



PARS SSA-1945 NOTIFICATION COVER LETTER

Stanislaus County is required to provide you this notice, *Form SSA-1945*, to read and sign at the beginning of your employment with our organization. We are required to do so under federal law, Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004.

This notice must be provided to you because you are serving in a position, in which you as employee and **Stanislaus County** as employer will not be contributing to Social Security on your behalf.

You must do the following:

- Read the notice
- Sign the notice
- Return the notice to **Department Payroll/Personnel Clerk**

What is the purpose of the notice?

The purpose of the notice is to inform you about how Social Security law may impact public employees who work in positions not covered by Social Security. This can be a complicated issue, so we encourage you to seek out additional information to determine whether the laws mentioned in the notice pertain to you by doing the following:

- Check the Social Security website at www.socialsecurity.gov
- Employees in a PARS, FICA Alternative Plan can contact (800) 540-6369 for further information.
- Neither PARS nor **Stanislaus County** provides tax, accounting, or legal advice. You should see your tax consultant, accountant or attorney for advice.

Why will I not be in Social Security?

Not all employees working in government positions are required to be in Social Security. Instead of being in Social Security, **Stanislaus County** has part-time, seasonal, and temporary employees such as yourself in the PARS Plan. This plan offers you greater flexibility, portability, and potentially higher benefits. For more information on this plan, please see <http://www.co.stanislaus.ca.us/riskmgt> and click on the Employee Benefits section or contact PARS at www.parsinfo.org and (800) 540-6369.