

Equity Data Mapping Activity

Purpose

The purpose of this activity is to create a current-state map of how organizations collect and manage equity data. Together, we will identify:

- What equity data is currently being collected
- Where the data is stored
- Which populations and systems of care are represented
- Opportunities to improve consistency, collaboration, and data sharing
- Gaps in equity data collection across organizations

This activity is intended to understand current practices, not to evaluate or compare organizations.

Instructions

Each participant will complete one sticky note using the prompts below. Please answer based on your organization's current practices.

Include the following information:

1. Organization

- Who are you?

2. Population(s) Served

- Who do you primarily serve?
 - Examples: Children, Youth, Adults, Older Adults, Families, Veterans, Individuals Experiencing Homelessness, Justice-Involved, LGBTQ+, etc.

3. System(s) of Care

- Which system(s) do you work within?
 - Examples: Behavioral Health, Public Health, Education, Child Welfare, Criminal Justice, Housing, Primary Care, Community-Based Organization

4. Equity Data Collected

- What equity or demographic information do you collect?

- Examples: Race, Ethnicity, Preferred Language, Gender Identity, Sexual Orientation, Disability Status, Veteran Status, Housing Status, ZIP Code, Income, Insurance, etc.

5. Data System

- Where is this information stored?
 - Examples: Electronic Health Record (EHR), HMIS, REDCap, Excel, Access Database, Case Management System, Paper Records, Other

6. Frequency of Data Collection

- How often is the information collected or updated?
 - Examples: Intake Only, Every Visit, Annually, As Needed, Program Enrollment, Quarterly

7. Missing Data

- What equity data would you like to collect but currently cannot?

8. One Gap or Opportunity

- What is one challenge your organization faces in collecting or using equity data?

Discussion

After all sticky notes have been posted, we will review the information together to identify:

- Common equity data collected across organizations
- Differences in data collection practices
- Gaps in available equity data
- Opportunities to standardize measures
- Opportunities to improve data sharing and collaboration across systems

Thank you for contributing to this collaborative effort to better understand our current equity data landscape.