

**Letter of Agreement
Stanislaus County
And
Stanislaus County Deputy Probation Officers Association**

Whereas, Stanislaus County and Stanislaus County Deputy Probation Officers Association entered into the current Memorandum Understanding on July 1, 2021; and

Whereas, the Memorandum of Understanding recognizes compensation under Article 7; and

Whereas, Article 7 Subsection G states, “The parties agree that the 3% STC additional compensation for Probation Correction Officer III's will be considered when determining the 10% minimum salary differential between this class and that of Supervising Probation Corrections Officers”; and

Whereas, on August 17, 2021 the Stanislaus County Board of Supervisors approved a six percent equity salary increase, over three years, to the base wage of Probation Correction Officers I/II and Probation Correction Officers III; and

Whereas, on September 21, 2021 the Stanislaus County Board of Supervisors approved a six percent equity salary increase, over three years, to the base wage of Supervising Probation Corrections Officers; and

Therefore, in keeping the 10 percent minimum salary differential between a Probation Correction Officer III and a Supervising Probation Correction Officer, the base salary of the Supervising Probation Correction Office will be increased 2% effective the first full pay period after September 21, 2021, 2% effective the first full pay period after June 1, 2022, and 2% effective the first full pay period after July 1, 2023.

This agreement is effective the first full pay period following September 21, 2021 and expires on June 30, 2024.

For the County:


Jody Hayes (Sep 28, 2021 10:24 PDT)
Jody Hayes, CEO

Sep 28, 2021
Date

For SCDPOA:


Paul Konsdorf (Sep 29, 2021 13:02 PDT)
Paul Konsdorf, Goyette and Associates

Sep 29, 2021
Date