

THE BOARD OF SUPERVISORS
OF THE COUNTY OF STANISLAUS
STATE OF CALIFORNIA

Special and Regular Session
Supervisor C. Condit Absent
Pledge of Allegiance to the Flag

Tuesday

September 16, 2025

Convened at 5:30 p.m. for Special Session

Prior to adjourning into Closed Session an opportunity was given to the public to address matters listed under Closed Session.

1. Closed session: Conferenced with Legal Counsel – Existing Litigation: Pursuant to Government Code Section 54956.9 (d)(1). Two Cases: Dorothy Heimbach et. al. v. Stanislaus County et. al. United States District Court Eastern District of California Case No. 2:23-cv-01887-DJC-KJN; Santor et. al. v. County of Stanislaus et. al. United States District Court Eastern District of California Case No. 1:19-cv-01593- MCE-DB. No reportable action was taken.

Supervisor C. Condit arrived at 5:36 p.m.

Reconvened at 6:31 p.m. for Regular Session

Invocation was given by Mike Gunnarson with City Ministry Network.

Chairman B. Condit and Board members presented the 09/15/2025-10/15/2025 Hispanic Heritage Month proclamation to the following community members: The Tinajero Family, Owners of El Ranchito Restaurant in Riverbank (District 1); Superintendent Jose Aldaco, Waterford Unified School District (District 2); Jose Sabala, Vice President CRA Officer, Oak Valley Community Bank (District 3); Adolfo Martinez, CASA Cultural Modesto (District 4); and, Pedro Marquez, Owner of El Rematito on Crows Landing Road (District 5).

Carmen Villa, Social Worker and SEIU 521 member, voiced concerns regarding high caseloads, burnout, and staff turnover. She asked the Board to support a fair contract to help prevent staff burnout and retain experienced workers.

Brent Jarvis, client of Adult Drug Court Program, shared his personal success story and shared concerns regarding overloaded staff, asking the Board to take this into consideration.

Mannie, mental health worker, voiced concerns regarding working conditions and asked the Board for fair pay, lower caseloads, and adequate staffing.

Amanda Barnett, Behavioral Health Specialist, shared concerns regarding caseloads, low pay and, and unsafe working conditions. She asked the Board to support fair wages, reduced caseloads, and improved staffing.

Chantenique Anderson, Social Worker, voiced concerns regarding rising caseloads, staff turnover, and the impact on families. She asked the Board to support fair wages and adequate staffing.

Carlo Vasquez, Behavioral Health Case Manager, shared concerns regarding high caseloads, low pay, and staff retention. He asked the Board to support fair wages and manageable caseloads.

Jody Smith, Social Worker, shared concerns regarding high caseloads and their impact on providing quality services to families. She asked the Board to support fair pay, reasonable caseloads, and adequate support to ensure child safety and family stability.

Rosalva Moreno, Behavioral Health Worker, voiced concerns regarding high caseloads, staff shortages, and the impact on both workers and client care. She asked the Board to support fair wages and adequate staffing.

Hortencia Flores, Behavioral Health Worker, shared concerns regarding caseloads and wages. She asked the Board to support fair wages and smaller caseloads.

Bianca Lopez, Homecare Provider, voiced concerns regarding workloads and the impact on both staff and families. She asked the Board to support fair wages to retain experienced staff.

CEO Hayes thanked the individuals who shared personal stories this evening and recognized the dedication and sacrifices of County employees. He acknowledged the challenges of the labor negotiations process, noting it is lengthy, often unpleasant, and constrained by state law. He shared wage increases of 11% over three years have been granted for the majority of County employees and emphasized the County remains committed to reaching fair agreements with all labor groups. He addressed SEIU's 30% three-year demand, explaining it was a starting point for negotiation and does not prevent continued discussion toward resolution. Lastly, he encouraged transparency, timely negotiations, and offered to meet individually with employees after the process concludes to provide further clarification.

Grewal/Withrow unan. Adopted the consent calendar

6.A.1 Approved the minutes of 09/09/2025

6.A.2 Proclaimed October 2025 as Italian American Heritage Month in Stanislaus County

2025-0479

6.B.1 Designated the Public Works Director, or Designee, to act as Project Manager, as recommended by the GSA Director/Purchasing Agent; authorized the Project Manager or Designee, to sign and execute a Work Authorization with NorthStar Engineering Group, Inc. in the amount of \$219,054 for design engineering of the Laird Park Parking Lot Project; authorized the Project Manager or Designee, to issue supplemental work authorization of up to 10% of the contract value to address any unforeseen circumstances; approved the use of Public Facilities Fees in the amount of \$570,000 for the Laird Regional Park - Parking Lot Project, as approved by the Public Facilities Fee Committee on 08/21/2025; and, directed the Auditor-Controller to increase estimated appropriations and estimated revenue by \$789,054 in the Stanislaus County Parks and Recreation Laird Regional Park Parking Lot Capital Project budget, as detailed in the budget journal, attached to the agenda item – Parks and Recreation M-64-N-10 2025-0480

