

Stanislaus County, California

Board of Supervisors
Terry Withrow, Chairman
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Submitted by Jody Hayes Chief Executive Officer



Mission-Vision-Values

County Mission

We Build Community!

Vision

Becoming a community of choice, where people live, work, and thrive—a place worthy of calling home.

Values



Respect Fairness
Citizenship Caring

Trustworthiness
Responsibility

New Values Coming Soon!

Board Priorities



Supporting a Strong and Safe
Community



Supporting a Healthy Community



Developing a
High-Performing
Economy



Promoting
Lifelong
Learning



Delivering
Efficient
Public Services



Enhancing Community Infrastructure

Budget Message

""A vision without a strategy remains an illusion." --Lee Bolman

Stanislaus County has a long history of managing its resources with a strong multi-year focus on long-term fiscal sustainability along with the paced management of conservative growth and development, all while ensuring the community benefits through the effective and efficient provision of valuable programs and services. From the policies adopted and supported by the Board of

Supervisors to the mindful stewardship of resources by our County departments, the organization has successfully maintained this critical balance between fiscal strength and community benefit.

Envisioned as an opportunity to make wise use of County reserves, we introduced a concept in our Proposed Budget presentation to the Board of Supervisors in June 2022 that would support and strengthen key areas within the organization. However, as Lee Bolman, author, speaker, and professor of leadership and organization studies, has astutely noted, "a vision without a strategy remains an illusion." We must work to develop and implement specific strategic efforts to bring this vision to fruition.

This budget does just that. It brings our conceptualized plan to life through the implementation of one-time and ongoing funding to support the Building Community Services Investment, Employee Recruitment and Retention Strategy, and Building Community Infrastructure Fund (see page 16 for details). The overall strategy is intended to provide flexibility and focused support in areas of need within the organization and across the community.

We feel this is a balanced approach to benefit the community and the infrastructure that supports it and a valuable use of our County resources while maintaining the fiscal strength that will see us into the future with the ability to manage the unknown. This strategy has us poised to invest where it is needed most, at the heart of the organization and the community.

As always, I am truly honored to serve as your Chief Executive Officer and support this fine organization and its amazing staff. It is through the hard work of this County team that we are able to provide quality services to those who need them most; I thank them for helping bring this vision to life.

Respectfully,

Joely Hayes, Chief Executive Officer



Summary of Board Priorities and Focus Areas

Supporting a Strong and Safe Community

- ⇒ Build on neighborhood strengths to increase community safety
- ⇒ Demonstrate responsiveness to reported trends in criminal justice
- ⇒ Enhance criminal justice partnerships for effective, efficient services
 - ⇒ Ensure local and regional disaster preparedness
- ⇒ Enhance communications/increase safety, resources, services awareness

Supporting a Healthy Community

- ⇒ Support physical, mental, emotional, spiritual, and financial health
- ⇒ Support protection, health, accountability, and independence
- ⇒ Promote access to health care for individuals/families to thrive

Developing a High-Performing Economy

- ⇒ Create a path to economic self-sufficiency
- ⇒ Determine business needs to develop a skilled workforce
- ⇒ Support agricultural efficiencies via education, technology, innovation
- ⇒ Promote, protect, support agricultural resources and marketplace equity
 - ⇒ Promote an attractive regional environment

Promoting Lifelong Learning

⇒ Provide materials, resources, programs, and spaces to promote lifelong learning and personal development

Delivering Efficient Public Services

- ⇒ Improve engagement, transparency in County services and programs
 - ⇒ Provide safe and secure facilities, systems, and operations
 - ⇒ Increase business efficiency through technology and best practices
- ⇒ Invest in recruitment/retention of individuals with passion for service

Enhancing Community Infrastructure

- ⇒ Ensure quality and quantity of reliable water sources
 - ⇒ Maintain effective solid waste disposal
- ⇒ Improve transportation network (roads and transit)
- \Rightarrow Ensure infrastructure equity throughout the County
- ⇒ Implement a comprehensive flood control strategy
- ⇒ Position the County as a regional and statewide destination
 - ⇒ Protect the accessibility of County facilities for residents
 - ⇒ Promote adequate affordable housing

Stanislaus County Organizational Structure

CITIZENS OF STANISLAUS COUNTY

County Counsel

BOARD OF SUPERVISORS

CHIEF EXECUTIVE OFFICER

Clerk of the Board of Supervisors





Supporting a Strong and Safe Community

District Attorney*
Grand Jury
Probation
Public Defender
Sheriff*



Developing a High-Performing Economy

Agricultural Commissioner

UC Cooperative Extension

Workforce Development



Delivering Efficient Public Services

Assessor*

Auditor-Controller*

Chief Executive Office

Clerk-Recorder*

General Services Agency

Information Technology Central

Treasurer-Tax
Collector*



Supporting a Healthy Community

Aging and Veterans Services

Behavioral Health and Recovery Services

Child Support Services

Community Services Agency

> Health Services Agency



Promoting Lifelong Learning

Library

*Elected Officials do not report directly to the Board of Supervisors and/or the Chief Executive Officer.

