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In my first year as the Chief Probation Officer, I am honored to present to you the Stanislaus County Probation Department Annual Report. The annual report sheds light on the outstanding work of our staff and highlights the Probation Department's operational

achievements in 2017. We have continued to play a major role in protecting the community by actively supervising our adult and juvenile population, providing mentorship and activities to the youth in our facilities and offering extensive evidence-based programming to assist in their rehabilitation.

We are very proud to report that the Stanislaus County Juvenile Hall, through Performance-based Standards, was named one of the finalists for the 2017 Barbara Allen-Hagen Award. The finalists are chosen based on their commitment to treating all youth in custody with dignity and respect through strategic plans to change practices that results in positive outcomes for youth, staff and families. Our highlights included addressing policies on juvenile room confinement prior to the changes in state legislation.

As we continue to restore all ranks of the Probation Department, we are dedicated to seeking out the very best our profession has to offer. I am very proud of our hiring efforts and our commitment to replenishing our sworn and non-sworn ranks to keep our community safe. In 2017, the Probation Department filled 23 sworn positions and 12 nonsworn positions. A total of nine staff were promoted during the year. All of the sworn officer promotions were selected from within the existing ranks of the department, including the Chief Probation Officer position. We pride ourselves in preparing staff with the tools necessary to take the next step in their promotional careers.

Looking ahead to 2018 and beyond, the Probation Department is committed to the core values that has made us who we are today. They include: delivering services with integrity, professionalism and competence; treating all individuals with dignity and respect; commitment to innovation, creativity and collaborative partnerships; and encouraging leadership, professional development and a positive work environment.

Your support of the Stanislaus County Probation Department is greatly appreciated.

Respectfully,

Mike Hamasaki

Chief Probation Officer





Pictured from Left to Right, Vito Chiesa District 2, Jim DeMartini District 5, Terry Withrow District 3, Kristin Olsen District 1, and Dick Monteith District 4

Stanislaus County is divided into five Supervisorial Districts. In each District, a Supervisor is elected by the District's constituents. Each Supervisor has both legislative and administrative duties and responsibilities.

In collaboration with public and private partnerships, the Board of Supervisors strive for:

- ♦ A safe community
- ♦ A healthy community
- ◆A strong local economy
- ◆ Effective partnerships
- ♦ A strong agricultural economy/heritage
- ♦ A well-planned infrastructure system
- ◆ Efficient delivery of public services

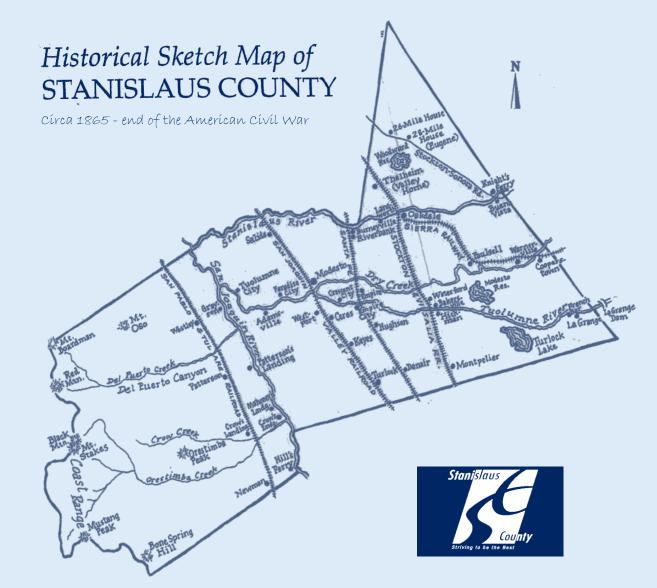
## INDIVIDUAL SUPERVISOR FUNCTIONS

In addition to their Board duties, Supervisors are also members of approximately 100 various Boards and Commissions including: the City-County Committee, the Airport Advisory Committee, the Commission on Aging, the Local Agency Formation Commission (LAFCO), the Stanislaus Council of Governments (StanCOG), the San Joaquin Valley Unified Air Pollution Control District (Air Board) and the Tuolumne River Regional Park District.

