

Salary Survey
 Psychiatrist
 November 2018

Survey Agency	Comparable Class	Range Max. as of 11/2018	Cash Supplements							Insurance Benefits	
			Shift Premium/ Diff.	Bilingual Pay	Deffered Comp	Longevity	Retention Bonus	Prof Fees/ Develop	Base + Cash	Health	Base + Cash + Ins.
Fresno	No Comparable Classification										
Kern	Psychiatrist III, Mental Health	\$17,455	\$1,309	\$108	\$1,047	\$1,746	\$42		\$21,707	\$1,268	\$22,975
Madera	No Comparable Classification										
Merced	Staff Psychiatrist	\$19,971		\$113					\$20,084	\$1,739	\$21,823
Monterey	Chief Psychiatrist	\$16,485	\$134	\$97				\$100	\$16,816	\$1,931	\$18,747
Sacramento	No Comparable Classification										
San Joaquin	No Comparable Classification										
Tulare	Psychiatrist I	\$17,673			\$125			\$83	\$17,881	\$862	\$18,743
Stanislaus	Psychiatrist	\$18,869	\$1,415	\$147					\$20,432	\$1,846	\$22,278
	Average	\$17,896							\$19,122		\$20,572
	% +/-	5.2%							6.4%		7.7%
	Median	\$17,564							\$18,983		\$20,285
	% +/-	6.9%							7.1%		8.9%