

Salary Survey
Behavioral Health Specialist II
November 2018

Survey Agency	Comparable Class	Range Max. as of											Insurance Benefits	
			Bilingual	Long	Shift Diff	Assgn. Pay	Cert. Pay	Prof. Fees	Cont. Education	Education Reim	Def Comp	Base + Cash	Benefits	Base + Cash + Ins.
Fresno	Substance Abuse Specialist II	\$4,361	\$108		\$174							\$4,644	\$884	\$5,528
Kern	Substance Abuse Specialist II	\$4,451	\$108	\$445	\$334			\$42	\$42		\$267	\$5,688	\$1,268	\$6,956
Madera	Mental Health Caseworker II	\$4,122	\$45	\$432	\$65							\$4,664	\$1,174	\$5,838
Merced	Mental Health Worker II	\$4,491	\$113		\$303	\$449						\$5,356	\$1,722	\$7,078
Monterey	Alcohol and Drug Counselor II	\$6,454	\$97		\$269							\$6,820	\$1,878	\$8,697
Sacramento	No Comparable Class													
San Joaquin	Mental Health Specialist II	\$4,548	\$71		\$251	\$227				\$133		\$5,231	\$2,025	\$7,256
Tulare	Alcohol and Drug Specialist II	\$4,016	\$87		\$241	\$602					\$125	\$5,071	\$975	\$6,046
Stanislaus	Behavioral Health Specialist II	\$4,893	\$147		\$367	\$245	\$147					\$5,799	\$1,858	\$7,656
	Average	\$4,635										\$5,353		\$6,771
	% +/-	5.3%										7.7%		11.6%
	Median	\$4,451										\$5,231		\$6,956
	% +/-	9.0%										9.8%		9.15%