

Salary Survey  
 Animal Services Officer II  
 December 2018

Survey Agency	Comparable Class	Range Max. as of 06/2018	Cash Supplements								Insurance Benefits	
			Shift Premium/ Diff.	Bilingual Pay	Certificate Pay	Longevity	Retention Bonus	Prof Fees/ Prof Dev	Cont. Education	Base + Cash	Health	Base + Cash + Ins.
Fresno	No comparable classification											
Kern	Animal Control Officer	\$3,266	\$245	\$108		\$327	\$42	\$42	\$42	\$4,071	\$1,268	\$5,339
Madera	Animal Services Officer II	\$3,584	\$65	\$45		\$376				\$4,070	\$1,174	\$5,244
Merced	Animal Control Officer II	\$4,092								\$4,092	\$1,739	\$5,831
Monterey	Animal Control Officer	\$4,252	\$269	\$173				\$8		\$4,702	\$1,931	\$6,633
Sacramento	Animal Control Officer	\$4,672	\$350	\$87	\$233.60				\$125	\$5,468	\$1,578	\$7,046
San Joaquin	Sheriff's Animal Services Officer II	\$4,352		\$66						\$4,418	\$2,341	\$6,759
Tulare	Animal Control Officer II	\$4,039	\$242	\$87				\$500	\$29	\$4,897	\$862	\$5,759
Stanislaus	Animal Services Officer II	<b>\$3,842</b>	\$192.10	\$147						<b>\$4,181</b>	<b>\$1,846</b>	<b>\$6,027</b>
	Average	\$4,037								\$4,531		\$5,326
	% +/-	-5.1%								-8.4%		11.6%
	Median	\$4,092								\$4,418		\$5,795
	% +/-	-6.5%								-5.6%		3.9%