDHP ANNUAL SAVINGS!!!	\$1,690		\$3,292		\$4,732			