Supervisors also belong to organizations which promote County interests such as the San Joaquin Valley Supervisors Association, California State Association of Counties, and the National Association of Counties.



Modesto Turlock Ceres Ríverbank. Oakdale Patterson Salída Newman Waterford Hughson Keyes Empire Denair Grayson Westley Híck.man



**Stanislaus County,** established in 1854, has a total land area of 1,515 square miles and is located in Central California within 90 minutes of the San Francisco Bay Area, the Silicon Valley, Sacramento, the Sierra Nevada Mountains and California's Central Coast. Temperatures range from an average low of 38 degrees Fahrenheit in the winter, to an average high of 85 degrees in the summer. With an estimated 538,388 people calling this area home, the community reflects a region rich in diversity with a strong sense of community.

Two of California's major north-south transportation routes (Interstate 5 and State Route 99) intersect the area allowing the County to become one of the dominant logistics locations on the west coast. Its mild climate, fertile soils, and progressive farming practices have made it a global center for agribusiness and recognized internationally for its agricultural innovation in

wine, almonds, poultry, milk, cattle, and walnuts. The County is home to California State University, Stanislaus, Modesto Junior College, and benefits from satellite locations of other high-quality educational institutions. It is also a vibrant arts community with the world-class Gallo Center for the Arts, a symphony orchestra, and other abundant visual and performing arts.





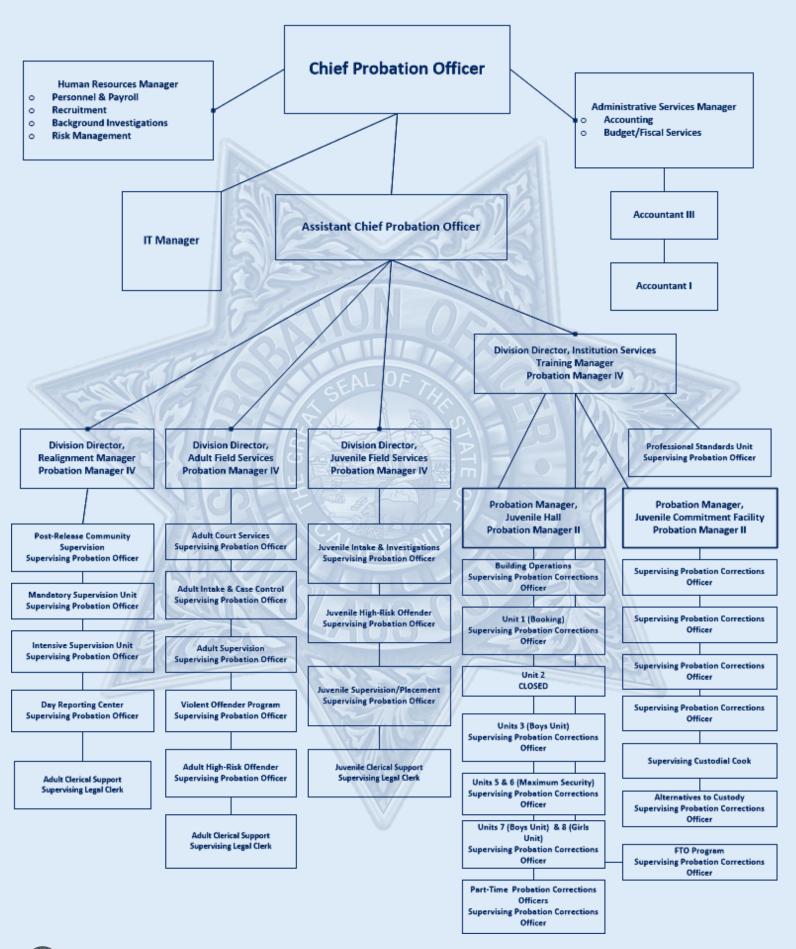
Honorable Dawna Reeves
Honorable Linda A. McFadden
Honorable Joseph R. Distaso
Honorable Thomas D. Zeff
Honorable Nancy Ashley
Honorable Scott T. Steffen
Honorable Ricardo Córdova
Honorable Robert B. Westbrook
Honorable Shawn Bessey
Honorable Alan K. Cassidy
Honorable Valli Israels
Honorable Jack M. Jacobson
Commissioner Kenneth Hara
Honorable Rubén A. Villalobos

