Salary Survey Community Service Officer November 2018

| | | | | | nents | | | | | | |
|---------------|-------------------------------------|--------------------------------|-----------|-----------|------------|--------------------------|-------------------------------------|----------|---------------|---------|--------------------------|
| Survey Agency | Comparable Class | Range Max. as of 11/2018 | Bilingual | Longevity | Shift Diff | New EE Premium Pay | Education/ Cert Incentive Pay | Def Comp | Base +Cash | Health | Base+ Cash+ Health |
| Fresno | Community Service Officer | \$3,560 | \$50 | | \$142 | | | | \$3,752 | \$884 | \$4,636 |
| Kern | Sheriff's Aide | \$3,383 | \$108 | \$203 | \$254 | \$203 | | \$203 | \$4,354 | | \$5,622 |
| Madera | Community Service Officer | \$4,000 | \$45 | \$400 | \$65 | | | | \$4,510 | \$1,174 | \$5,684 |
| Merced | Sheriff Community Service Tech. II | \$4,111 | \$113 | | \$173 | | | | \$4,397 | \$1,739 | \$6,136 |
| Monterey | No Match | | | | | | | | | | |
| Sacramento | Sheriff Community Service Officer I | \$4,690 | | | | | See Note | | \$4,690 | \$1,578 | \$6,268 |
| San Joaquin | Evidence Custodian | \$4,125 | \$71 | | \$251 | | | | \$4,448 | \$2,341 | \$6,789 |
| Tulare | Investigator's Aide | \$3,374 | \$87 | | \$202 | | | \$125 | \$3,788 | \$862 | \$4,650 |
| Stanislaus | Community Service Officer | \$3,853 | \$147 | | \$289 | | | | \$4,289 | \$1,846 | \$6,135 |
| | Average | \$3,892 | | | | | | | \$4,277 | \$1,407 | \$5,684 |
| | % +/- | -1.0% | | | | | | | 0.3% | 23.8% | 7.4% |
| | Median | \$4,000 | | | | | | | \$4,397 | | \$5,684 |
| | % +/- | -3.8% | | | | | | | -2.5% | | 7.4% |

Print Date: 1/14/2019