

**Letter of Agreement
Stanislaus County
And
Stanislaus County Sheriff's Management Association**

Whereas, Stanislaus County (County) and Stanislaus County Sheriff's Management Association (SCSMA) entered into the current Memorandum Understanding on July 1, 2021; and

Whereas, the Memorandum of Understanding recognizes compensation under Article 7; and

Whereas, the MOU covers the classifications of Sheriff Custodial Lieutenants, Sheriff Sworn Lieutenants and District Attorney Sworn Lieutenants in bargaining unit Q represented by SCSMA; and

Whereas, bilingual pay is not addressed in the current MOU; and

Whereas, members of the bargaining unit provide bilingual services within the scope of their job duties on a regular basis on behalf of the County; and

Whereas, County Board of Supervisors approved on May 5, 2022, the payment of bilingual pay for non-represented managers in the amount of forty dollars (\$40) per week, upon Department Head approval and certification of bilingual skills by the County; and

Whereas, on May 5, 2022, the County Board of Supervisors gave the Chief Executive Officer authority to execute a letter of agreement with SCSMA regarding bilingual pay for its members; and

Therefore, the County will pay, Department Head approved, County bilingual certified Lieutenants in the bargaining unit, the amount of forty dollars (\$40) per week effective on May 7, 2022 after signature of all parties.

This agreement will be finalized after signatures by all parties.

For the County:

For SCSMA:


Jody Hayes (Jun 16, 2022 15:09 PDT)

Jody Hayes, CEO


Fidel M Landeros (Jun 16, 2022 13:06 PDT)

Fidel Landeros, SCSMA