

**Stanislaus County Probation
Well Trained Officer
STC Program**



2023-2024

Training Guidelines

Staff members are responsible for completing their required training hours each year. Management Staff, Supervising Probation Officers, Supervising Probation Corrections Officers, and Deputy Probation Officers are required to complete 40 hours of training. Probation Corrections Officers are required to complete 24 hours of training.

All training will begin promptly as scheduled. Staff must arrive to training on time. Staff must also return from lunch/breaks on time, and remain for the entire class. Staff will receive credit for the actual number of hours spent participating in the class.

Staff are expected to arrive prepared to each training with appropriate equipment to fully participate in class (i.e. note taking supplies such as pen and note paper).

During virtual trainings, it is expected that staff must always have a working microphone and camera on during the duration of the training and that they will actively participate.

In the event staff are not able to attend scheduled training, the appropriate supervisor must inform the Professional Standards Unit and make necessary arrangements to maintain compliance with the annual STC training requirements.

Training is considered an alternate work assignment and staff scheduled are expected to attend unless previously excused by his/her supervisor. Supervisors excusing staff from training must notify the Professional Standards Unit by email.

The Professional Standards Unit will send a notification via email to appropriate supervisor for any staff who fails to appear for scheduled training. The supervisor will provide the Professional Standards Unit with a reason for the missed class and will follow-up with the staff to schedule additional training as necessary to maintain compliance with the annual STC training requirements.

Professional conduct is required. Disruptive behavior towards the instructor or other staff may result in removal from the class by the instructor, a supervisor, or manager. The Professional Standards Unit will be immediately notified and will in turn notify the respective Division Manager.

No overtime is to be incurred or claimed as result of attending training unless previously approved.

Staff are to immediately report to their assigned worksites if scheduled training is cancelled.

CORE Training

CORE training is required within 12 months of assignment to an STC eligible classification or promotion to a Supervisory or Management position. The Professional Standards Unit will schedule CORE training as far in advance as possible.

Required and Optional Courses

Supervisors are responsible for ensuring that all unit staff members are registered in the necessary required annual training courses. Priority registration will be given to those staff required to attend training. Each staff member will also have the opportunity to enroll in optional courses.

Other Formats for Receiving Training Credit

The Board of State and Community Corrections (BSCC) is responsible for administering the STC Training Program and enforcing the CORE and annual training requirements. BSCC offers many different formats for obtaining STC Training Credit for professional development. Some staff members will be required to attend outside courses, conferences and/or seminars that will qualify for STC training credit. If you are considering participation in any form of professional development that may qualify for STC Credit, please notify your supervisor for review and approval.

Deadlines for Training Registration

- Supervisors can begin registering their staff members beginning June 30, 2023. Online registration will be open until July 14, 2023. Afterwards, training registration can be done between the supervisor and the PSU staff.
- Individual Training Plans must be completed and their appropriate supervisor must register each staff by July 14, 2023.
- Individual Training Plans must be signed by both the supervisor and the staff member, once signed please send a copy to Professional Standards Unit via ID mail by July 21, 2023 and retain the original in the Employee Site File.

2023-2024 TRAINING REQUIREMENTS

COURSE TITLE	JUVENILE INSTITUTIONS	ADULT FIELD SERVICES	JUVENILE FIELD SERVICES
Building Law Enforcement Leaders through Ethical Decision Making	Every 2 years	Every 2 years	Every 2 years
CA Peace Officers and Federal Immigration Law	Covered in Law Update	Covered in Law Update	Covered in Law Update
CAIS		Required for all officers: TBD	Required for all officers: TBD
California Mandates for Probation - Adult Law		Required	
California Mandates for Probation - Juvenile Law	Required for Institution Supervisors		Required
Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer	Optional	Optional	Optional
Commercial Sexual Exploitation of Children 101	Optional	Optional	Optional
Community Relations	Optional	Optional	Optional
CPR, First Aid and AED	All new staff; staff who need to be recertified	All new staff; staff who need to be recertified	All new staff; staff who need to be recertified
CPR, First Aid and AED Refresher	Staff who need recertification and have attended the 8 hour course for two consecutive years	Staff who need recertification and have attended the 8 hour course for two consecutive years	Staff who need recertification and have attended the 8 hour course for two consecutive years
Crisis Intervention and Behavioral Health Training	Optional; Required once for FTO	Optional; Required once for FTO	Optional; Required once for FTO
Critical Incident Response for Field Officers - The First Fifteen		Optional	Optional
Cultural Competency for Today's Law Enforcement Professional	Optional	Optional	Optional
Defensive Tactics/WRAP and RIPP (4hr)		Annually (unless armed and attending Weapon Retention)	Annually (unless armed and attending Weapon Retention)
Direct & Vicarious Supervisor Liability	Annually Required for Institution Supervisors	Optional	Optional
Driver Awareness (EVOG)	Every 4 years for armed Institution staff	Every 4 years	Every 4 years
Empowered Policing for Probation Personnel	Optional	Optional	Optional
*New- Field Supervision (8hrs)	Optional	Optional	Optional
Firearm Recognition and Safety	Optional	Optional	Optional
From Corrections to the Community	Optional	Optional	Optional
Gang Trends in the Central Valley	Optional	Optional	Optional
Inmate Radicalization Awareness	Optional	Optional	Optional

