

Letter of Agreement
Stanislaus County
And
Stanislaus County Employees Association
American Federation of State, County, and Municipal Employees Association, Local 10

Whereas, Stanislaus County (County) and Stanislaus County Employees Association, American Federation of State, County, and Municipal Employees Association, Local 10 (AFSCME) entered into the current Memorandum Understanding on July 1, 2021; and

Whereas, the Memorandum of Understanding recognizes compensation under Article 30; and

Whereas, the classification of Mental Health Coordinator is in the mid-management/supervisory bargaining unit represented by AFSCME; and

Whereas, the Memorandum of Understanding under Article 30 (F) requires a 10% base salary differential for members of the mid-management/supervisory bargaining unit and their highest paid subordinate; and

Whereas, the County recognizes the Mental Health Clinician I/II recently received an equity adjustment to their salary in the amount of five percent (5%); and

Whereas, the Mental Health Clinician I/II classification is supervised by the Mental Health Coordinator classification in the County classification structure; and

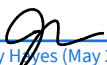
Whereas, the 5% increase in the Mental Health Clinician I/II base salary resulted in the Mental Health Coordinator base salary to fall below the 10% supervisory differential as required by Article 30 (F); and

Whereas, Stanislaus County Board of Supervisors on May 24, 2022, authorized the Chief Executive Office to negotiate a letter of agreement between Stanislaus County and AFSCME regarding Mental Health Coordinator base salary; and

Therefore, the County will increase the base salary of the Mental Health Coordinator by 5% effective the first full pay period after full execution of this letter of agreement.

This agreement will be finalized after signatures by all parties.

For the County:


Jody Hayes (May 25, 2022 09:12 PDT)

Jody Hayes, CEO

For AFSCME:



Matt Cantrell, AFSCME