



430 Doherty Avenue
Modesto, CA 95354
(209) 523-7761

July 21, 2026

Re: California WARN Act Notice

Stanislaus County
County Supervisor – District 1
1010 10th Street Suite 6500
Modesto, CA 95354-0847

Dear County Supervisor:

This letter serves as the 60-day written notice required under the California Worker Adjustment and Retraining Notification (Cal-WARN) Act, Labor Code §1401, as amended by SB 617 (effective January 1, 2026).

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 430 Doherty Ave., Modesto, CA, 95354. **Please note that there are only 70 total people employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled in January 2027. The plant will not close and will continue to operate during the scheduled layoffs**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
09/21/26	Assembly – Limited Press – Limited	A total of 35 employees out of 70	Maintenance -Limited Shipping – Limited Payroll/Accounting –Limited
09/28/26	Assembly – Limited Press – Limited	A total of 35 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
10/05/26	Assembly – Limited Press – Limited	A total of 35 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
10/12/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited

10/19/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
10/26/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/02/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/09/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/16/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/23/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/30/26	Assembly – Limited Press – Limited	A total of 45 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/07/26	Assembly – Limited Press – Limited	A total of 55 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/14/26	Assembly – Limited Press – Limited	A total of 55 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/21/26	Assembly – Limited Press – Limited	A total of 55 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/28/26	Assembly – Limited Press – Limited	A total of 55 employees out of 70	Maintenance - Limited Shipping - Limited Payroll/Accounting – Limited

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officers of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Tim Lepley, Chief Shop Steward, 430 Doherty Ave., Modesto, CA 95354.

The current Silgan contact information, as required under CA SB 617, is as follows:

Name/Title: **Maria Negrete, Plant Human Resources**

Email: mnegrete@silgancontainers.com

Phone: (209) 523 7761

Silgan will **coordinate through the Stanislaus County Local Workforce Development Board**

The contact information for the Stanislaus Workforce Development Board representative is shown below:

Email: YoungA@stanworkforce.com

Phone: (209) 558 2100

Local Workforce Development Boards and their partners help laid-off workers find new jobs. Visit an America's Job Center of California location near you. You can get help with your resume, practice interviewing, search for jobs, and more. You can also learn about training programs to help start a new career.

You may be eligible for CalFresh, California's statewide food-assistance program.

CalFresh Benefits Helpline: 1-877-847-3663 or by visiting their website: <https://www.getcalfresh.org> .

Sincerely,



Maria Negrete
Plant Human Resources
Silgan Containers Manufacturing Corporation
Doherty Facility



567 South Riverside Dr.
Modesto, Ca 95354
(209) 575-7100

July 21, 2026

Stanislaus County
County Supervisor – District 1
1010 10th Street Suite 6500
Modesto, CA 95354-0847

Dear County Supervisor:

This letter serves as the 60-day written notice required under the California Worker Adjustment and Retraining Notification (Cal-WARN) Act, Labor Code §1401, as amended by SB 617 (effective January 1, 2026).

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 567 S Riverside Drive, Modesto, CA, 95354. **Please note that there are only 74 total people employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled in January 2027. The plant will not close and will continue to operate during the scheduled layoffs.**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
09/21/26	Assembly – Limited Press – Limited	A total of 35 employees out of 74	Maintenance -Limited Shipping – Limited Payroll/Accounting – Limited
09/28/26	Assembly – Limited Press – Limited	A total of 35 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
10/05/26	Assembly – Limited Press – Limited	A total of 35 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
10/12/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
10/19/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited

10/26/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/02/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/09/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/16/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/23/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
11/30/26	Assembly – Limited Press – Limited	A total of 45 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/07/26	Assembly – Limited Press – Limited	A total of 60 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/14/26	Assembly – Limited Press – Limited	A total of 60 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/21/26	Assembly – Limited Press – Limited	A total of 60 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting - Limited
12/28/26	Assembly – Limited Press – Limited	A total of 60 employees out of 74	Maintenance - Limited Shipping - Limited Payroll/Accounting – Limited

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is Teamsters Union Local 948. The name and address of the chief elected officers of that union are Luis Diaz, Secretary & Treasurer, 2354 W. Whitendale Ave., Visalia, CA 93277. Mark Khinoo, Shop Steward, 567 South Riverside Dr., Modesto, CA 95354.

The current Silgan contact information, as required under CA SB 617, is as follows:

Name/Title: **Ronika Kaldani, Plant Human Resources**

Email: rkaldani@silgancontainers.com

Phone: (209) 424 2352

Silgan will **coordinate through the Stanislaus County Local Workforce Development Board**

The contact information for the Stanislaus Workforce Development Board representative is shown below:

Email: YoungA@stanworkforce.com

Phone: (209) 558 2100

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You may be eligible for CalFresh, California's statewide food-assistance program.

CalFresh Benefits Helpline: 1-877-847-3663 or by visiting their website: <https://www.getcalfresh.org>.

Sincerely,



Ronika Kaldani
Plant Human Resources
Silgan Containers Manufacturing Corporation