Effective September 20, 2022



Enhancing Community Infrastructure

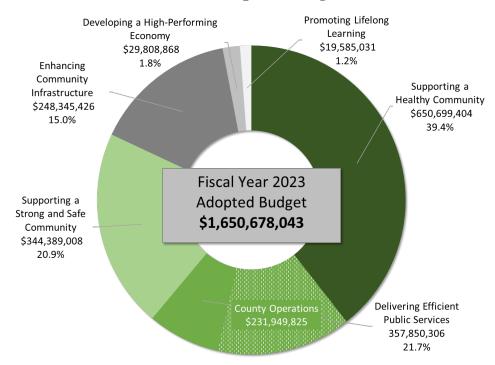
Environmental Resources

Parks and Recreation

Planning and Community Development

Public Works

2023 Adopted Budget



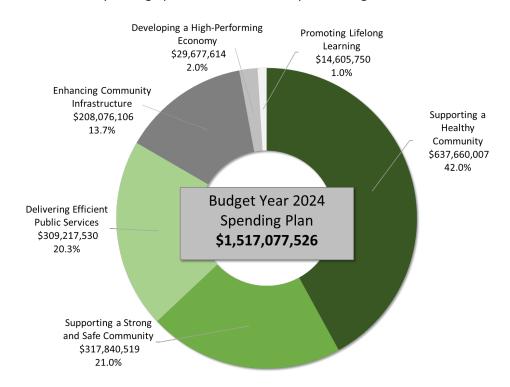
The 2023 Adopted Budget of **\$1.65 billion** was approved by the Board of Supervisors on September 20, 2022, representing a 10.8% increase over the 2022 Adopted Budget. The \$160.9 million increase is attributed to adjustments supporting existing service levels in all departments with standard cost-of-doing-business increases and additional investments in programs, services, vehicles, and equipment. Implementation of several key strategic actions prioritized by the Board of Supervisors included \$16.5 million to begin the first of three years of expenditures in support of the Building Community Services Investment initiative to improve parks, libraries, and County facilities and \$15 million to establish the Building Community Infrastructure Fund supporting individual district projects at the neighborhood level.

The 2023 Adopted Budget included funding for **4,746** full-time allocated positions, representing a net increase to the allocation count of 159 positions over that supported by the 2022 Adopted Budget.

2024 Spending Plan

Fiscal Year 2023 represents Year One of the two-year budget period ending June 30, 2024. Projections for Year Two remove one-time costs and revenues from Year One and accommodate standard cost-of-doing-business increases based on current operations and the consumer price index. Year Two projections, known as the 2024 Spending Plan, will serve as the initial budget in Year Two; departments will have the opportunity to adjust the plan based on updated information through the 2024 Proposed Budget when it goes before the Board of Supervisors in June 2023.

The 2024 Spending Plan of **\$1.52 billion** represents a decrease of \$133.6 million from the 2023 Adopted Budget, largely attributable to the reductions for one-time expenses and the applied policy of maintaining General Fund Contributions and Mandated Match to non-General Fund departments at current levels pending updates in the 2024 Proposed Budget.



Appropriations by Department

In Millions

Supporting a Healthy Community

\$650.7

\$325.0	Community	Services	Agency
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\$197.1 Behavioral Health & Recovery Services

\$101.1 Health Services Agency

\$ 17.4 Child Support Services

\$ 10.1 Aging and Veterans Services

\$232.0 County Operations*

\$ 47.7 General Services Agency

\$ 19.3 Information Technology Central

11.7 Clerk-Recorder

\$ 9.8 Auditor-Controller

\$ 9.8 Chief Executive Office

9.1 Assessor

6.8 CEO—Human Relations

\$ \$ \$ 5.0 County Counsel

4.3 Treasurer-Tax Collector

2.4 Board of Supervisors

Delivering Efficient Public Services

\$357.9

(*\$232 in Countywide support provided through administrative budgets In County Operations)

