Del Monte Foods
Growers of Good®

January 30, 2026

Hon. Vito Chiesa
Chairman
Stanislaus County Board of Supervisors
chiesav@stancounty.com

Dear Chairman Chiesa:

Del Monte Foods Corporation II Inc. is permanently closing its entire plant located at 4000 Yosemite Boulevard, Modesto, CA 95357 and the entire facility at 2018 Santa Fe Avenue, Hughson, California 95326. The first employment separations resulting from this closure are expected to occur on or about April 7, 2026.

Attachment 1 to this letter is a list of affected job classifications and the number of employees in each such classification presently scheduled to separate from employment on April 7, 2026 or during the 14-day period beginning on that date. Additional separations resulting from this closure are expected to occur later. We will provide you with further information in this regard when it becomes known.

Some of the affected employees are represented by International Brotherhood of Teamsters Local #948, and notice regarding their employment separation has been provided to Local #948 Secretary-Treasurer Tim Parolini, 1222 I St., Modesto, CA 95354 (tparolini@tlu948.com).

Bumping rights, if any, for affected union-represented employees are governed by applicable labor agreements. Employees not represented by a union will not have the right to bump or displace other employees working for Del Monte.

The following information regarding the relevant Local Workforce Investment Board and CalFresh was provided to affected employees:

> Notice of this action will be provided to Stanislaus County Workforce Development (e-mail available through link at www.stanworkforce.com, telephone number (209) 652-2458), and the Company will coordinate services with this Local Workforce Development Board if desired by them.
>
> Local Workforce Development Boards and their partners help laid off workers find new jobs. Visit an America's Job Center of California location near you. You can get help with your resume, practice interviewing, search for jobs, and more. You can also learn about training programs to help start a new career.
>
> The State of California's CalFresh program is a program through which "famil[ies] get access to healthy food. You can use CalFresh benefits at most grocery stores and even farmers markets to buy items such as bread, nuts, rice, and more." The CalFresh benefits helpline telephone number is 1-877-847-3663, and a link to the CalFresh internet website is https://benefitscal.com/Help/program/calfresh.

If you have any questions about this notice or for additional information, please contact Meredith Cramer, Senior Manager Area HR, at meredith.cramer@delmonte.com or (209) 425-4744.

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Very truly yours,

Del Monte Foods Corporation II Inc.



By

Cliff McDerment
Site Director

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Attachment 1

As explained in the accompanying letter, below is a list of the affected job titles and the number of affected employees in each such job classification who are scheduled for employment separation on April 7, 2026 or during the 14-day period beginning on that date as a result of the Modesto and Hughson facility closures.

Regular Employees

Job Classification	Number Affected
Accounting Coordinator	1
Accounting Sr Coordinator	1
Aseptic Filler Operator	1
Aseptic Systems Operator	1
Bin Dump-Tag Writer	2
Bin Repair	7
Britestacker	3
Burst & Peel-B-P03	1
Cartoner Pkg Op	2
Cartoner Plastic Pkg Relf	1
Caser Operator	2
Caser Opr - Plastic Pkg	3
Check Weigher	4
Container Inspector	1
Cooker-Cooler Mechanic	1
Cost Accounting Analyst	1
Crew Leader - Sorting	1
Crewleader - Sanitation	1
Cut Open Plastic	1
Depalletizer Operator-DPAL12	1
Director Maintenance & Reliability	1
Dist - Pch-Pear Cktl - C 2	1
Distribution Coordinator	4
Electrician-Elec14	1
Fill-Seal Operator	4
General Labor	10
Hand Painter 03	1
High Stacker Driver	10
Hughson Dept Supervisor	1

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Instrumentation-INST14	1
Inventory Control Analyst	3
Label Machine Operator-LMO09	2
Lift Driver Reg Emp Pay Rate	1
Lift Driver-L-D03	1
Maintenance Planning Specialist	3
Manager Accounting	1
Manager Automation & Controls	1
Manager Inventory Control	1
Matron	1
Mechanic	5
Mechanic Helper-M-H02	3
Odenburg Color Sorter	1
Oiler-Greaser	1
Packaging Tech Operator	4
Palletizer Operator-Palz03	4
Panel - Cocktail Fill Area	1
Panel - YC Pitter	1
Pch Recv Sub Supv	3
Peach Canning Sub Supv	1
Pear Dept Supv	2
Plant Janitor-JANP03	1
Plastic Pkg Relief	2
Plastic Sub Supervisor	1
Process Engineer Specialist	1
Production Lift Driver	6
Production Specialist	1
Project Lead Science	1
Purchasing Specialist	2
Quality Assur Sub Supv	1
Raw Product Sr Analyst	1
Relf - Cartoner Plastic	1
Reliability & Maintenance Engineering Manager	1
Retort Opr	5
Sanitarian 12	2
Sap Maintenance Parts Clerk Bkt 1	1
Scheduling Sr Coordinator	1

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Scrubber Temp	2
Seasonal Sani Sub Supv	2
Shipping Lift Driver	13
Sleeve Wrap - Plastic Pkg	2
Sleevless Pkg Sub Supervisor	1
Sr Manager Field	1
Sr Manager Production	1
Sr Manager Warehouse	1
Supervisor Field/Buyer	6
Supervisor Maintenance	3
Supervisor Maintenance	1
Supervisor Purchasing	5
Supervisor Quality Assurance	3
Supervisor Shipping/Receiving	1
Supervisor Warehouse	1
Supv 10Sor	1
Syrup Blend Operator	1
Syrup Room Sub Supv	1
Tag Writer-TAGW11	1
Training Sr Analyst	1
Tug-Train Driver	1
Warehouse Supervisor	1
Whse Pkg Relief	1

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Seasonal Employees

Job Classification	Number Affected
General Labor	571
NU Hourly Field Clerk-MNU001	2
NU Hourly Field Rep	1
NU Hourly Field Rep-MNU003	12
NU Hourly Planning/Purchasing Coordinator-MNU013	1
NU Hourly Scheduling Clerk	1