



# Stanislaus County

Department: Behavioral Health and Recovery Services

## MINUTES

<b>Type of Meeting:</b>	Cultural Competency, Equity and Social Justice Committee			<b>Date:</b>	April 9, 2018																					
<b>Place:</b>	Redwood Room, 800 Scenic Drive			<b>Starting Time:</b>	9:00 am																					
<b>Facilitators:</b>	Abraham Andres, Erica Inacio, Jorge Fernandez			<b>Ending Time:</b>	10:30 am																					
<b>Attendees:</b>	<p align="center"><u>Behavioral Health &amp; Recovery Services Departments</u></p> <table border="0"> <tr> <td><u>Administrative Services</u> Maggie Howard</td> <td><u>Genesis</u> Amaeo Beasley</td> <td><u>SLT Sponsor</u> Cherie Dockery</td> </tr> <tr> <td><u>ASOC</u> Kristie Nelson-MRS Monica Avina-TRS</td> <td><u>Housing</u> Melissa McCay</td> <td><u>SUD Treatment</u> Charles Yarnell</td> </tr> <tr> <td><u>CCESJC Co-Chairs</u> Abraham Andres</td> <td><u>Human Resources</u> Nicole Rachels-Gomez</td> <td><u>Training</u> Jennifer Baker Bernadet Betyaghoub</td> </tr> <tr> <td><u>CCESJC Co-Chair</u> Jorge Fernandez</td> <td><u>IFT</u> Jennifer Pearson Travis Curtiss</td> <td><u>Wellness Recovery</u> Lynda Cambra</td> </tr> <tr> <td><u>CSOC/TAYA</u> Kong Vang</td> <td><u>Leaps &amp; Bounds</u> Luz Pulido</td> <td></td> </tr> <tr> <td><u>Family Advocate</u> Lourdes Santos-Ortega</td> <td><u>DMS/Performance Outcomes</u> Erica Inacio Michelle Rando</td> <td></td> </tr> <tr> <td><u>Family Partnership Center</u> Diana Palacio</td> <td></td> <td></td> </tr> </table>			<u>Administrative Services</u> Maggie Howard	<u>Genesis</u> Amaeo Beasley	<u>SLT Sponsor</u> Cherie Dockery	<u>ASOC</u> Kristie Nelson-MRS Monica Avina-TRS	<u>Housing</u> Melissa McCay	<u>SUD Treatment</u> Charles Yarnell	<u>CCESJC Co-Chairs</u> Abraham Andres	<u>Human Resources</u> Nicole Rachels-Gomez	<u>Training</u> Jennifer Baker Bernadet Betyaghoub	<u>CCESJC Co-Chair</u> Jorge Fernandez	<u>IFT</u> Jennifer Pearson Travis Curtiss	<u>Wellness Recovery</u> Lynda Cambra	<u>CSOC/TAYA</u> Kong Vang	<u>Leaps &amp; Bounds</u> Luz Pulido		<u>Family Advocate</u> Lourdes Santos-Ortega	<u>DMS/Performance Outcomes</u> Erica Inacio Michelle Rando		<u>Family Partnership Center</u> Diana Palacio			<p align="center"><u>Community Based Organizations</u></p> <p>Aegis Treatment Centers – Vanessa Brown          Behavioral Health Board- Carmen Maldonado          Center for Human Services- Maria Lopez          IOP The Last Resort-Nahrain, Benner, Ramona Canady          Sierra Vista-Fernando Granados          Telecare –Viridiana Munguia          The Bridge-Pao Lee          Turning Point-Jamie Nard          Turning Point Empowerment Center- Alicia Silva          WMKKNC-Red Hawk</p>	<p align="center"><u>Communities &amp; Lived Experience</u></p> <p>Child Welfare-Kathleen Grundy          Consumer- Stanley Bindner, Steven Nex, Margie Johnson, Jeanette Valencia</p>
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<b>Absent:</b>	<p><u>ABSAP</u> Gregg Clifton  <u>BHS Stanworks</u> Thepp Sounthala  <u>CCESJC Community Liaison</u> Luis Molina  <u>Family Partnership Center</u> Diana Palacio  <u>Medical Records</u> Gloria Vargas  <u>OASOC</u> Colette West</p>	<p><u>Patients' Rights</u> Robyn Grayson  <u>Peer Committée</u> Monica Silva  <u>PG/LPS/EMO</u> Lucy Soto  <u>Prevention</u> Edwin Rivera  <u>Quality Services</u> Jessica Torres  <u>Utilization Management</u> Melanie Love</p>	<p><u>YFS</u> Sandra Perez</p>	<p align="center"><u>Community Based Organizations</u></p> <p>AspiraNet – Jennifer Malloy          Community Hospice – Sue Garcia          El Concilio-Teresa Guerrero          Golden Valley Healthcare-Juan Villa          LGBTQ-          Livingston Community Health-Griselda Vazquez          Mi Vida Empieza – Teresa Gomez, Marcos Gallardo          NAMI-          Parents United – Mike Klemin          Project Hope-Vintrica Grant</p>	<p align="center"><u>Communities &amp; Lived Experience</u></p> <p>African American –          Assyrian Wellness Collaborative–          Community Hope Recovery-Monica Olguin          Family-Children-Lucy Escobar</p>																					
<b>No Representation:</b>	<p><u>BHRS Programs &amp; Departments</u></p> <ul style="list-style-type: none"> <li>FSOC</li> </ul>	<p><u>Community Based Organizations</u></p> <ul style="list-style-type: none"> <li>Community-based SUD Provider</li> <li>Catholic Charities</li> </ul>	<p><u>Communities</u></p> <ul style="list-style-type: none"> <li>ABCD Partners</li> <li>Faith/Spirituality</li> <li>Latin/Spanish-Speaking</li> <li>Law Enforcement</li> </ul>	<p><u>Lived Experience</u></p> <ul style="list-style-type: none"> <li>Family- Adult</li> <li>South East Asian/Asian</li> </ul>																						

