

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or call 1-800-826-9781. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:	
What is the overall <u>deductible</u> ?	\$1,350 person / \$2,700 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.	
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$6,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered service If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> <u>limit</u> must be met.	
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	s, Even though you pay these expenses, they don't count toward the <u>out-of-pock</u> <u>limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20 Copay per visit	Not covered	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$20 Copay per visit	Not covered	None	
office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$10 Copay per visit	Not covered	None	
	Imaging (CT/PET scans, MRIs)	\$25 Copay per visit	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	

Common	Services You May Need	What You	Limitationa Exceptiona 8 Other	
Common Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs (Tier 1)	 \$10 Copay per prescription (retail for 30-day supply); \$20 Copay per prescription (retail for 31-60 day supply); \$30 Copay per prescription (retail for 61-100 day supply); \$10 Copay per prescription (mail order for 30-day supply); \$20 Copay per prescription (mail order for 31-100 day supply); 		
If you need drugs to treat your illness or condition. More information about prescription drug coverage	Preferred brand drugs (Tier 2)	 \$25 Copay per prescription (retail for 30-day supply); \$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply) 	Not covered	None
is available at www.cvshealth. com.	Non-preferred brand drugs (Tier 3)	 \$25 Copay per prescription (retail for 30-day supply); \$50 Copay per prescription (retail for 31-60 day supply); \$75 Copay per prescription (retail for 61-100 day supply); \$25 Copay per prescription (mail order for 30-day supply); \$50 Copay per prescription (mail order for 31-100 day supply) 		
	Specialty drugs (Tier 4)	See above limits		

Common	Services You May Need	What You	Limitations, Exceptions, & Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
lf you have	Facility fee (e.g., ambulatory surgery center)	\$100 Copay per occurrence	Not covered	None
outpatient surgery	Physician/surgeon fees	No charge	Not covered	None
lf you need	Emergency room care	\$75 Copay per visit	\$75 Copay per visit True ER; Not covered Non-true ER	Copay may be waived if admitted
immediate medical	Emergency medical transportation	\$50 Copay per occurrence	\$50 Copay per occurrence	None
attention	Urgent care	\$20 Copay per visit	Not covered	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$150 Copay per admission	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.
	Physician/surgeon fee	No charge	Not covered	None
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	 \$20 Copay per office visit; \$10 Copay per visit Mental Health; \$5 Copay per visit Substance abuse Group Therapy; No charge other outpatient services 	Not covered	None
	Inpatient services	\$150 Copay per admission	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Office visits	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may	
lf you are pregnant	Childbirth/delivery professional services	No charge	Not covered		
	Childbirth/delivery facility services	\$150 Copay per admission	Not covered	include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No charge	Not covered	100 Maximum visits per calendar year	
	Rehabilitation services	\$20 Copay per visit	Not covered	None	
If you need	Habilitation services	Not covered	Not covered	None	
help recovering or have other special health needs	Skilled nursing care	\$200 Copay per admission	Not covered	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 100% of the total cost of the service.	
	Durable medical equipment	\$20 Copay per occurrence	Not covered	None	
	Hospice service	No charge	Not covered	None	
	Children's eye exam	\$10 Copay per exam	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Cosmetic surgery Dental care (Adult) Infertility treatment 	 Long-term care Non-emergency care when traveling outside the Private-duty nursing 	Routine foot caree U.S.Weight loss programs			
Other Covered Services (Limitations may a	apply to these services. This isn't a complete list. Pleas	se see your <u>plan</u> document.)			
 Acupuncture (In-network only) Bariatric surgery (In-network only) 	Chiropractic care (In-network only)Hearing aids (In-network only)	Routine eye care (Adult) (In-network only)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$1,350 \$20 \$150 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$1,350 \$20 \$150 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$1,350 \$20 \$150 0%	
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$1,350	Deductibles	\$1,350	Deductibles	\$1,350	
Copayments	\$300	Copayments	\$520	Copayments	\$200	
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0	
What isn't covered		What isn't covered		What isn't covered	What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$1,650	The total Joe would pay is	\$1,870	The total Mia would pay is	\$1,550	