



STANISLAUS COUNTY EQUAL RIGHTS COMMISSION

1010 10th Street, Suite 6800, Modesto, CA 95354
P.O. Box 3404, Modesto, CA 95353-3404
Phone: 209.525.6333

MEETING MINUTES

Wednesday, February 21st, 2024 @ 3:30 PM
County Center III, Room 1
917 Oakdale Road, Modesto, CA 95355

I. CALL TO ORDER

The meeting was called to order at 3:36 p.m.

II. COMMISSIONER ROLE CALL (To Establish Quorum)

Leslie Beggs

Rhonda Bieseemeier

Patty Castillo Davis

Jeremiah Williams

Four Commissioners were in attendance, and a quorum was met to conduct business for the Stanislaus County Equal Rights Commission.

III. PUBLIC COMMENT

No public comments were received.

IV. APPROVAL OF MINUTES – October 18, 2023, November 8, 2023 & December 20, 2023 (Action Item)

Motion to approve minutes by Commissioner Davis, Seconded by Commissioner Bieseemeier. Voted in favor by Commissioners Davis, Bieseemeier, and Beggs. Commissioner Williams arrived after item IV and therefore did not vote on the approval of the meeting minutes.

V. INFORMATIONAL (Non-Action Item)

a. Training Report Out

- i. *The Learning & Organizational Development Manager shared that 345 people have completed the online Sexual Harassment Prevention training between the periods of 12/20/2023 and 2/20/2024. She encouraged folks to contact her if there was a need for in-person training. Flyers and the schedule for upcoming Supervisor Training Academy, as well as Crucial Conversations Training were shared. In addition, she shared that there are other training resources available which can be accessed here: [Crucial Conversations Miniseries | Crucial Learning](#).*
- ii. *The Commission Coordinator shared that Commission members have received most of their desired training, which includes: Diversity, Equity and Inclusion Fundamentals; Unconscious Bias; Americans with Disabilities Act; and LGBTQ+ 101. 2024 training to include History of Impactful Policies; Cultural Competence; Generational Diversity; and Inclusive Terminology.*

b. Heritage & Other Celebrations

- i. *Members provided recommendations on diversity topics to be included for the employee newsletter which are included in Attachment A.*
- ii. *A member suggested to include county or community events in the employee newsletter as well.*

c. Commissioner Updates

- i. *Commissioner Bieseemeier described her pleasant experience attending a graduation ceremony for Learning Quest and expressed her gratitude for having an organization who can serve those who are neurodiverse. She also shared that the Wesley Hall Scholarship is available to first generation college students who attend CSU Stanislaus.*

Attachment A: Employee Newsletter Topics

Month (2024)	Suggestion, including # of times suggested
April	Assyrian Heritage Month x 8 Celebrate Diversity Month x 4 Arab American Heritage Month x 2 National Deaf History Month x 1
May	Older Americans Month x 10 Asian American and Pacific Islander Heritage Month x 5 Jewish American Heritage Month x 2
June	PRIDE Month x 11 Disability Awareness x 7 Juneteenth x 4
July	National Minority Mental Health Awareness x 7 American Independence Day x 3 Disability Awareness Month x 2 Inclusive Language x 1 French American Heritage x 1 Highlight DEI Manager Story x 1
August	International Day of the World's Indigenous Peoples x 9 Diversity Awareness/Equal Rights Awards x 3 Back to School Season – Inclusion and Acceptance x 1 Highlight an Employee Story x 1 Immunization Awareness x 1
September	Hispanic Heritage Month x 14 Constitution Day x 3
October	National Disability Employment Awareness Month x 7 Global Diversity Awareness Month x 3 Filipino American Heritage Month x 3 Indigenous Peoples Day x 2 LGBTQ History Month x 2
November	Veterans Day x 6 National American Indian Heritage Month x 4 Transgender Awareness Week x 3 Diabetes Awareness x 1
December	Holiday or Religious Celebrations x 3 Human Rights Day x 3 Universal Human Rights Month x 3 Channukah x 1 Kwanzaa x 1 International Day of Persons with Disabilities x 1
Anytime	Employees born in other countries x 1 Bilingual employees x 1