

EQ FAQs

Who is this training for?

County Management (Managers and Senior Leadership). If employees who are not in a management classification are interested in taking one of these trainings, please email their name and email address to LearningInstitute@stancounty.com to be added to a backup list.

When will these trainings happen?

Trainings will run through June 2022. May - July 2021 training dates have been announced. A 90-day rolling calendar will publish additional training dates monthly.

How do I register?

Register via PeopleSoft: PS Self-Service > Learning & Development > Request Training Enrollment. Choose one session per training. All sessions are available on a first come first served basis. Registration deadlines are 1 week prior to the first session date, due to the pre-work involved with each training.

Do I have to attend all dates listed for a session?

Yes. Each session is broken up into multiple days. The expectation is that you will attend all of the dates for any session that you register for.

What if I have conflicts with one of the dates?

Only register for a session where you can attend all listed dates associated with that session. However, if there is a date that you cannot attend after you have enrolled, please inform the Learning Institute as soon as possible so we can switch you to another session or notify the facilitator not to expect you that day.

What if the session that I want to attend is full?

Email the Learning Institute (LearningInstitute@stancounty.com) with the session you are interested in attending and request to be added to the wait list. You will be contacted if a spot becomes available.

Have I taken these trainings before? And if so, should I take them again?

You do not need to re-take any trainings you have already completed. You can look up your training record in PeopleSoft: PS Self-Service > Learning & Development > Training Summary



EQ FAQs

Will all of these trainings be virtual?

Currently scheduled sessions (through July 2021) will be held virtually. Future training calendars will indicate whether sessions will be held virtually or in-person (when feasible). We are actively exploring the return of in-person sessions and will keep you updated.

For virtual trainings, which platform will be used?

Zoom will be used. All Zoom meeting login details will be included in the calendar invites as well as on the Emotous Connect platform once your profile has been created.

What should I consider to make the most out of these trainings?

These trainings are very interactive and your engagement during the session is required. You will be put into small groups and asked to engage in several activities during each session, so you will want to be sure that you are in a space where you feel comfortable speaking and can offer your full attention. We also ask that your web camera be turned on during your sessions to boost engagement.

Will I need any materials for these trainings?

Any workbooks and/or handouts required for the training will be emailed to you and also available on the Emotous Connect platform once your profile has been created. You will need to print or have access to these materials prior to your session, as you will be referring to them throughout the training. You may also want Post-It notes handy and a binder or folder in which to keep all EQ training materials.

Have additional questions?

Email us at LearningInstitute@stancounty.com.

