



3250 Patterson Road
Riverbank, CA 95367
(209) 869-3601

August 12, 2026

Re: California WARN Act Notice

Stanislaus County
County Supervisor – District 1
1010 10th Street Suite 6500
Modesto, CA 95354-0847

Dear County Supervisor,

This letter serves as the 60-day written notice required under the California Worker Adjustment and Retraining Notification (Cal-WARN) Act, Labor Code §1401, as amended by SB 617 (effective January 1, 2026).

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. **Please note that there are only 180 total people employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled in January 2027. The plant will not close and will continue to operate during the scheduled layoffs.**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
10/12/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 30 employees out of 180	Maintenance- Limited Shipping- Limited Payroll/Accounting- Limited
10/19/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 30 employees out of 180	Maintenance- Limited Shipping- Limited Payroll/Accounting- Limited
10/26/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 30 employees out of 180	Maintenance- Limited Shipping- Limited Payroll/Accounting- Limited
11/02/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 30 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited

11/09/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 30 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited
11/16/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 30 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting – Limited
11/23/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 40 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited
11/30/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 40 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited
12/07/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 110 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited
12/14/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 110 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited
12/21/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 120 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited
12/28/26	Assembly – Limited Press – Limited Coater – Limited Coil – Limited	A total of 120 employees out of 180	Maintenance – Limited Shipping – Limited Payroll/Accounting - Limited

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officers of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Gilbert Bargas, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

The current Silgan contact information, as required under CA SB 617, is as follows:

Name/Title: **Rebekah Medina, Plant Human Resources Manager**

Email: rmedina@silgancontainers.com

Phone: (209) 869 3601 Ext. 7275

Silgan will **coordinate through the Stanislaus County Local Workforce Development Board**

The contact information for the Stanislaus Workforce Development Board representative is shown below:

Email: YoungA@stanworkforce.com

Phone: (209) 558 2100

Local Workforce Development Boards and their partners help laid-off workers find new jobs. Visit an America's Job Center of California location near you. You can get help with your resume, practice interviewing, search for jobs, and more. You can also learn about training programs to help start a new career.

You may be eligible for CalFresh, California's statewide food-assistance program.

CalFresh Benefits Helpline: 1-877-847-3663 or by visiting their website: <https://www.getcalfresh.org> .

Sincerely,

Rebekah Medina
Plant Human Resources Manager
Silgan Containers Manufacturing Corporation
Riverbank Facility