

Salary Survey
 Social Worker IV
 November 2018

Survey Agency	Comparable Class	Range Max. as of 11/2018	Cash Supplements										Insurance Benefits		
			Shift Premium/Diff.	Billing Pay	Facility Diff.	SW Diff/ Assgn Pay	Long	Retention Bonus	Prof Fees/Trng Pay	Cont. Ed	Def'd Comp	New EE Prem Pay	Base + Cash	Health	Base + Cash + Ins.
Fresno	Social Worker Practioner	\$5,709	\$228	\$108	\$122	\$143							\$6,310	\$884	\$7,194
Kern	Social Service Worker IV	\$5,326	\$399	\$108			\$320	\$42	\$42	\$42	\$320	\$320	\$6,917	\$1,268	\$8,185
Madera	Social Worker IV (MSS)	\$5,672	\$65	\$45		\$284	\$567						\$6,633	\$1,174	\$7,807
Merced	Social Worker IV -A	\$5,626		\$113		\$281							\$6,020	\$1,739	\$7,759
Monterey	Social Worker IV -A	\$6,535	\$615	\$173			\$43		\$67				\$7,434	\$1,931	\$9,365
Sacramento	Human Services Social Worker - Master's	\$6,984		\$87		\$524		\$349	\$349	\$125			\$8,418	\$1,578	\$9,996
San Joaquin	Social Worker IV	\$6,124	\$251	\$142		\$459				\$133			\$7,110	\$2,341	\$9,451
Tulare	Social Services Worker III (CWS)	\$5,492	\$330	\$87					\$500	\$29	\$125		\$6,562	\$862	\$7,424
Stanislaus	Social Worker IV	\$5,774	\$433	\$147		\$289							\$6,643	\$1,846	\$8,489
	Average	\$5,933											\$6,925		\$8,398
	% +/-	-2.8%											-4.3%		1.1%
	Median	\$5,691											\$6,775		\$7,996
	% +/-	1.4%											-2.0%		5.8%