Supporting a Strong and Safe Community

\$344.4

\$209.6 Sheriff

\$ 90.5 Probation

\$ 27.0 District Attorney

\$ 17.1 Public Defender

\$ 0.2 Grand Jury

\$159.1 Public Works

\$ 38.6 Environmental Resources

\$ 33.8 Planning & Community Development

\$ 16.8 Parks and Recreation

Enhancing Community *Infrastructure*

\$248.3

Developing a High-Performing Economy

\$29.8

\$ 22.3 Workforce Development

\$ 6.5 Agricultural Commissioner

1.0 UC Cooperative Extension

\$ 19.6 Library

Promoting Lifelong Learning

\$19.6

^{*}Includes County administrative budgets (e.g., benefits, contingencies, etc.)

Appropriations (Costs) and Revenue

Salaries and Benefits of \$575.8 million make up the largest portion of Countywide expenses, at 34.9% of overall costs, supporting employee-related costs for 4,746 positions allocated to County departments and local agencies. Budgeted appropriations in Services and Supplies total \$569.7 million, representing 34.5% of all costs, covering a variety of program and departmental expenditures, including contract services, maintenance, and office expenses. Other Charges, at \$315.8 million or 19.1% of all costs, are primarily made up of Cost Allocation Plan (CAP) charges.

Remaining costs* total \$189.4 million or 11.5% of costs.

Revenue Sources

11.5%

\$1,503,405,347

Within Intergovernmental Revenue, approximately **49.3%** of County revenue comes from **State** and **Federal** governments, the majority of which is restricted and must fund specific programs in the *Supporting a Healthy Community* priority area.

State Revenue **34.1%**

Federal Revenue **15.2%**

Charges for Service **24.5**%

Taxes **14.9%**

All Other Sources*
11.3%

*All Other Sources includes Licenses, Permits, Franchises; Fines, Forfeitures, Penalties; Revenue from Use of Assets; Miscellaneous Revenue; Other Financing Sources; and other Intergovernmental Revenue

^{*}Includes Other Financing Uses, Fixed Assets, Contingencies, and Intrafund accounts.

Appropriations and Revenue by Fund Type

Consistent with standard accounting practices, the County's budget is divided into separate financial entities known as "funds." Used to carry out specific activities in accordance with special regulations, restrictions, or limitations, governments use these fund entities to segregate their financial resources and demonstrate legal compliance. Three "governmental funds" (General, Special Revenue, and Capital Projects funds) account for local governmental activities and two proprietary fund types address "business-type" activities (Enterprise and Internal Services funds).

Adopted Budget Summary by Fund Type		Total ppropriations	Total Revenue			One-time Funding Required*		
General Fund	\$	499,475,067	\$	435,231,078	\$	64,243,989		
Special Revenue Fund		919,222,390		861,133,472		58,088,918		
Capital Projects Fund		4,875,221		4,635,245		239,976		
Enterprise Fund		73,094,456		60,523,217		12,571,239		
Internal Service Fund		154,010,909		141,882,335		12,128,574		
Total	\$	1,650,678,043	\$	1,503,405,347	\$	147,272,696		

^{*}Fund balance, retained earnings, and other one-time funding sources

General Fund—Used to pay for core services such as public safety, parks and recreation, planning and community development, justice administration, tax assessment and collection, and a host of other vital services to the community; the revenue used to pay for these services comes primarily from local taxes such as property tax and sales tax, franchise fees, charges for services, and a variety of other discretionary sources

Special Revenue Funds—Used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes and account for over half of Stanislaus County's budget

Capital Projects Funds—Typically used to account for financial resources that are identified for the acquisition or construction of major capital facilities

Enterprise Funds—Established for specific services that are funded directly by fees charged for goods and/or services

Internal Service Funds—Used to report activities that provide goods or services to County departments or agencies on a cost-reimbursement basis

General Fund

The 2023 Adopted Budget for the General Fund totals **\$499.5 million**, an increase of \$87.7 million, or 21.3%, over the 2022 Adopted Budget. The net increase includes base funding adjustments to cover the existing service levels of all current programs and allocated positions, reduced by a 5% vacancy factor. The Adopted Budget also includes technical adjustments for items previously approved by the Board along with increased support for various departmental operational needs while reducing for one-time costs budgeted in the prior year. Of note is the General Fund support provided for strategic investments in the organization and community.

