



BOARD OF SUPERVISORS
JUN 23 '26 AM9:55

June 22, 2026

VIA UPS DELIVERY

Vito Chiesa, Chairman
Stanislaus County Board of Supervisors
1010 10th St, Suite 6500
Modesto, CA 95354
(209) 525-6440
chiesav@stancounty.com

**RE: Announcement of Planned Action
Nestlé Modesto
736 Garner Rd
Modesto CA 95357**

Dear Mr. Chiesa:

I am writing on behalf of Nestlé USA, Inc. to give you notice that there will be a temporary closure of the Nestlé Modesto facility located at 736 Garner Rd in Modesto, CA on August 31, 2026. This closure is expected to be temporary, and some employees may be called back to work before October 5th, 2026 for equipment testing.

All affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees are expected to be laid off from employment beginning on August 31st, 2026 through October 4th, 2026 with all separations accomplished on that same date. Employees will return to work on October 5th, 2026.

The attached is a list of the job positions and number of individuals who will be affected by temporary closure.

Employees Represented by Teamsters Local No. 386

Impacted Positions	Number of Impacted Employees
Lead Shift	9
Operator Depalletizer	3
Operator Evaporater	2
Operator Filler	10
Operator Labeler	14
Operator Laboratory	2
Operator Retort	7
Operator Shipping	8
Receiver Raw	1
Sanitation Class I	1



June 22, 2026

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this temporary closure.

We have provided impacted employees with the following information in their individual WARN notices, in compliance with California Labor Code §§ 1401(b)-(c):

While Nestlé will not be coordinating services with any entity, local Workforce Development Boards and their partners can help laid off workers find new jobs. Visit an America's Job Center of California location near you. You can get help with your resume, practice interviewing, search for jobs, and more. You can also learn about training programs to help start a new career. Your Local Workforce Development Board can be reached directly by email at jobseeker@stanworkforce.com or by telephone at 209-558-9675.

CalFresh, known federally as the Supplemental Nutrition Assistance Program or SNAP, provides monthly food benefits to individuals and families with low-income and provides economic benefits to communities. CalFresh is the largest food program in California and provides an essential hunger safety net. For more information, you can contact the CalFresh Benefits Helpline at 1-877-847-3663, or visit the CalFresh internet website can be found here at: <https://cdss.ca.gov/inforesources/calfresh>

We have notified Jeff Berdion, the chief elected official of the General Teamsters Local 386, of this information at the following address: 1225 13th St, Modesto, CA 95354

If you have any questions or want additional information concerning this matter, please contact Marisol Barajas, Human Resources Manager, at 209-574-2028.

Sincerely,

_____ *Marisol Barajas* _____

Marisol Barajas

cc: THE LOCAL WORKFORCE DEVELOPMENT BOARD Doris Foster, Director (via Email, and UPS Delivery) The Honorable Sue Zwahlen, Mayor of City of Modesto (via Email, and UPS Delivery)