Order of Agenda Items	Presenter(s)	Discussion	Scheduled Actions	Person(s) Responsible	Target Date
Welcome & Introductions	All	Abraham Andres opened the meeting with welcome and introductions.			
Approval of Minutes	All	The March minutes were approved with no corrections.			
Ethnic Services Manager Announcement and Discussion	Cherie Dockery, Abraham Andres and Erica Inacio	Cherie Dockery announced Erica Inacio as the new Ethnic Services Manager for our department and facilitator for the CCESJC committee. Erica is looking forward to working with our committee. Please reach out to her for any suggestions. Abraham Andres will no longer be the facilitator but will continue to attend and support this committee.			
Maya Angelou's Video and Discussion	Erica Inacio	<p>You Tube video: Maya Angelou's "On the Pulse of Morning" to Samuel Barber's shown to the committee. Some feedback from the committee:</p> <ul style="list-style-type: none"> <li>●Amazing woman, to be able to put into words generations of suffering and trying to overcome that.</li> <li>●An invitation and calling to the really important work that is done in groups like this.</li> <li>●How feelings were transmitted in the intensity of her words. How we are able to connect to another person's history, experiences, to their background, suffering and tie it back how we are able to respond to that person from that empathic point.</li> </ul>			
CC Update Newsletter and Discussion: Employment Support Services	Melissa McCay	Employment Support Services is a program offered by Behavioral Health and Recovery Services intended to provide support to individuals who wish to enter the workforce and maintain employment. An initial intake is completed to assess for work history, strengths, barriers, interests and employment goals. To receive Employment Support Services, an individual must either self-refer or be referred by their treatment team. For questions regarding Employment Support Services, please call (209) 525-6101.			
Ethnic Services Manager Summit	Erica Inacio and Abraham Andres	<p>Abraham Andres, Erica Inacio and Leng Power attended the Ethnic Services Manager Summit where information on how the Ethnic Services position started, the challenges faced then, and the continued challenges in addressing health disparities by different cultures. The following was also reviewed:</p> <p><u>12 Strategies to Survive Leading A Multicultural Inclusive Agenda</u> By: Rachel G. Guerrero, LCSW (Copyright pending); Guerrero Consulting</p> <ol style="list-style-type: none"> <li>1. Do your personal work.</li> <li>2. Lead with clear purpose and intent.</li> <li>3. Figure out how to gain and earn trust across underserved communities.</li> <li>4. Always work in collaboration with community. Your partnership will be your strength.</li> <li>5. Understand the paradox you are working in. You are working within the system you are trying to change. With that there are many risks.</li> <li>6. Understand that if you stand strong for social justice, you will be marginalized. Figure out how you'll manage it.</li> <li>7. Understand how you deal with and manage conflict and work on it.</li> <li>8. Inclusion by design! Lead and seek every opportunity for embedding cultural competency into all programs and services locally.</li> <li>9. Know that this work is really everyone's responsibility, not just yours.</li> </ol>			

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		10. Leave your ego at the door. To be successful you can't be hooked on need for approval. 11. Know why going along does not move you along. 12. Find your support for this work. Body, mind, spirit. Do your self-care; take care of your inner space.			
Consumer/Family Input	All	<ul style="list-style-type: none"> <li>• A.A. meeting held in the Redwood Room Fridays 6:00 p.m.-7:30 p.m.</li> </ul>			
Training Update	Jennifer Baker	Knowledge is Power. Please report information provided at this meeting to your team. The State likes to see that our department is providing Cultural Competency Trainings. What can be counted as training hours with meetings like CCESJC? Reminder to please sign in for this meeting.			
Announcements	All	<ul style="list-style-type: none"> <li>•The Empowerment Center April calendar distributed.</li> <li>•Open trainings; April 18<sup>th</sup> and May 2<sup>nd</sup>, California Association of Mental Health Peer-Run Organizations-Camhpro's ABC's of advocacy, webinar series "B" and "C" from 10-12.</li> <li>•Resume Workshop-April 12<sup>th</sup> from 10:00 a.m. -12:00 p.m. 601 S. Martin Luther King Drive, Modesto, CA. Cost is Free for more info call 209-409-6006.</li> <li>•First Annual Job Fair -April 19<sup>th</sup> from 9:00 a.m. -2:00 p.m. 601 S. Martin Luther King Drive, Modesto, CA.</li> <li>•Victims' Rights Rally April 12<sup>th</sup> from 11:00 a.m.-1:30 p.m. 1100 I St., Modesto, lunch provided.</li> <li>•Consumer Perception Survey-May 14<sup>th</sup> - 18<sup>th</sup>. For further information please contact Brenda Kachel -Data Management Services.</li> <li>•Mental Health Awareness Month - Kick off Event -April 27<sup>th</sup> 11:00 a.m.-1:30 p.m., 800 Scenic Drive Modesto, CA.</li> </ul>			
<b>Next Meeting:</b> May14, 2018 Redwood Room, 800 Scenic Drive		<b>The Cultural Competency, Equity and Social Justice Committee meets on the second Monday of each month from 9:00 a.m. to 10:30 a.m., unless otherwise indicated.</b>			
Respectfully submitted by: Monica Avina 					