Honorable Ann Ameral
Commissioner Jared D. Beeson
Commissioner Lynne R. Meredith
Honorable Marie S. Silveira
Honorable Timothy W. Salter
Honorable John D. Freeland
Honorable Roger M. Beauchesne
Honorable Loretta Murphy Begen





## ORGANIZATIONAL CHART 2017





## THE EXECUTIVE TEAM 2017





## WHO WE ARE

Led by Chief Probation Officer Mike Hamasaki, the Stanislaus County Probation Department is a forward-thinking, progressive department that has achieved benchmark status in several areas. The department consists of three major divisions: Field Services, Institutional Services, and Administrative Services. Within the Institutions Division is the Alternative to Custody Programs that include Home Supervision and Electronic Monitoring. Departmental programs include a Day Reporting Center; adult and juvenile drug courts; armed adult and juvenile supervision officers; specialized domestic violence, sex offender and violent offender caseloads; and an armed officer assigned to the county's drug enforcement task force.

## WHAT WF DO

Stanislaus County Probation ascribes to the following values as core business principles:

- Deliver services with integrity, professionalism and competence
- Treat all individuals with dignity and respect
- Commit to innovation, creativity and collaborative partnerships
- Encourage leadership, professional development and a positive work environment

## PROBATION OVERVIEW

DECEMBER 31st 2017

- ♦ 43 JUVENILE HALL POPULATION
- ◆ 19 JCF POPULATION
- ♦ 569 JUVENILE PROBATIONERS
- ♦ 946 PRCS OFFENDERS
- ♦ 311 1170H OFFENDERS
- ◆ 5,223 FORMAL ADULT PROBATIONERS





## FISCAL SERVICES DIVISION

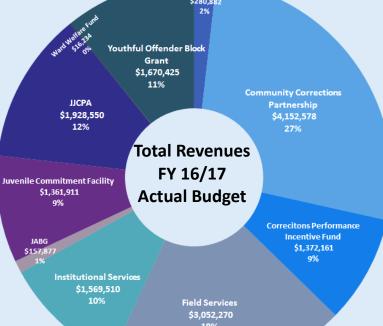
Fiscal Services is responsible for the diligent and accurate management of all department funds. The Department's financial goals are met through careful budgeting, grant funding, and collections.

Staff is divided into two areas of focus, Fiscal Services and Accounting. Fiscal Services handles the budget, accounts payable, grant funding and facility issues.

**Budgets Accounts Payable Purchase Orders Grant Administration Facility Projects** 

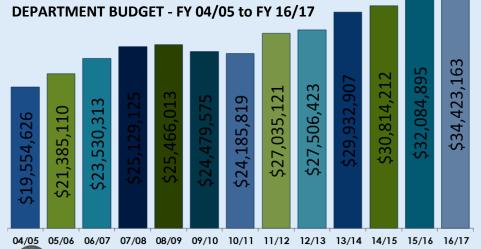






## PROBATION BUDGET UNITS INCLUDE:

- Administration
- Community Corrections Partnership Plan
- **Corrections Performance Incentive Fund**
- **Field Services**
- **Institutional Services**
- Juvenile Accountability Block Grant
- Juvenile Commitment Facility
- Juvenile Justice Crime Prevention Act
- Ward Welfare Fund
- Youthful Offender Block Grant