2023-2024 TRAINING REQUIREMENTS

COURSE TITLE	JUVENILE INSTITUTIONS	ADULT FIELD SERVICES	JUVENILE FIELD SERVICES
Institutional Defensive Tactics/WRAP and RIPP (8hr)	Required Annually		
J AIS		Required for all officers: TBD	Required for all officers: TBD
LGBTQI Populations: Guiding Principles for Probation & Corrections	All new staff	All new staff	All new staff
Mandated Reporter	One time training for all staff	One time training for all staff	One time training for all staff
Narcotics Familiarization and Recognition	Optional	Optional (Suggested if you have not taken any Narcotics training in the past 2 years)	Optional (Suggested if you have not taken any Narcotics training in the past 2 years)
OC Chemical Agents	All new staff prior to carrying	All new staff prior to carrying	All new staff prior to carrying
Prison Rape Elimination Act (PREA) Overview	All new staff	All new staff	All new staff
Prison Rape Elimination Act (PREA) Refresher	Every 2 years	Every 2 years	Every 2 years
Progressive Discipline for Supervisors	Optional	Optional	Optional
Real Colors	Optional	Optional	Optional
Report Writing and Courtroom Testimony	Optional	Optional	Optional
Surviving Verbal Conflict: Verbal De-Escalation Techniques	All new staff	All new staff	All new staff
Tactical Baton Instruction	All newly armed staff prior to final arming approval	All newly armed staff prior to final arming approval	All newly armed staff prior to final arming approval
Tactical Baton Instruction Refresher	Every 2 years for those approved to carry	Every 2 years for those approved to carry	Every 2 years for those approved to carry
*New- The Millennial Officer - How to Train, Retain, and Recruit	Optional	Optional	Optional
Title 15 Trauma Informed Care	Annually	Optional	Optional
*New- Trauma Care Training for Officers- Caring for our Own	Optional	Optional	Optional
Weapon Retention Tactics	All newly armed staff	All new staff	All new staff
Weapon Retention Tactics Refresher	Annually for armed Institutions staff in addition to Institutions DeTac as required annually	Annually for armed staff	Annually for armed staff
*New- Wellness & Resiliency	Optional	Optional	Optional

**Individual Training Plan
2023 - 2024**

All sworn staff, in consultation with his/her immediate supervisor, is required to complete an Individual Training Plan (ITP) listing the course selection for the 2023-2024 training year. The completed and signed forms are to be reviewed and approved by the staff's supervisor. Supervisors are required to enroll staff in the selected approved courses utilizing the department's training computer system. Original Individual Training Plan forms must be kept in the employee's site file for future reference and a copy must be routed to the Professional Standards Unit via ID mail.

EMPLOYEE NAME: _____ TITLE: _____

SUPERVISOR NAME: _____

	Course Title	Date	Hours
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
		Total	

By signing below, I agree to my 2023-2024 Individual Training plan, and it is my responsibility to complete the required training hours.

