



**EQUAL RIGHTS COMMISSION MEETING**  
**Stanislaus County Learning Institute**  
**917 Oakdale Road, Modesto CA**  
**Wednesday, August 17, 2016 @ 3:30 PM**

**MINUTES**

PRESENT: Please see attached sign-in sheet.

- I. Meeting called to order by Tamara Thomas at 3:34.
- II. Commission Business
  - Previous Minutes – Motion (Williams) / Second (Beggs) / Carried (3/3) to approve the minutes of June 2016, as presented. No request for modification.
  - Correspondence – No correspondence was received.
  - Roundtable introductions.
- III. EEO Training - Mari
  - Training Update
    - Effective Communications – Class was held on May 19, 2016 with 22 attendees. The next class will be held August 25, 2016.
    - Preventing Sexual Harassment (non-mandatory training) – Class was held on May 13, 2016 with 20 attendees. The next class will be held September 23, 2016.
    - Mandatory Sexual Harassment – Class was held on July 14, 2016 with 38 attendees. The next class will be August 25, 2016.
    - Ethics – Class was held on July 8, 2016 with 30 attendees. The next class will be held on September 8, 2016.
    - Disability Management Training – Class was held on April 28, 2016 with 26 attendees. The next class will be held September 9, 2016.
    - Ryan announced a new course being offered – Decision Making 101 – Cognitive Issues and Decision Quality – provided dates – big topic around biases with the potential to engage everyone. Tamara stated is exciting curriculum and open to all county employees with approval of supervisor, not a Supervisor Training Academy class.
- IV. EEO Complaints – The CEO's office is not capturing the information. Will be reaching out to departments regarding keeping abreast of what is going on in the departments. If using a log, please forward the log to Barbara. Let your department's HR Management Consultant in the CEO's office know when you receive a complaint. Want to support departments in their processes and to maintain a comprehensive master list. Need to look at training, instruction, policy needs that can be seen by what's happening.
  - County Complaints – Tamara provided verbal update on County complaints. Detailed report provided in meeting packet.

- Departmental Complaints – Tamara provided verbal update on departmental complaints. Detailed report provided in meeting packet.

V. Community Outreach – Mari

Wanted to have contact information for assigned organizations so that we could inform them of recruitments. Next, creating email group so we can send flyers out. Want discussion regarding what happened in the past, what were our goals, do we want to proceed with sending out info? Part of packet is job fair information in packet.

Tamara talked to what we really want to accomplish with doing this. Do we want to proceed in this way, currently over 100 recruitments in process. Jeremy has 2 more contacts to add. Jeremiah indicated that is the way they want to proceed. A work in progress. Will update the information.

VI. Non-Standing Items

- Diversity Week October 3-7, 2016. – Mari went over the calendar handout. If you haven't reached out, Mari has used last year's information. If it is wrong, please contact Mari and provide updated information. Diversity week follows the International Festival. BHRS indicated that BHRS and H.S.A. are doing something separately.
  - International Festival – Saturday, October 1, 2016
- Dale Butler Awards Ceremony – Week of October 10. Has been recommended that with the award ceremony on Friday afternoons, small attendance so probably better to have on another afternoon. We do have availability on Thursday, October 13. Does that date work for commissioners? Okay for Jon and Jeremiah. Would like as many people there as possible. Deserves stand alone, want to give it the attention it needs. Will send out date confirmation.

VII. Comments and Updates

- Commissioners – None
- County EEO Officer – None
- Departmental EEO Officers - None

VIII. Adjourned at 3:59 p.m.

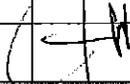
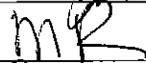
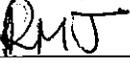
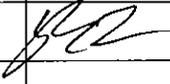
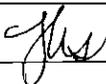
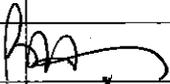
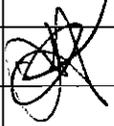
IX. Closed Session – 2016 Award Recipient Nominations.

Respectfully submitted,

Barbara Barker

# Equal Rights Commission Sign in Sheet

## August 17, 2016 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Leslie Beggs	Commissioner		
Judith Martinez	Commissioner		
Yvette McShan	Commissioner		
Leng Power	Commissioner		
Jon Rodriguez	Commissioner		
Sofia Schultz	Commissioner		
Jeremiah Williams	Commissioner		
Daniel Bernaciak	Ag Commissioner		
Stephanie Navarette	Aging & Veterans		BIPIN SURTI
Adolph Lopez	Alliance Worknet		
Martha Ruano	Animal Services		
Rosalia Juarez	Assessor		
Carol Locke	Auditor		
Veronica Ortiz-Valle	Behavioral Health		
Mari Tamimi	Chief Executive Office – HR	mt	
Ryan Leupp	Chief Executive Office – HR		
Peggy Huntsinger	Chief Executive Office – Risk Mgmt		
JoAnn Sarhad	Child Support Services		
Stephanie Loomis	Children and Families Commission		
Jeremy Howell	Clerk Recorder		
Brandi Welsh	Community Services Agency		
Kim Delucchi	Cooperative Extension		
Alice Mimms	County Counsel		
Sara Haub	District Attorney		Ethelyn Rothchild for SAH
Lillie Farriester	Environmental Resources/Parks		
Donna Riley	General Services Agency		RD Pamela Wilson

NAME	REPRESENTING	INITIAL	REPLACEMENT
Sue Herzog	Health Services Agency	<del>SH</del>	
Lindsey Pimentel	Library	LP	
Angelica Ramos	Planning	AR	
Bernard Licata	Probation	<del>BL</del>	
Sandip (Sonny) Sandhu	Public Defender	<del>SS</del>	
Julie Serrano	Public Works	<del>JS</del>	
Veronica Hernandez	Sheriff		
John Bettencourt	Stanislaus Regional 9-1-1	JB	
Kellie Gomes	StanCERA		
Allison Turner	Strategic Business Technology	<del>AT</del>	
Angie Valdez	Treasurer	AV	
Roslyn Thomas	CSA	<del>RT</del>	
TATJANA MENDOZA	CLERK RECORDER	TM	
Jim DeMartini	BOS	JD	
Tamara Thomas	CEO	TT	