

Stanislaus County Training Matrix



Employee Group	Training Name	Offered by	Time
Mandatory Classes for All Employees	New Employee Safety Orientation	Vector Solutions Online	2 hour
	^ Ergonomics	Vector Solutions Online	30 minutes
	^ Hazard Communication	Vector Solutions Online	30 minutes
	^ Illness Injury Prevention Plan	Vector Solutions Online	30 minutes
	^ Violence in the Workplace	Vector Solutions Online	30 minutes
	Disaster Service Worker Training	Vector Solutions Online	2 hour
	Defensive Driver Class	Vector Solutions Online	1 hour; Must be repeated every 4 years
	NIMS ICS100* Introduction to the Incident Command System (ICS)	OES In-Person or Online	2 - 4 hour
	NIMS IS700* National Incident Management System (NIMS), An Introduction	OES In-Person or Online	2 - 4 hour
Department's Discretion	Mandatory Sexual Harassment and Discrimination Prevention Training	Everfi Online or In-Person	1 hour (or 2 hour for supervisory or management employees); Must be repeated every 2 years
	Heat Injury Illness	Vector Solutions Online	30 minutes
	CPR/First Aid/AED	Safety In-Person or Online	3 hour; Valid for 2 years
	Blood Born Pathogens	Vector Solutions Online	1.5 hour
Open to All Employees	Countywide New Employee Orientation	Learning Institute In-Person	8 hour
	Benefits New Employee Orientation	County Benefits via Teams	2 hour
	LinkedIn Learning	LinkedIn Learning Online	Varies
	Crucial Conversations	Learning Institute In-Person	16 hour
	Peer Coaching Program	Learning Institute In-Person	Approx. 2-4 hours / month
Confidential Assistants	Confidential Assistant Academy	Learning Institute In-Person	24 hour
Supervisors And the groups below	NIMS ICS200* ICS for Single Resources & Initial Action Incidents	OES Online	2 - 4 hour
	Supervisor Training Academy	Learning Institute In-Person	6 day course
	^ Role of the Supervisor	Learning Institute In-Person	3 hour
	^ HR Policies & Legal Obligations	Learning Institute In-Person	3 hour
	^ Managing Employee Performance	Learning Institute In-Person	8 hour
	^ Budget Overview	Learning Institute In-Person	2.5 hour
	^ Compliance & Payroll	Learning Institute In-Person	2.5 hour
	^ Cross Generational Workforce	Learning Institute In-Person	3 hour
	^ Injury & Safety Management	Learning Institute In-Person	2 hour
	^ Employee Engagement	Learning Institute In-Person	2.5 hour
	^ Leaves & Disability Management	Learning Institute In-Person	3.5 hour
	^ Conducting a Recruitment	Learning Institute In-Person	2 hour
	^ Employee Selection	Learning Institute In-Person	2 hour
	^ Progressive Discipline	Learning Institute In-Person	3 hour
	^ Employee Development	Learning Institute In-Person	4 hour
	^ Union Relations	Learning Institute In-Person	2.5 hour
Managers I, II, III And the groups below	NIMS ICS300* Intermediate ICS for Expanding Incidents	OES In-Person	24 hour
	NIMS ICS800* National Response Framework, An Introduction	OES Online	3 hour
Executive Leadership And the group below	NIMS ICS400* Advanced ICS	OES In-Person	16 hour
Elected Officials	NIMS ICS402* NIMS Overview for Senior Officials	OES In-Person	4 hour
	AB1234 Mandatory Ethics	County Counsel In-Person	Varies

*All NIMS courses must be completed within one year of employment.
Revised Sept 2024



COLOR KEY	
	Safety & Risk, CEO-HR
	Office of Emergency Services
	Learning Institute, CEO-HR
	County Benefits, CEO-HR
	County Counsel