SUPERVISOR SIGNATURE

DATE

EMPLOYEE SIGNATURE

DATE

Steps to Enrolling in Annual STC Courses

1. Supervisors meet with the employee, discuss the training needs and complete the Individual Training Plan (ITP).
2. Supervisors enroll their staff members in the courses that were selected on the Individual Training Plan.
3. Go to the Pronet, Training Tab, Training Registration.
4. Go to "view all scheduled classes", you will be able to see the required classes that the staff has been pre-registered for by the Professional Standards Unit.
5. Click on "Register for Classes."
6. Select Employee Name and click register for classes.
7. Click on the course that you would like to enroll in.
8. The course description, session dates, times, location and available seats will be displayed. Click on "Register for this session."
9. You will receive a successful registration message for the course that you have selected.
10. You can register for additional classes or view the scheduled classes for the employee.
11. To register for additional classes select "to register *employee name* for additional class."
12. If you select "view all scheduled classes," you will see all of the scheduled classes that you have selected for the employee.
13. Once all of the courses have been selected, the supervisor is to "Finalize training registration for (staff name)"
14. An email will be sent to the staff member, supervisor and the Professional Standards Unit confirming the enrollment in the courses.

STC Hours	COURSE TITLE	DATES OFFERED	PROVIDER
8	Building Law Enforcement Leaders through Ethical Decision Making: This course, designed specifically for law enforcement professionals, will explore the current climate that exists between the community and law enforcement. This class will provide participants with knowledge and additional tools, in order to develop effective decision-making skills when confronted with critical ethical dilemmas.	3/19/24, 3/21/24, 4/2/24, 4/5/24	Embassy Consulting - Josef Levy
20	CAIS: During the course and scope of a probation officer's duties, he/she will be required to interview offenders using evidence based practices. This 20-hour STC certified course will provide probation officers with an in depth knowledge of the use of the CAIS system. At the end of training participants will be able to: Use applicable supervision strategies when working with individuals in each supervision group; Conduct effective semi-structured, focused interviews; Accurately score the CAIS risk assessments, full assessments, and reassessments following all requisite scoring rules; Understand and use the CAIS assessment report and apply the applicable supervision strategies when working with individuals in each strategy group; and use the CAIS assessment report to develop case plans addressing the individual's principal service needs.	TBA	E. Vigil, E. Schwartz, A. Navarro, S. Jimenez, B. Ceja, J. Scheffel,
4	California Mandates for Probation - Adult Law: Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field.	1/16/24, , 2/27/24,	L.E. Professional - David Jaime
4	California Mandates for Probation - Juvenile Law: Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field.	1/18/24, 1/23/24	L.E. Professional - David Jaime
4	Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer: THE FIRST 5 MIN. - a 4 hour course designed to teach law enforcement and correctional officers how to save their own lives and the lives of fellow officers from a traumatic injury.	12/13/2023	D-Prep
8	Commercial Sexual Exploitation of Children 101: This course will provide information on sexually exploited and trafficked children. The course will be taught from the perspective of an officer who was assigned to work with CSEC victims and from the eyes of the victim. The class will assist in identifying victims and perpetrators, introduce ways to keep victims safe and address trauma. There will be discussions on the social media, current laws and trends related to sexual exploitation. Students will be able to identify sexually exploited and trafficked children and their abusers, identify resources to promote healing and empowerment of victims, they will be able to understand some of the current laws and the use of multidisciplinary teams and identify sex trafficking thru social media sites and applications.	12/7/23, 4/17/24	OP Solutions- Ron Barriga
8	Community Relations: This course will discuss a Peace Officer's scope of work as it relates to community relations. This course will frame "Protect and Serve" and public safety in a community responsible approach. Improve an officer's insight on how the public views their job and the expectations / accountability to the public. At the conclusion of the course, trainees will be able to evaluate the issues that have created public distrust of officers, develop an understanding of the public's expectations of law enforcement and identify middle ground between law enforcement and the community to improve public relations.	12/8/2023	OP Solutions- Ron Barriga
8	CPR, First Aid and AED: The purpose of the training is to help participants recognize and respond appropriately to cardiac, breathing, choking, and first aid emergencies. The course in this program will teach skills that the participants need to know to give immediate care to suddenly injured or ill person until more advanced medical personnel arrive to take over.	8/24/2023, 9/14/23, 1/12/24	C. LaLonde, S. Licata
4	CPR, First Aid and AED Refresher: This is a biennial training course that will help participants recognize and respond appropriately to cardiac, breathing, choking, and first aid emergencies. The course in this program will refresh skills that the participants need to know to give immediate care to suddenly injured or ill person until more advanced medical personnel arrive to take over.	10/5/2023, 10/11/23, 4/23/24, 5/7/24	C. LaLonde, S. Licata
8	Crisis Intervention and Behavioral Health Training: Police officers are becoming mental health first responders and are often inadequately trained for this task. Tragedies between police and the mentally ill are occurring more and more frequent. One "bad incident" can cause deviation to families, the mental health community, police officers and police agencies. One tragic incident can also damage your department's image and can negatively impact police-community relations. This course is designed to provide officers with valuable tools to interact effectively with the mentally ill.	4/3/2024	Embassy Consulting- Josef Levy
8	Critical Incident Response for Field Officers - The First Fifteen: Is an 8-hour course designed to provide first responding law enforcement officers with a fundamental plan that can be applied to a wide variety of critical events. This course is designed to give all responding personnel, regardless of their rank or agency, the ability to work together during large-scale emergency events. Students will be introduced to a "4-step critical incident response plan "that has been successfully implemented in hundreds of criminal, man-made and natural disasters throughout the United States. The course examines the most common failures in critical incident response and provides a proven methodology to quickly stabilize and organize these events.	1/17/24 & 1/18/24	D-Prep
8	Cultural Competency for Today's Law Enforcement Professional: Law Enforcement Professionals are dealing with many challenges, including how to interact and navigate through the diverse communities they are working with. Recent high-profile interactions have also strained police-community relations and has made the jobs more difficult. This interactive course will explore the historical relationships between law enforcement and the communities they serve. This training will also examine the dynamics of culture, police culture, human relations and the impact they can have working with a diverse population. Students will also explore effective ways to increase public trust while working within the criminal justice system.	4/4/2024	Embassy Consulting- Josef Levy
4	Defensive Tactics/WRAP and RIPP (4hr): This course will teach basic self-defense techniques including foot movement, various wrist locks, escorts, takedowns, diffusers, handcuffing and ground control techniques.	2/22/2024	J. Scheffel, D. Ferreira, G. Farias, C. Quezada, Cr. Sandoval, B. Castilleja
4	Direct & Vicarious Supervisor Liability (Civil Liabilities): The rise of litigation against public agencies has magnified the importance of accountability, transparency, and meaningful training programs that equip probation staff with legally sound decision-making skills in the field. In this course, officers will be familiarized with: State and Federal law; the road to litigation; Civil vs. Criminal Liability; Immunities; and Deliberate Indifference vs. Bystander Liability scenarios. Officers will engage an active-learning environment in which they provide legally-sound and practical approaches to liability scenarios.	11/8/23	L.E Professional - David Jaime

