



# STANISLAUS COUNTY EQUAL RIGHTS COMMISSION

1010 10<sup>th</sup> Street, Suite 6800, Modesto, CA 95354  
P.O. Box 3404, Modesto, CA 95353-3404  
Phone: 209.525.6333

## MEETING MINUTES

Wednesday, August 16, 2023 @ 3:30 PM  
Stanislaus County Veterans Center  
3500 Coffee Road, Suite 15, Modesto, CA 95355

### I. CALL TO ORDER:

The meeting was called to order at 3:31 p.m.

### II. COMMISSIONER ROLE CALL (To Establish Quorum)

- |  |  |
|--|--|
| <input type="checkbox"/> Leslie Beggs      | <input checked="" type="checkbox"/> Solange Altman   |
| <input type="checkbox"/> Jeremiah Williams | <input checked="" type="checkbox"/> Rhonda Bieseimer |

Two Commissioners were in attendance, and a quorum was not met to conduct business for the Equal Rights Commission.

### III. APPROVAL OF MINUTES – June 21, 2023 (Action Item)

This item was tabled, as a quorum was not met, and will be considered at the next Equal Rights Commission meeting.

### IV. PUBLIC COMMENT

No public comments were received.

### V. INFORMATIONAL (Non-Action Item)

- CEO staff shared the new Diversity, Equity, and Inclusion (DEI) unique identifier which will be used to distinctively identify materials that are created for enhancing DEI (e.g., flyers, training materials, communications, etc.). All materials created using the DEI unique identifier must be approved by the DEI Manager.
- CEO staff shared a draft of the Diversity Week Communication toolkit which promotes continuity and can be used by all Departments.
- Department EEO representatives shared what their respective departments have planned for Diversity Week celebrations. Planned activities include:
  - Potlucks
  - Recipe books
  - Daily activities
  - Sharing cultural/family traditions to welcome newborn babies

### VI. DISCUSSION (Action Item)

- Due to no quorum, discussion items on the agenda will be tabled until the next EEO Commission meeting. Ileisha Sanders will contact the Commissioners to coordinate a special meeting.

## VII. STAFF REPORT AND UPDATE (Non-Action Item)

- County EEO Officer Update
  - Shared about PBS' "Know Your Roots" series
  - Provided update on I-9 project. The new I-9 form should be available for use by October 31. The County is self-auditing to avoid potential fines.
- Department EEO Update
  - An application for an additional commissioner has been received, and will go before the Board of Supervisors for approval and appointment.
  - Diversity, Equity and Inclusion (DEI) approach/plan has been approved.
  - Ileisha Sanders shared information about a 51-minute unconscious bias training on LinkedIn Learning.
  - County policies are being reviewed for instances of DEI language.
  - Upcoming training/workshops include:
    - October '23 – LGBTQ+ Collaborative training
    - November '23 – ADA Presentation
    - December '23 – Present assessment report
    - January '24 – Choose DEI strategies
    - April '24 – Discuss heritage proclamations
  - UC Co-op received DEI training from head of DEI at UC
  - Stanislaus Animal Services Agency has reached out to Hispanic community to educate on the importance of licensing and spay/neuter of pets.

## VIII. COMMISSIONER MATTERS (Non-Action Item)

- Commissioners Update
  - September 15 is the first day of Hispanic Heritage Month.
  - The Peace Officer Memorial Run will be held on October 1. [Heroes of Stanislaus County - Peace Officer Memorial Run.](#)
  - Sutter Gould on Coffee Road will host a mammogram screening on October 7 at 3:00 p.m.
  - October 9 is Indigenous Peoples Day
  - Redeemer Church in Modesto will host "In Solidarity – Racism in Stanislaus County" on October 19 [In Solidarity — Redeemer Modesto In Solidarity: A Public Conversation on Racism in Stanislaus County Tickets, Thu, Oct 19, 2023 at 6:30 PM | Eventbrite.](#)
- Summary of Correspondence Received – None

## IX. ADJOURNMENT:

The meeting was adjourned at 4:51 p.m.