## Salary Survey Social Worker V November 2018

				Cash Supplements									Insurance Benefits	
Survey Agency	Comparable Class		Range Max. as of 11/2018	Shift Premium/ Diff.	Bilingual Pay	SW Diff/ Assgn Pay	Longevity	Retention Bonus	Prof Fees	Cont. Education	New EE Premium Pay	Base + Cash	Health	Base + Cash + Ins.
Fresno	No Comparable Classification													
Kern	Social Services Worker V		\$5,826	\$437	\$108		\$350	\$42	\$42	\$42	\$350	\$7,195	\$1,268	\$8,463
Madera	No Comparable Classification													
Merced	Social Worker IV -B		\$6,207		\$113	\$310						\$6,630	\$1,739	\$8,369
Monterey	Social Worker IV -B		\$7,043	\$615	\$173		\$43			\$67		\$7,942	\$1,931	\$9,873
Sacramento	No Comparable Classification													
San Joaquin	Social Worker V		\$6,431	\$251	\$71	\$482				\$133		\$7,369	\$2,341	\$9,710
Tulare	No Comparable Classification													
Stanislaus	Social Worker V		\$6,065	\$455	\$147	\$303						\$6,970	\$1,846	\$8,816
		Average	\$6,377									\$7,284		\$9,104
		% +/-	-5.1%									-4.5%		-3.3%
		Median	\$6,319									\$7,282		\$9,087
		% +/-	-4.2%									-4.5%		-3.1%