STC Hours	COURSE TITLE	DATES OFFERED	PROVIDER
8	Driver Awareness (EVOC): This is a Post-Certified 8-hour Defensive Driving course for Probation and Transport Officers who drive a county vehicle for field assignment, transportation of detained minors, probationers or who will be partnering with other law enforcement agencies in field operations. This 8-hour course will teach students defensive driving techniques and will give them practical hands-on behind-the-wheel scenarios. Course Techniques will include behind-the-wheel driving, proper braking control, parallel parking, traffic control, hazard avoidance and apexing. Students will not be attending the pursuit portion of the course as they do not participate in Code-3 or pursuit procedures.	4/25/2024	Stanislaus County-Sheriff's Office
8	Empowered Policing for Probation Personnel: This training course, specifically designed for probation officers and supervisors will explore how they can successfully manage and resolve encounters with clients, without having to escalate and resort to using force. Students will learn skills and strategies on how to resolve conflict and maintaining their safety, through the application of de-escalation and crisis intervention techniques.	3/20/2024	Embassy Consulting- Josef Levy
8	*NEW* Field Supervision- Officer Preparedness: The criminals of today, whether juvenile or adult, have increasingly become more sophisticated. They are aware of the techniques that law enforcement uses and have become familiar with our tactics and procedures. Today's media outlets such as reality TV, law enforcement shows, YouTube, social media and so forth have given criminals access on how law enforcement operates. What's even more dangerous, these outlets are giving criminals ideas on how to break the law, how to go undetected or how to deceive law enforcement. Criminals continue to gather intel on law enforcement and we as Law Enforcement must stay vigilant, develop a sound knowledge base and become more creative with our investigative and supervision techniques. The objective of this course is to train Law Enforcement officers in the field a variety of techniques and tactics to prepare for the inevitable unknowns. We always want to be ready to adapt and overcome whatever situations we encounter. We will cover preparing for our daily routine from identifying red flags on our caseload, developing different methods dealing with your offender from using different styles of communication and interrogation techniques. This is a class designed to give officers in the field of supervision and community policing the tools and training to reduce risks and promote safety when in the community. Officers will be dealing with known felons once released and we will discuss looking at pre-release packets or case files to search for red flags, we will look at educating ourselves about the geography of your caseload to looking at your duty belt, building a search kit, arrest packets, trauma kit to looking at social media.	12/6/23, 4/16/2024	OP Solutions- Ron Barriga
4	Firearm Recognition and Safety: This course is designed to instruct Field Officers in the recognition and safe handling of firearms found incident to Probation searches. Students will be able to recognize various types of firearms, identify their safety features and safety clear and secure the weapon prior to processing as evidence. This class will be conducted in a classroom-type setting. No live ammunition will be used. All training weapons will be inspected by a certified firearms instructor prior to, throughout and at the completion of the training session.	1/11/24, 4/23/24	D. Ferreira, J. Silva
8	From Corrections to the Community: The criminals of today, whether juvenile or adult, have increasingly become more sophisticated. They are aware of the techniques that law enforcement uses and have become familiar with our tactics and procedures. Today's media outlets such as reality TV, law enforcement shows, YouTube, social media and so forth have given criminals access on how law enforcement operates. What's even more dangerous, these outlets are giving criminals ideas on how to break the law, how to go undetected or how to deceive law enforcement. Criminals continue to gather intel on law enforcement and we as Law Enforcement must stay vigilant, develop a sound knowledge base and become more creative with our investigative and supervision techniques. Law Enforcement credentials are needed to register for this course due to the sensitive information being taught. The objective of this course is to train Law Enforcement