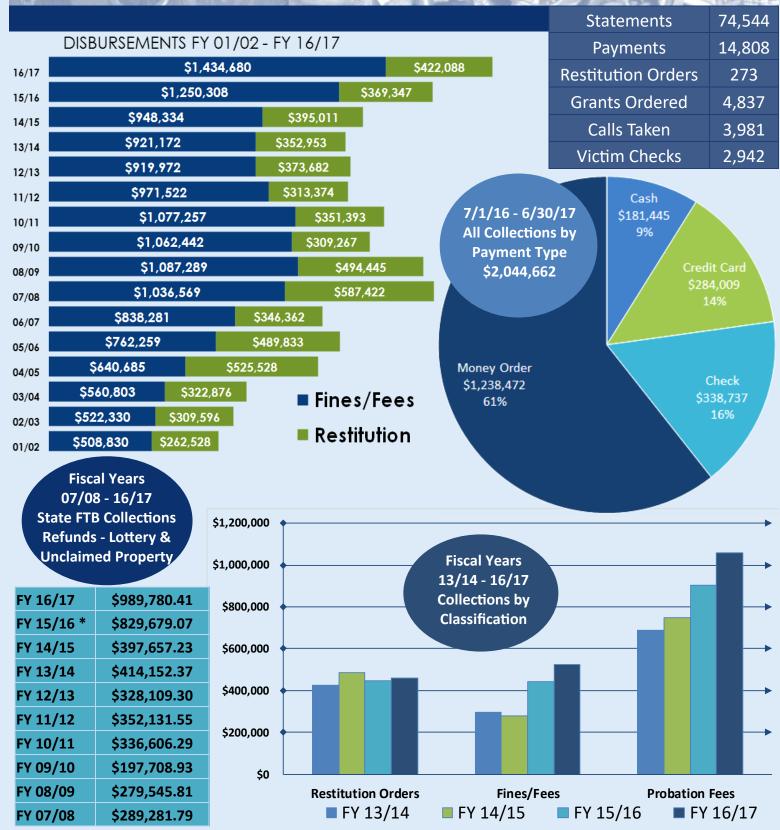


## **2017 Project Highlights**

- Implemented an E-Payment system providing clients 24/7 access to account payment options from any internet enabled device.
- This special project also saves hundreds of payroll hours.

## ACCOUNTING DIVISION

The Accounting Division processes fines & fees, restitution orders, client statements, payments and victim restitution checks for both Juvenile and adult accounts. Payments are received by mail, web, and in-person. In Fiscal Year 2016/17, sixty percent of all payments received were collected through the California Franchise Tax Boards Tax interception program.



## ADULT CLERICAL DIVISION



## MISSION STATEMENT

We, the Adult Clerical Unit of the Stanislaus County Probation Department, provide support and meet the needs of the Probation Department staff, agencies, courts, and the community courteously and efficiently.

## WHAT WE DO

- Provide clerical support to officers
- Assist with arrest reports
- Create and update court documents
- Complete Live Scan/Fingerprinting
- Client reception and payments

## 2017 STATISTICS

2 SUPERVISING LEGAL CLERKS

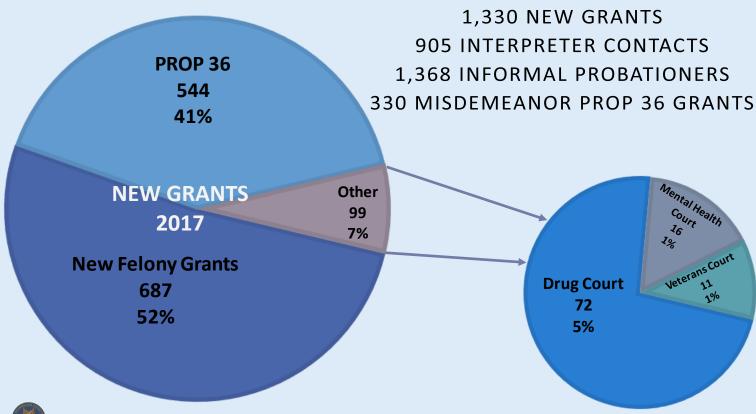
2 LEGAL CLERK IVs

17 LEGAL CLERKS I-III

26,151 CLIENT CONTACTS

16,586 PHONE CALLS

15,053 RECORD CHECKS



## JUVENILE CLERICAL DIVISION



## MISSION STATEMENT

We, the Juvenile Clerical Unit of the Stanislaus County Probation Department, are loyal and dedicated. We strive to provide the best Clerical support to our Department, the District Attorney and the Court system. Valuing teamwork and communicating openly and honestly, we are committed and take pride in performing our duties accurately, courteously and with a positive attitude.