Budgets within the General Fund rely on \$152.5 million in departmental revenue, \$282.7 million in Discretionary Revenue, and assumes the use of \$64.2 million in combined assigned and unassigned fund balance. The General Fund started the fiscal year on July 1, 2022 with a fund balance of \$262 million and, based on budgeted expenditures and revenue, is projected to end the fiscal year with a fund balance of \$197.7 million on June 30, 2023.

The use of fund balance assignments to balance the budget represents the value of long-range planning in action. These funds, set aside from savings in prior years, are dedicated to meeting various needs in the current budget. Stanislaus County relies on a two-year budget cycle tied to performance visioning with a focus on multi-year long-range modeling, in which the economic climate is continually assessed, to guide financial decisions.

	2021		2022			2023		
General Fund		Adopted Budget		Adopted Budget		dopted Budget		
Departmental Appropriations	\$	384,278,832	\$	399,771,244	\$	487,466,546		
Appropriations for Contingencies		12,008,510		12,008,510		12,008,521		
Total Appropriations	\$	396,287,342	\$	411,779,754	\$	499,475,067		
Departmental Revenue		121,645,357		149,623,880		152,541,511		
General Fund Contribution	\$	274,641,985	\$	262,155,874	\$	346,933,556		
Sources of Funding								
Discretionary Revenue	\$	233,605,000	\$	256,853,949	\$	282,689,567		
Fund Balance Assignments		40,926,681		28,281,578		54,598,989		
Fund Balance Unassigned		110,304		(22,979,653)		9,645,000		
Total Sources of Funding	\$	274,641,985	\$	262,155,874	\$	346,933,556		
Surplus/(Deficit)	\$	-	\$	-	\$	-		

County General Fund Contributions

\$346,933,556 in Net County Cost									
\$140.3 Sheriff		County General Fund							
\$ 28.7 County Operation	cor	tributions to departments							
\$ 28.1 Probation		partnering agencies in the 023 Adopted Budget total							
\$ 22.9 District Attorney	20	\$346.9 million.							
\$ 18.9 General Services	gency	se contributions, also noted							
\$ 15.6 Public Works		Net County Cost, are ided by \$282.7 million							
\$ 13.3 Community Service	es Agency in [Discretionary Revenue and							
\$ 12.5 Public Defender		54.6 million in fund							
		lance assignments, relying							
\$ 8.8 Parks and Recreat		on \$9.6 million in							
\$ 7.7 Assessor		nassigned fund balance.							
\$ 6.3 Chief Executive Of	fico	The majority of funding							
3 0.5 Ciliei Executive O	sup	ports departments within							
\$ 6.2 Clerk-Recorder	t	he priority <i>Supporting a</i>							
\$ 5.4 Health Services A	rency	rong and Safe Community ecifically Sheriff, Probation,							
\$ 4.6 Library		strict Attorney, and Public							
\$ 4.3 Behavioral Health	necovery serv.	ender) followed by County							
\$ 4.3 Environmental Re	cources	erations, Public Works, and							
	Co	mmunity Services Agency.							
\$ 2.9 CEO - Human Rela	tions								
\$ 2.6 Planning & Comm	unity Develop.	All Other Departments include Board of Supervisors,							
\$ 2.6 County Counsel		Aging and Veterans Services,							
\$ 2.3 Agricultural Comn	nissioner	Auditor-Controller, Treasurer-Tax Collector,							
		UC Cooperative Extension,							
\$ 8.6 All Other Departm	ents*	and Grand Jury							
Figures in millions									

County Long-Range Financial Plans

The General Fund Long-Range Summary is an illustration of the County's financial plans that extend beyond the current fiscal year based on known and/ or anticipated funding and expenditure projections. The projections include escalation factors designed to meet the normal cost of doing business and address the organization's ongoing service needs. Both funding and expenditure assumptions are identified in the Long-Range Summary below, with projections provided through Budget Year 2027.

Approximately 94% of all Discretionary Revenue consists of property and sales tax sources. Property tax revenue is estimated to increase 4% through for two years, then decline to 3% thereafter, and sales tax revenue is projected to increase 3%, with Public Safety sales tax revenue forecast at 2% growth annually. Department revenue is projected at 1% each year. Expenditure assumptions include:

- 3% base budget increases
- 5% health insurance increases
- 3% retirement increases