personnel, whether newly assigned to field services or a veteran in the field, to apply current trends in the field supervision tactics and to apply advance officer techniques when supervising juveniles, adults and the sophisticated PRCS (Prison Release Community Supervision) population. We will discuss reading their pre-release packets or case file to better understand who will eventually appear on your caseload. We will also look at the intake process and getting an overall picture of your probationer and parolee as well as developing a chronological diary of them to build our cases for either successful termination or for operations to conduct a search leading to arrest and detention.	4/15/2024	OP Solutions- Ron Barriga
8	Gang Trends in the Central Valley: During the course and scope of an officer's duties, he/she will likely contact subjects affiliated with criminal street gangs. This 8-hr STC certified course will provide probation and correctional officers with an in depth knowledge of the history and current trends of various street and prison gangs in the region.	3/5/24, 5/15/24	L. Magana, E. Valencia, A. Yanez, C. Nava
8	Inmate Radicalization Awareness: This 1 Day 8 Hour Inmate Radicalization and Recruitment Awareness: Intermediate Course was developed to meet the need for enhanced education and information for law enforcement and correctional professionals. The need for this course has grown out of the Inmate Radicalization and Recruitment Awareness: Basic Course. Since the Basic Course was developed, several significant radicalization cases have occurred and additional studies/reports have been issued.	3/7/2024	D-Prep
8	Institutional Defensive Tactics/WRAP and RIPP (8 hours): This course will teach students the basics of crisis intervention through the use of de-escalation and self-defense techniques. Such self-defense techniques include foot movement, various wrist locks, control holds, escorts, takedowns, diffusers, and handcuffing. This course will also assist students in identifying scenarios in which utilization of the WRAP, chemical agents, and ground-control techniques may be appropriate. Pat-down searches will be discussed and practiced. Instruction on aftercare and the proper response to medical and psychiatric emergencies during restraint usage will be reviewed. Further, department policy on the use of restraints, chemical agents and use of force shall be reviewed.	9/8/23, 9/11/23, 11/7/23, 4/8/24, 5/2/24, 5/17/24	J. Scheffel, D. Ferreira, G. Farias, C. Quezada, Cr. Sandoval, B. Castilleja
20	JAIS: During the course and scope of a probation officer's duties, he/she will be required to interview offenders using evidence based practices. This STC certified course will provide probation officers with an in depth knowledge of the use of the JAIS system. At the end of training participants will be able to: Use applicable supervision strategies when working with individuals in each supervision group; Conduct effective semi-structured, focused interviews; Accurately score the JAIS risk assessments, full assessments, and reassessments following all requisite scoring rules; Understand and use the JAIS assessment report and apply the applicable supervision strategies when working with individuals in each strategy group; and use the JAIS assessment report to develop case plans addressing the individual's principal service needs.	TBA	E. Vigil, E. Schwartz, A. Navarro, S. Jimenez, B. Ceja, J. Scheffel
4	LGBTQI Populations: Guiding Principles for Probation & Corrections: This course focuses on preparing Probation and Correctional Officers to meet the needs and challenges of supervised LGBTQI populations both in and out of custody. The program of instruction will introduce students to key definitions, laws, guiding principles, roles, and responsibilities of staff aimed at achieving effective and appropriate communication, a culture of tolerance, an environment of trust, and desirable operations that inform proper staff/probationer interactions. In addition, students will examine best practices related to intake screening and classification that promotes confidentiality while minimizing potential dangers and maximizing opportunities for successful rehabilitation and reintegration. Further, students will identify requirements for mandatory reporting and design functional responses to harassment and discrimination. Finally, students will bridge course concepts to practical applications that reflect real-world solutions to the barriers of properly serving our supervised LGBTQI population.	1/9/2024, 4/11/24	E.R Meza, G. Farias

