



STANISLAUS COUNTY EQUAL RIGHTS COMMISSION

1010 10th Street, Suite 6800, Modesto, CA 95354
P.O. Box 3404, Modesto, CA 95353-3404
Phone: 209.525.6333

MEETING MINUTES

Wednesday, December 20th, 2023 @ 3:30 PM
Veterans Center
3500 Coffee Road, Modesto CA 95355

I. CALL TO ORDER

The meeting was called to order at 3:33 p.m.

II. COMMISSIONER ROLE CALL (To Establish Quorum)

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|---|--|
| <input type="checkbox"/> Leslie Beggs | <input type="checkbox"/> Solange Altman |
| <input checked="" type="checkbox"/> Jeremiah Williams | <input checked="" type="checkbox"/> Rhonda Bieseimeier |
| <input type="checkbox"/> Patty Castillo Davis | |

Two Commissioners were in attendance, and a quorum was not met to conduct business for the Equal Rights Commission.

III. PUBLIC COMMENT

No public comments were received.

IV. APPROVAL OF MINUTES – October 18, 2023 & November 8, 2023 (Action Item)

N/A. Quorum not met. Moved to next regular agenda.

V. INFORMATIONAL (Non-Action Item)

- a. Debrief on the 2023 Equal Rights activities
 - i. The Commission Coordinator recapped 2023 equal rights activities which included the Equal Rights Awards and various trainings offered to the Commission including: DEI Fundamentals, Unconscious Bias, LGBTQ+ 101, and American with Disabilities Act.
 - ii. Members provided feedback for training received in 2023 (i.e., positive, areas of improvement, duration, and audience).
 - iii. Members also shared highlights of Diversity Week activities from each Department.
- b. Review training
 - i. Members reviewed content of the Unconscious Bias Training with a Jeopardy game.
- c. Discuss Equal Rights activities for 2024
 - i. The Commission Coordinator discussed planned activities for 2024 which include: an assessment, selection of equal rights strategies, and more training. Future training topics include: History of Impactful Policies, Results Based Accountability, and others.
 - ii. The Commission Coordinator also asked for suggestions for Black History Month and members recommended that Sankofa Theatre receive a proclamation and participate in the annual Black History Month presentation to align with the 2024 National Black History Month theme: African Americans in the Arts.
- d. Commissioner vacancies
 - i. Though she was absent, the Commission thanked Commissioner Altman for her service and commitment to serving on the Stanislaus County Equal Rights Commission. Members were encouraged to share the news of the vacancy for recruitment of future commissioners.

VI. ADJOURNMENT:

The meeting was adjourned at 4:45 p.m.