

Survey Agency	Comparable Class	Range Max. as of 06/2018	Cash Supplements								Insurance Benefits		
			Shift Premium/ Diff.	Bilingual Pay	Facility Differential	SW Differential/ Assgn. Pay	Longevity	Retention Bonus	Professional Fees	Cont. Education	Base + Cash	Health	Base + Cash + Ins.
Fresno	Social Worker II	\$4,520	\$181	\$50	\$122	\$113					\$4,985	\$884	\$5,869
Kern	Social Service Worker II	\$4,255	\$319	\$108			\$426	\$42	\$42	\$42	\$5,233	\$1,268	\$6,500
Madera	Social Worker II (MSS)	\$4,883	\$65	\$45		\$244	\$488				\$5,725	\$1,174	\$6,900
Merced	Social Worker II	\$4,404		\$113							\$4,517	\$1,739	\$6,256
Monterey	Social Worker II	\$5,071	\$308	\$173						\$67	\$5,619	\$1,931	\$7,550
Sacramento	Human Services Specialist	\$5,065		\$87		\$380		\$253	\$253	\$125	\$6,163	\$1,578	\$7,741
San Joaquin	Social Worker II	\$5,039		\$142		\$378					\$5,559	\$2,341	\$7,900
Tulare	Social Services Worker II	\$3,747	\$225	\$87					\$500	\$29	\$4,588	\$862	\$5,450
Stanislaus	Social Worker II	<b>\$4,586</b>	\$344	\$147		\$229					<b>\$5,307</b>	<b>\$1,846</b>	<b>\$7,152</b>
	Average	\$4,623									\$5,299		\$6,771
	% +/-	-0.8%									0.2%		5.3%
	Median	\$4,702									\$5,396		\$6,700
	% +/-	-2.5%									-1.7%		6.3%