STC Hours	COURSE TITLE	DATES OFFERED	PROVIDER
Non-STC	Mandated Reporter: This course is designed for mandated reporters of child abuse and neglect, as defined by sections 11166 of the California Penal Code: child care custodians such as child care providers and teachers; health practitioners, physician assistants, and emergency medical technicians; employees of a child protective agency such as social workers, eligibility workers, probation officers and foster parents; clergy; law enforcement, fire fighters; animal control officers; and commercial film photographic print processors. Mandated reporters of elder and dependent adult abuse defined by Welfare and Institutions Code section 15630(a) are administrators, supervisors, licensed staff, employees or volunteers of a public or private facility or agency that provides care or services to elder or dependent adults; care custodians; health practitioners; employees of county adult protective services agencies; local law enforcement; clergy; animal control; fire fighters; health and building code enforcement. With this training the above mentioned staff will be getting proper training on how and when to report any child or elder abuse.	TBA	Community Services Agency
4	Narcotics Familiarization and Recognition: During this course, officers will learn how to identify methamphetamine, crystal methamphetamine, cocaine, heroin, and marijuana. Officers will learn safe handling procedures as well and proper ways to test and package for evidence booking. Officers will learn to identify common methods of consumption, packaging and elements of sales versus simple possession	10/10/23, 5/22/24	E.Schwartz, C. Ramos
4	OC Chemical Agents: This 4 hour course is designed to provide officers knowledge in the area of OC chemical agent. The course will include chemical agent specifications, history, dissemination, delivery system, exposure and decontamination process, policies and procedures.	TBA	C. Velazquez, D. Ferreira, M. Ford
4	Prison Rape Elimination Act (PREA) Overview: This course delivers a comprehensive overview of the Federal Prison Rape Elimination Act (PREA) and the department's requirement to be in compliance with the PREA standards. Staff will learn skills to detect and prevent any behavior or act of a sexual nature directed toward a person under the care, custody, or supervision of the department and/or collateral contact by the person in authority including but not limited to employees, volunteers, contractors or agency representatives, offenders or clients.	2/20/24, 5/14/2024	E.R Meza, G. Farias, K. Corona
2	Prison Rape Elimination Act (PREA) Refresher - 2 hours: This course is designed to continue and further educate staff assigned to Juvenile Facilities and to better address detainee on detainee sexual assaults and inappropriate sexual relationships between staff and detainees. This class recaps the basic findings and requirements of PREA. This class will make staff aware of how they can avoid detainee on detainee sexual assaults, investigate, report sexual assault, and be familiar with the characteristics of the common victims and perpetrators of sexual assault. It also is designed to make staff aware of the characteristics and actions of staff who get involved in inappropriate relations with inmates.	9/28/2024, 10/4/23	E.R Meza, G. Farias, K. Corona
8	Progressive Discipline for Supervisors: This course will introduce sworn and non-sworn probation personnel to the three phases of progressive discipline (preventive, corrective, and formal), specifically: elements of each phase; applicable MOU/Code of Conduct considerations; practical applications; and liability issues associated with each phase. Personnel will learn: appropriate supervisor course of action during each of the progressive discipline phases; union representation and POBR considerations; useful performance evaluation techniques; and recent developments in employment law through case law coverage/role-play.	3/28/2023	L.E. Professional - David Jaime
4	Real Colors: This course focuses on basic communication skills, through the use of a personality instrument. This tool will allow us to learn about self or other, and how to work with others.	8/16/23, 5/8/2024	B. Ceja, A. Perez, J. Scheffel, S. Licata, Z. Miller
