

Tentative Agreement

**AGREEMENT RE EXTENSION
OF THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF
STANISLAUS
AND
STANISLAUS REGIONAL EMERGENCY
DISPATCHERS' ASSOCIATION**

This Agreement is entered into between the County of Stanislaus and the Emergency Dispatchers' Bargaining Unit represented by Stanislaus Regional Emergency Dispatchers' Association (SREDA). Pursuant to the Employee Relations Ordinance of the County and Section 3500 et seq. of the Government Code, the duly authorized representatives of the County and SREDA, have met and conferred in good faith concerning the issues of wages, hours, and terms and conditions of employment as herein set forth, and declare as follows:

1. The parties' prior MOU was for the term March 28, 2020, through March 28, 2022.
2. The parties have agreed to extend the term of the prior MOU, with the exceptions noted below, so that it would expire on March 28, 2024.

a. Section 2 shall be replaced with the following:

2. TERM OF THE AGREEMENT

This Agreement shall be effective on March 28, 2022, and expire on March 28, 2024, at 11:59 p.m. unless otherwise agreed between the parties. It covers all matters of interest between the Stanislaus Regional Emergency Dispatchers Association (SREDA), representing the Emergency Dispatchers' Bargaining Unit and the County of Stanislaus. This Agreement incorporates all items in previous Agreements between the parties, unless specifically amended by this Agreement. The parties may agree to extend the term of this Agreement while meeting and conferring is in progress over renewal of the Agreement. Unless otherwise agreed to by the parties all changes are effective upon ratification of the Association and approval by the Board of Supervisors

b. Section 8.A shall be replaced with the following:

8. COMPENSATION

A. Salary

Section 8.A is replaced in its entirety by the following:

- (i) Effective on the first full pay period after Board approval but no sooner than the pay period which includes March 28, 2022, bargaining unit members shall receive a base salary increase of three percent (3.0%).
- (ii) Effective the first full pay period after April 1, 2023, bargaining unit members shall receive a base salary increase of three percent (3.0%).

The remaining subsections of section 8 (i.e., subsections B through N) shall remain unmodified.

c. Section 33:

A new section shall be included as section 33, as follows:

33. REOPENER AND SUCCESSOR NEGOTIATIONS

- A. Unless the City withdraws its October 27, 2021, notice on or before July 1, 2023, the County will meet with the Union commencing on or about July 1, 2023, to address the impacts of the City's termination of membership. Similarly, if the County of Stanislaus provides notice of withdrawal and does not rescind the notice of withdrawal on or before July 1, 2023, the County will meet with the Union commencing on or about July 1, 2023 to address the impacts of its termination of membership.
- B. Subject to paragraph 33.A above, the parties will convene on or about July 1, 2023 to commence negotiations toward a successor Memorandum of Understanding. In the event that the City of Modesto's termination date is extended, the parties will discuss modification of the commencement date for negotiations. Similarly, if the County of Stanislaus has provided notice of withdrawal but its termination date is extended, the parties will discuss modification of the commencement date for such negotiations.

d. The existing section 33 (FULL UNDERSTANDING, MODIFICATION AND WAIVER) shall be renumbered as section 34.

All other provisions of the existing MOU shall remain as they currently read.

The parties will review the MOU to ascertain whether other provisions need to be modified in light of the new term of the Agreement.

The prior MOU shall be attached hereto for ready reference.

SIGNED:

Jeff Sloan
Jeff Sloan (Mar 10, 2022 12:03 PST)

For County of Stanislaus

Michael A Eggener
Michael A Eggener (Mar 10, 2022 13:50 PST)

For Stanislaus Regional Emergency Dispatchers'
Association