

**Letter of Agreement
Between
Stanislaus County
And
Stanislaus Regional Emergency Dispatchers' Association**

Whereas, the current Memorandum of Understanding (MOU) between Stanislaus County (herein County) and Stanislaus Regional Emergency Dispatchers' Association (herein SREDA) Section 27. SHIFT BIDDING/ROTATION, limits employees to bid for shifts beginning January 1 through December 31 of each year; and

Whereas, shift rotations must start at the beginning of a full work week/cycle which may overlap prior to January 1 or after December 31; and

Whereas, MOU Section 11. HOLIDAY/VACATION TIME PROVISIONS, H. Vacation Scheduling, limits bidding for priority vacation from January 1 through December 31 of each year; and

Whereas, priority vacations must be taken full work week/cycle which may overlap prior to January 1 or after December 31; and

Whereas, the department is divided into two (2) squads identified as "A" squad and "B" squad; which determines an employee's regularly assigned days off throughout the year; and

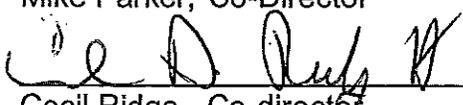
Whereas, the current bidding process allows for only **one** employee within the department to bid for priority vacation per calendar day; and

Whereas, the parties recognize "A" squad shift assignments or vacations do not impact staffing for "B" squad and conversely, "B" squad shift assignments or vacations do not impact "A" squad staffing.

Now Thereto; the parties agree to define the aforementioned calendar year to include the full work week/cycle which may overlap prior to January 1 or extend past December 31. Furthermore, the parties agree to allow **two** employees (one employee from "A" squad and one employee from "B" squad) to bid for priority vacation per day. There are no other changes to MOU Section 11-H or Section 27.

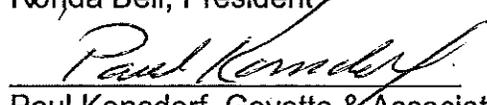
For the County:


Mike Parker, Co-Director


Cecil Ridge, Co-director

For SREDA:


Ronda Bell, President


Paul Konsdorf, Goyette & Associates

Dated 10/17/13