8	Report Writing and Courtroom Testimony: This is a 1-day, 8 hour STC certified course designed for the adult corrections officer and supervisor or the juvenile corrections officer and supervisor. It covers the fundamentals of report writing from correct grammar, sentence structure, spelling, punctuation, and the proper chronological construction of a report. Proofreading techniques will be discussed. It will also include the three phase method of the interview process. The student will learn what the legal aspects are and how to write reports from a liability aspect, including Courtroom Testimony. Students will also participate in practice exercises related to Report Writing.	12/12/2024	D-Prep
8	Surviving Verbal Conflict: Verbal De-Escalation Techniques: This course will provide students with the skills to handle, manage, de-escalate verbal conflict and hostility, enhancing safety, while limiting the need to request assistance with physical intervention in public interactions.	12/1/23, 5/8/2024	M. Ford, D. Jackson, E.R Meza
4	Tactical Baton Instruction: The course will teach new Law Enforcement personnel the Tactical Baton fundamentals in an operational setting.	TBA	F. Gumataotao, E. Ruano, J. Saenz, E. Valencia
4	Tactical Baton Instruction - Refresher: The course is a biennial update, and will teach Law Enforcement personnel the Tactical Baton fundamentals in an operational setting.	9/6/23, 10/10/23, 1/25/24, 4/10/24	F. Gumataotao, E. Ruano, J. Saenz, E. Valencia
8	Title 15 Trauma Informed Care: During this highly interactive course, the student will learn approaches and techniques to reduce the stress faced while interacting with traumatized youth in the juvenile justice system. By understanding trauma, the student can become more effective and find greater reward and success working with the youth in their care. In 2018, Island Consulting and Training conducted a study of childhood trauma in probation staff and the children in custody. Numerous Probation Departments participated in that study. The findings were shocking. This highly focused course is specifically designed for probation staff utilizing evidence based data collected in California Probation Departments and Juvenile Facilities.	1/9/2024, 3/6/24, 5/20/24	Island Consulting -Jamie McDermott
8	* NEW* The Millennial Officer - How to Train, Retain, and Recruit: This training provides insight to working with millennials in regards to training, retaining and recruiting officers of this generation. a) Understand the mindset of a millennial and how to best identify who they are and how they can effectively train and retain millennial employees b) Identify principals for managing millennials c) Identify effective ways to develop communication skills for millennial in working with incarcerated youth and adults and with the community.	12/5/2023	OP Solutions- Ron Barriga
8	Trauma Care Training for Officers –Caring for our Own: We often come to the rescue of others but often times we forget to rescue our own. This training is to address the trauma officers go through while on and off duty. Whether witnessing a critical incident while on duty or dealing with balancing work and family life. Suicide rates and alcoholism cases are increasing and we need to start taking care of our own and start doing some prevention so we can take care our brothers and sisters in blue.	4/18/2024	OP Solutions- Ron Barriga
8	Weapon Retention Tactics: New officers will learn to retain and control their weapon in-holster and hand held during combat. Officers will perform take away, escape scenarios, and defensive tactics in the event of becoming hostage at gun point	TBA	J. Scheffel, D. Ferreira, G. Farias, C. Quezada, Cr. Sandoval, B. Castilleja
6	Weapon Retention Tactics - Refresher: Officers will learn to retain and control their weapon in-holster and hand held during combat. Officers will perform take away, escape scenarios, and defensive tactics in the event of becoming hostage at gun point.	9/12/23, 10/18/23, 1/31/24, 3/6/24, 4/3/24, 5/16/24	J. Scheffel, D. Ferreira, G. Farias, C. Quezada, Cr. Sandoval, B. Castilleja
8	*New- Wellness & Resiliency : A one (1) day course designed as a skills building module for first responder wellness & resiliency. The course will provide a comprehensive review of wellness & resiliency best practices along with training on new concepts in this critical area. Presented through interactive discussion, practical exercises, and specific case studies examining the real challenges first responders face.	1/10/2024	D-Prep