6.B.2 Approved renewals and amendments to contracts or agreements with cumulative amounts of \$200,000 or greater; authorized the GSA Director/Purchasing Agent, or previously authorized Department Head, to sign and execute the amendments; and, authorized the GSA Director/Purchasing Agent to sign and execute the renewals – GSA 2025-0481

6.B.3 Accepted the FY 2025 Annual Report from the DA's Office regarding the Real Estate Fraud Prosecution Trust Fund pursuant to California Government Code Section 27388 – DA
2025-0482

6.B.4 Adopted the 1% Ad Valorem Tax rate authorized by Sections 93(b) and 135 of the Revenue and Taxation Code; adopted tax rates that are "...needed to make annual payments for the interest and principal on general obligation bonds or other indebtedness approved by the voters" to be levied pursuant to Revenue and Taxation Code 93(a) and 93(c); adopted the Countywide Unitary, Operating Non-unitary, and Pipeline Tax rate of 1.628180% as calculated and authorized by Section 100 of the Revenue and Taxation Code; adopted the Countywide Unitary-Railroad Tax rate of 1.117000% (California State Board of Equalization [BOE] benchmark/average tax rate) as authorized by 49 U.S. Code Section 11501(b)(3) and per court decision; and, adopted the 0.871400% tax rate for the territory formerly served by the Lower San Joaquin Levee District – Auditor-Controller
2025-0483

6.B.5 Authorized the Project Manager to process a Change Order with Paradigm Construction Management, Inc. in the amount of \$120,825 to construct a secure parking area for staff of the Minimum Housing Unit Medical and Administration Building; and, authorized the Project Manager to process a Change Order with T & S Intermodal Maintenance, Inc., dba T & S West, in an amount not to exceed \$72,000, to construct a concrete training pad adjacent to the Ray Simon Training Center Classroom – GSA
2025-0484

Withrow/Grewal unan. **7.1** Conducted a public hearing to consider the adoption of the Stanislaus HOME Consortium and Stanislaus Urban County FY 2024-2025 Consolidated Annual Performance and Evaluation Report (CAPER) for the U.S. Department of Housing and Urban Development (HUD) Entitlement programs; adopted the Stanislaus HOME Consortium and Stanislaus Urban County FY 2024-2025 CAPER and authorized staff to submit the CAPER to HUD; and, authorized the Planning and Community Development Department to update the CAPER to reflect the closing of the public comment period and to incorporate any comments received during the public review period and the public hearing into the adopted CAPER document and to make alterations to the CAPER as directed by HUD, provided alterations are technical in nature – Planning
2025-0485

Corr 1 Referred to the Department of Workforce Development, a WARN letter from Turlock Imaging Services, located at 3900 Geer Rd., Turlock, CA 95382, regarding the closure and potential layoff of employees effective 12/03/2025.

Supervisor C. Condit reported that he had the privilege of attending a Mexican Independence Day celebration at El Ramatito in South Modesto and thanked the Marquez family and South Modesto Businesses United for organizing the event. He also noted the opening of the new Bonita Pool in Crows Landing, highlighting the ribbon-cutting ceremony and its positive impact on the community. He expressed appreciation to Tera Chumley, Director of Parks, Andy Johnson, General Services Agency Director, and others who contributed to the pool project.

Supervisor Grewal provided a statement condemning recent acts of political violence, emphasizing that such actions undermine free speech and open discourse and have no place in society. He reaffirmed the importance of civil disagreement, dialogue, and voting as core democratic values, while upholding the right of all individuals to express their views without fear. He offered thoughts and prayers for those affected and encouraged the community and nation to come together in unity and healing.

CEO Hayes thanked Supervisor C. Condit for his support in advancing the Bonita Pool project, including removing barriers and providing financing. He provided a legislative update, noting that the legislative

session unexpectedly extended into last Saturday, and that all bills are now either on the Governor's desk or held over, with staff reviewing them against the County's Legislative Platform. He also noted that, despite ongoing discussions about a potential federal shutdown, there are no anticipated impacts on services in Stanislaus County.

Adjourned at 8:21 p.m.

ATTESTED: Noemi Leon, Interim Clerk
of the Board of Supervisors
of the County of Stanislaus
State of California

BY: KELLY RODRIGUEZ, Assistant Clerk of the Board of Supervisors
(The above is a summary of the minutes of the Board of Supervisors. Complete minutes are available from the Clerk of the Board's Office.)