



February 27, 2026

California Employment Development Department

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BY EMAIL

To Whom it May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and the California Labor Code §§ 1400-1408, on February 3, 2026, First Brands Group, LLC (the “Company”) informed you that on April 4, 2026 it will be permanently closing the entirety of the Western Distribution Center facility located at 2701 Keystone Pkwy, Patterson, CA 95363 (the “Facility”).

The Company has recently modified the schedule of separations previously communicated as follows.

The Company still expects that 98 total employees will be affected by this closure. The Company previously expected a schedule of separations as follows:

- April 4, 2026: 91 Employees
- May 1, 2026: 5 Employees
- May 15, 2026: 2 Employees.

The Company now expects that employees will be separated as follows:

- April 4, 2026: 91 Employees
- April 30, 2026: 7 Employees.

At this time, the Company expects the closing to be permanent. Because this is a complete closure of the Facility, bumping rights are not applicable. At this time, the Company does not plan to coordinate services through the Local Workforce Development Board or any other entity.

Affected employees were advised as follows:

“You are encouraged to reach out to your Local Workforce Development Board. Local Workforce Development Boards and their partners help laid off workers find new jobs. Visit an America’s Job Center of California location near you. You can get help with your resume, practice interviewing, search for jobs, and more. You can also learn about training programs to help start a new career. The Company does not plan to coordinate services such as rapid response orientation through the Local Workforce Development Board. Stanislaus County Workforce Development is located at 251 East Hackett Road, C-2, Modesto, CA 95358. Its phone number is (209) 558-2100, and you may also reach out by email to: younga@stanworkforce.com. The Patterson Job Center is located at: 101 W. Las Palmas Ave., Patterson, CA 95363. Its phone number is (209) 525-4908.

You are also encouraged to learn more about the statewide food assistance program known as CalFresh, which is a program for people with low-income who meet federal income eligibility rules and want to add to their budget to put healthy and nutritious food on the table. The CalFresh Information Line is (877) 847-3663. The CalFresh website is: <https://www.cdss.ca.gov/calfresh>.”

The name and telephone number of the Company's representative who should be contacted for further information is Paul Kosturos (833-434-2557).

Attached hereto as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job classification.

The information in this notice is based on the best information available to the Company at this time.

Sincerely,

First Brands Group, LLC

Exhibit A

Job Titles of Affected Positions	Number of Affected Employees
Department Lead	2
HR Generalist I	1
Janitor	1
Manager, Operations I	1
Operation Admin/VA	1
Operations Admin	4
Order Filler	71
Order Fulfillment Manager	1
Ship/Receiving/Mat Handler	8
Shipping/Receiving Clerk	2
Supervisor- Warehouse	1
Supervisor- Warehouse 45ST	2
Team Leader - Warehouse	1
Technician- Manufacturing	1
Warehouse Supervisor	1