



EQUAL RIGHTS COMMISSION MEETING
Teams Conference Call / 1010 10th Street, Suite 1013
Wednesday, December 15, 2021 @ 3:30 PM

AGENDA

- I. Call to Order
 - Welcome to Commissioner Solange Altman
- II. Commission Business
 - Previous Minutes
 - August 18, 2021
 - Approval of past meeting minutes, to include December 16, 2020; February 17, 2021; April 21, 2021; June 16, 2021; and August 18, 2021
 - Correspondence
- III. EEO Training
 - Training Update
 - Training Report
- IV. EEO Complaints
 - County and Departmental
- V. Community Outreach
 - Report Out
- VI. Non-Standing Items
 - Investigation Training and Report Writing, 2/16/22 from 1-3:30pm (tentative)
 - Commissioner Recruitment: [Application for Appointment to Equal Rights Commission](#)
 - 2021 EEO Plan and Report Update
 - 2022 Equal Rights Commitment Statement
- VII. Comments and Updates
 - Commissioners
 - County EEO Officer
 - Reducing Bias in Recruiting and Hiring
 - “7 Practical Ways to Reduce Bias in Your Hiring Process,”
Rebecca Knight, SHRM
 - LinkedIn Learning Clip
 - Departmental EEO Officers
- VIII. Adjournment

NOTES:

- 1) Members of the public may be heard on any item of the Commission’s agenda. A person addressing the Commission will be limited to 5 minutes unless the Chairperson of the Commission grants a longer period of time. Comments by members of the public on an item on the agenda will only be allowed during consideration of the item by the Commission.

- 2) Reasonable Accommodations – In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact CEO-HR at (209) 525-6341. Notification 72 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting.
- 3) Supplemental materials will be available at the Chief Executive Office.
- 4) This meeting will be held online via Microsoft Teams. For a link to request access to the meeting, please email gardnere@stancounty.com.

EQUAL RIGHTS COMMISSION MEMBERS:

Leslie Beggs Jeremiah Williams Solange Altman