- Removal of current one-time projects
- Included Building Community Services Investment through Fiscal Year 2025

ltem	2023 Adopted Budget	2024 Projected Budget	2025 Projected Budget	2026 Projected Budget	2027 Projected Budget
Funding Assumptions					
Discretionary Revenue	\$ 282,689,567	\$ 291,200,000	\$ 300,100,000	\$ 307,700,000	\$ 315,500,000
Departmental Revenue	152,541,511	\$ 144,100,000	145,500,000	147,000,000	148,500,000
Unassigned Fund Balance	9,645,000	9,000,000	9,000,000	8,290,538	9,000,000
Assigned Fund Balance	54,598,989	38,973,287	37,110,710	20,401,536	21,499,608
Total Funding	\$ 499,475,067	\$ 483,273,287	\$ 491,710,710	\$ 483,392,074	\$ 494,499,608
Expenditure Assumptions					
Base Budget	\$ 355,164,949	\$ 365,800,000	\$ 376,800,000	\$ 388,100,000	\$ 399,700,000
5% Vacancy Rate Factor	(9,260,000)	(9,445,000)	(9,634,000)	(9,827,000)	(10,024,000)
Health Insurance and Retirement	63,558,742	63,552,045	63,766,776	63,799,401	63,181,610
Jail Medical	16,322,979	16,884,981	17,549,970	18,195,859	18,864,353
Less CCP Funding	(5,229,066)	(5,272,086)	(5,316,606)	(5,362,687)	(5,410,381)
Building Community Infrastructure	15,645,000	-	-	-	-
Contingencies (incl Reserve incr)	12,525,521	12,921,000	13,167,000	13,069,000	12,713,000
One-time Projects and Equipment	33,967,307	15,000,000	15,000,000	15,000,000	15,000,000
Elections Support	1,754,785	1,807,429	1,861,651	1,917,501	1,975,026
Debt Service Offset by Rents	(1,475,150)	(1,475,081)	(1,484,081)	(1,500,000)	(1,500,000)
Building/Community Services	16,500,000	23,500,000	20,000,000	-	-
Total Costs	\$ 499,475,067	\$ 483,273,287	\$ 491,710,710	\$ 483,392,074	\$ 494,499,608
Total (Deficit in Brackets)	\$ -	\$ -	\$ -	\$ -	\$ -

Discretionary Revenue

2023 Discretionary Revenue Distribution \$282,689,565



Delivering Efficient Public Services \$64 Million

Enhancing Community Infrastructure \$25.5 Million

Supporting a Healthy Community \$20.4 Million

Promoting LIfelong Learning \$3.8 Million

Devleoping a High-Performing Economy \$2.7 Million

*Includes \$65.7 million in Prop 172 Public Safety Sales Tax

Discretionary Revenue Multi-Year Summary Millions \$291 300 \$288 \$283 \$278 \$244 \$244 \$238 250 \$224 \$203 \$198 200 \$183 \$165 \$164 150 100 50 6.5% Average Annual Growth (Actuals) FY 13 FY 14 FY 15 FY 16 FY 17 FY 18 FY 19 FY 20 FY 21 FY 22 FY 23 FY 23

Tax Revenue

7.875% Sales Tax Distribution



Property Tax Allocation

Property taxes are allocated to several local entities, the schools, cities, and other agencies and districts, in addition to the County's base property tax percentage share. The County's portion of the annual property tax revenues collected by the Tax Collector varies among tax code areas, but has historically fallen between 10% to 12% of the taxes collected, increasing to approximately 13% after the elimination of Negative Bailout. Stanislaus County's portion remains among the lowest of the county allocations in the State. Recent

Strategic Initiatives

Countywide Investments

The 2023 Adopted Budget included the implementation of a combination of one-time and ongoing strategies to "right-size" a growing fund balance in the General Fund with an intentional investment in areas in which local funding is required to deliver services to the community, all while ensuring operational sustainability well into the future.

Building Community Services Investment (One-Time Investment)

This one-time, **\$60 million** investment strategy involves three key areas of funding which would be implemented over three years to leverage the strength of the County General Fund to:

Enhance County Parks and Libraries—Contributing to quality of life, community wellness, and learning, looking to contracted support to deliver projects;

Restore County Properties—Addressing deferred maintenance, community centers, and managing aging building inventory of 2.5 million sq. ft.; and

Stabilize County Workforce—Developing effective recruitment and retention strategies with input from the Board of Supervisors, County Department Heads, and labor organizations where applicable.

Enhance County Parks and Libraries

\$20 Million

Restore County Properties

\$28 Million

Stabilize County Workforce

\$12 Million

Building Community Infrastructure Fund (Ongoing Investment)

A **\$15 million** initial investment, with annual contributions dependent upon savings from each prior year, will provide a dedicated funding stream for each member of the Board of Supervisors to address community infrastructure projects of priority in their respective districts, intended to benefit local communities and positively affect people's lives, investing taxpayer funds where they are needed most.

