



## 2025 HDHP VS EPO COST COMPARISON

### EMPLOYEE COST BEFORE CLAIMS

2025 MONTHLY MEDICAL PLAN PREMIUMS									
	EMPLOYEE ONLY			EMPLOYEE + I			FAMILY		
	EMPLOYEE	COUNTY	TOTAL	EMPLOYEE	COUNTY	TOTAL	EMPLOYEE	COUNTY	TOTAL
HDHP	\$45	\$857	\$902	\$90	\$1,715	\$1,805	\$121	\$2,316	\$2,437
EPO	\$215	\$863	\$1,078	\$431	\$1,726	\$2,157	\$582	\$2,330	2,912

2025 ANNUAL COSTS								
	EMPLOYEE ONLY			EMPLOYEE + I			FAMILY	
	HDHP	EPO		HDHP	EPO		HDHP	EPO
Employee Paid Premiums	\$540	\$2,580		\$1,080	\$5,172		\$1,452	\$6,984
Claims Deductible	\$1,650	\$0		\$3,300	\$0		\$3,300	\$0
Sub-Total	\$2,190	\$2,580		\$4,380	\$5,172		\$4,752	\$6,984
County HSA Contribution	-\$1,350	\$0		-\$2,600	\$0		-\$2,600	\$0
Employee Cost Before Claims	\$840	\$2,580		\$1,780	\$5,172		\$2,152	\$6,984
HDHP ANNUAL SAVINGS!!!	\$1,740			\$3,392			\$4,832	