



April 24, 2026

California Employment Development Department

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BY EMAIL

WARN Notice Extension

To Whom It May Concern:

On February 27, 2026 and March 25, 2026, First Brands Group, LLC (the “Company”) notified you pursuant to the Worker Adjustment and Retraining Notification Act and California Labor Code §§ 1400-1408 (the “WARN Act”) regarding its intention to permanently close the entirety of Western Distribution Center facility located at 2701 Keystone Pkwy, Patterson, CA 95363.

We are writing to provide an update that the Company now expects that 6 employees will be retained through May 31, 2026, and those employees have been notified that their previously-received WARN notices are being extended. The reason for the postponement is to allow the Company to continue to pursue sales of certain of its U.S. facilities. All other employees’ notices will not be extended, and those employees will be separated on the date provided in the Company’s prior WARN notice.

Please refer to the prior notice you received for additional information pursuant to the WARN Act.

The name and telephone number of the Company’s representative who should be contacted for further information is Paul Kosturos (833-434-2557).

Sincerely,

First Brands Group, LLC