

Salary Survey
 Social Worker III
 November 2018

Survey Agency	Comparable Class	Range Max. as of 06/2018	Cash Supplements							Insurance Benefits		
			Shift Premium/ Diff.	Bilingual Pay	Facility Diff	Longevity	Retention Bonus	Prof Fees	Cont. Education	Base + Cash	Health	Base + Cash + Ins.
Fresno	Social Worker III	\$5,081	\$203	\$50	\$122					\$5,456	\$884	\$6,340
Kern	Social Service Worker III	\$4,942	\$371	\$108		\$494	\$42	\$42	\$42	\$6,040	\$1,268	\$7,308
Madera	Social Worker III (MSS)	\$5,396	\$65	\$45		\$540				\$6,045	\$1,174	\$7,219
Merced	Social Worker III	\$4,978		\$113						\$5,091	\$1,739	\$6,830
Monterey	Social Worker III	\$5,743	\$308	\$173		\$43			\$67	\$6,334	\$1,931	\$8,265
Sacramento	Human Services Social Worker	\$6,104		\$87			\$305	\$305	\$125	\$6,926	\$1,578	\$8,504
San Joaquin	Social Worker III	\$5,722		\$142						\$5,864	\$2,341	\$8,205
Tulare	Social Services Worker III (not CWS)	\$4,138	\$248	\$87				\$500	\$29	\$5,002	\$862	\$5,864
Stanislaus	Social Worker III	\$5,169	\$388	\$147						\$5,704	\$1,846	\$7,550
	Average	\$5,263								\$5,845		\$7,317
	% +/-	-1.8%								-2.5%		3.1%
	Median	\$5,238								\$5,952		\$7,264
	% +/-	-1.3%								-4.4%		3.8%