

**Letter of Agreement
Stanislaus County
And
Stanislaus County Deputy Probation Officers Association**

Whereas, Stanislaus County (County) and Stanislaus County Deputy Probation Officers Association (SCDPOA) entered into the current Memorandum of Understanding (MOU) on July 1, 2024; and

Whereas, the MOU recognizes the compensation for the bargaining unit under Section 7; and

Whereas, Section 7, Subsection Q. Canine Special Assignment Pay states, "The Stanislaus County Probation Department's canine program requires Deputy Probation Officers to be assignment as Canine Handlers as determined by the Chief Probation Officer. Additional compensation in the amount of two and one-half percent (2.5%) of base pay shall be paid for the Canine Handler assignment. The parties agree that each represented employee who is assigned as a canine handler, and has a dog assigned to his or her care, training, and upkeep, shall be paid eighteen (18) minutes per day at the regular rate of pay for care, grooming and transportation. This work, when performed over and above the designated work period, shall be compensated at time and one-half of the canine handler's regular rate of pay. The parties further agree that should the daily time provided for care, training, and upkeep change for Canine Handlers under the Deputy Sheriffs' agreement, this same change will apply to employees under the DPOA agreement with the same effective date"; and

Whereas, on April 1, 2025, the Stanislaus County Board of Supervisors approved a new Labor Agreement with the Stanislaus Sworn Deputies Association which included an increase to the minutes paid per day for care, grooming, and transportation to forty-five (45) minutes per day; and

Therefore, the County and SCDPOA agree the following terms of the current MOU are changed by this letter of agreement:

The Stanislaus County Probation Department's canine program requires Deputy Probation Officers to be assignment as Canine Handlers as determined by the Chief Probation Officer. Additional compensation in the amount of two and one-half percent (2.5%) of base pay shall be paid for the Canine Handler assignment. The parties agree that each represented employee who is assigned as a canine handler, and has a dog assigned to his or her care, training, and upkeep, shall be paid forty-five (45) minutes per day at the regular rate of pay for care, grooming and transportation. This work, when performed over and above the designated work period, shall be compensated at time and one-half of the canine handler's regular rate of pay. The parties further agree that should the daily time provided for care, training, and upkeep change for Canine Handlers under the Deputy Sheriffs' agreement, this same change will apply to employees under the DPOA agreement with the same effective date.

All other terms and conditions remain unchanged under Section 7 of the SCDPOA MOU.

This agreement will be finalized and considered fully executed after signatures by all parties.

For the County:



Jody Hayes, CEO

For SCDPOA:


Brent Dittman (Sep 16, 2025 13:55:13 PDT)

Brent Dittman, SCPDOA President