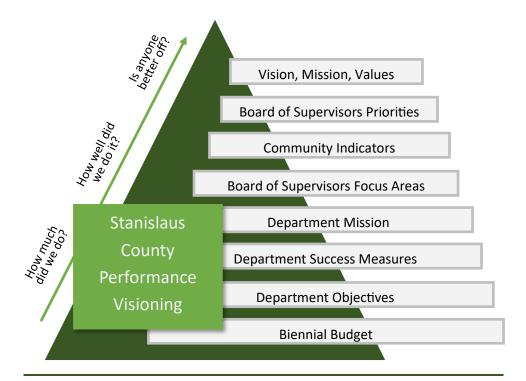
Multi-Year Staffing Summary

	2021	2022	2023
Department	Adopted Budget	Adopted Budget	Adopted Budget
Aging and Veterans Services	24	25	29
Agricultural Commissioner	40	40	42
Assessor	58	61	61
Auditor-Controller	41	43	46
Behavioral Health and Recovery Services	487	454	492
Board of Supervisors	10	10	11
Chief Executive Office	36	37	40
CEO - Human Relations	25	31	39
Child Support Services	161	154	147
Clerk-Recorder	48	48	50
Community Services Agency	1,155	1,156	1,172
County Counsel	18	19	20
District Attorney	153	153	155
Environmental Resources	105	108	109
First 5 Stanislaus	5	5	5
General Services Agency	73	80	83
Health Services Agency	440	456	463
Information Technology Central	45	45	46
Law Library	2	2	2
Library	72	72	72
Local Agency Formation Commission	3	3	3
Parks and Recreation	55	59	59
Planning and Community Development	35	36	40
Probation	283	284	274
Public Defender	51	58	69
Public Works	121	121	126
Sheriff	767	786	846
StanCERA	16	16	16
Stanislaus Animal Services Agency	35	35	38
Stanislaus Regional 911	59	59	59
Treasurer-Tax Collector	33	33	33
UC Cooperative Extension	5	6	7
Workforce Development	92	92	92
Total Staffing	4,553	4,587	4,746

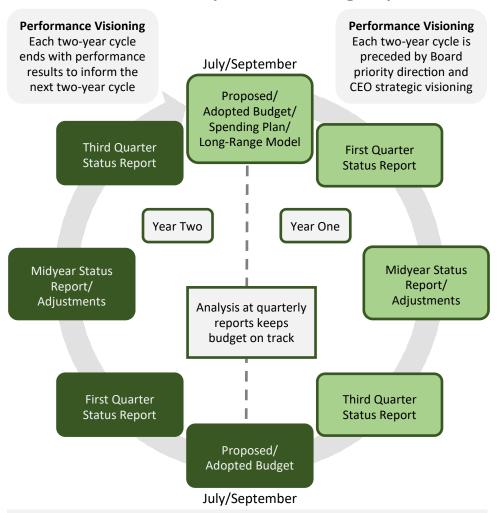
Performance Visioning

Performance visioning is an essential element of Stanislaus County's two-year budget process. Designed as a tiered structure, the performance visioning model identifies the connective layers that drive success. Supported by the biennial budget process, departments set and strive to meet two-year objectives intended to affect positive movement on mission-focused success measures, which ultimately align with Board focus areas within each priority, all guided by the organization's vision, mission, and values.

At the heart of the County's approach to performance visioning is the overriding question, "What does success look like?" To help determine progress towards that success, departments track criteria unique to their focus areas that at the most basic identify How much did we do?, progressing to the more indicative How well did we do it? Ideally, success measures would go further and be able to identify Is anyone better off? The answer to that question drives plans and activities that seek to better serve the community.



Stanislaus County Two-Year Budget Cycle



The Stanislaus County budget cycle represents a distinct two-year period, beginning on **July 1**, **2022** (Fiscal Year 2023 or Year One) and ending on **June 30**, **2024** (Budget Year 2024 or Year Two). This diagram outlines the process beginning at the top with the Proposed and Adopted Budgets in Year One, which includes the projected Spending Plan identified for Year Two. The cycle progresses clockwise with quarterly status reports before reaching Proposed Budget at the bottom, when the Spending Plan is updated before repeating the cycle for Year Two.

Stanislaus County Board of Supervisors







Vito Chiesa District 2



Terry Withrow District 3



District 4



Mani Grewal Channce Condit District 5