## WHAT WE DO

- Provide clerical support to officers
- Install electronic monitoring devices
- Prepare record sealing documentation
- Create and update court documents
- Update Child Welfare Services Case
   Management System with placement information





## 2017 STATISTICS

1 SUPERVISING LEGAL CLERK

1 LEGAL CLERK IV

5 LEGAL CLERKS I-III

16,208 PHONE CALLS

3,646 CLIENT CONTACTS

1,219 COURT FILES

379 DISMISSALS

261 WARDSHIPS

236 BOOKINGS

232 DETENTIONS





Stanislaus County Probation Department currently employs an IT Manager, two System Engineer IIs, two Application Specialist IIIs and one Software Developer.

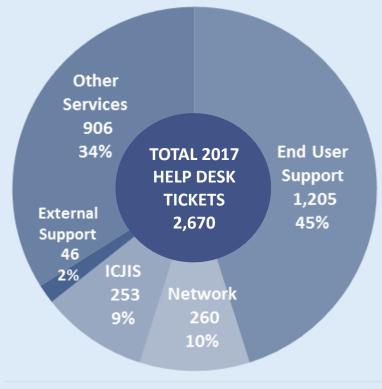
## **ACCOMPLISHMENTS 2017**

- Finalized server upgrades to Microsoft 2016 and end-user computers to Windows 10
- ◆ Implemented new proximity card system at Juvenile Commitment Facility and APB
- ♦ Assisted BHRS with a virus cleanup
- Started the implementation and migrating of emails from GroupWise to Office 365
- Radio upgrade from analog to digital VHF for Field Services Units
- Added the detention risk assessment to ICJIS
- Deployed CAD and OS upgrade to mobile computers
- Wi-Fi deployment for training and productions networks













## HUMAN RESOURCES



## 2017 STATISTICS

1 MANAGER
1 SAFETY ANALYST
3 CONFIDENTIAL ASSISTANTS
1,905 APPLICATIONS
103 BACKGROUNDS
14 VOLUNTEERS
13 RECRUITMENTS
9 PROMOTED

Human Resources is committed to recruiting, screening, and hiring the highest quality candidates. Applicants for both Institutions and Field Services must pass a physical agility test.



## 35 POSITIONS FILLED IN 2017

14 PROBATION CORRECTIONS OFFICERS

- 9 DEPUTY PROBATION OFFICERS
- 6 LEGAL CLERKS
- 2 ASSISTANT COOKS
- 2 CONFIDENTIAL ASSISTANTS
- 1 ACCOUNT CLERK III
- 1 HUMAN RESOURCES MANAGER

Retention of employees and succession planning is vital to the longevity of an organization. The Human Resources staff strive to provide the department with strong, ethical, and capable personnel. Careful screening helps strengthen Probation from the newest hire to our most senior staff member.





Recruitments

Background Investigations

Hiring & Promotions

**Contract Negotiations** 

Personnel

Payroll

Benefits Management

Admin Investigations

Discipline

Risk & Disability
Management

Leaves of Absences

EEO & ADA Compliance

**Training Compliance** 

Records

Policies & Procedures

Click on the projector to be redirected to our 2017 Recruitment Video







The Stanislaus County District Attorney's Victim Rights Rally provided information to community members about services available to assist victims and reduce the impact of violent crime.

The Probation Department Community Liaison acts as a human bridge between public agencies and community groups. Officers facilitate communication to promote understanding and support for our community partners. Community involvement includes education and presentations to schools and participation in special events.



Read Across America and Literacy Night honoring the birthday of Dr. Seuss. Officer Tamica Barney reads to elementary school students to promote literacy.

## Did you know:

1 in 4 children in America grow up not learning how to read.



Down Syndrome Awareness Day, staff participated in the "Rock your Socks" campaign by wearing mismatched socks to promote Down Syndrome Awareness.

## Did you know:

Down Syndrome is a genetic disorder that affects 1 in 792 live births in the US yearly.



## COMMUNITY LIAISON - CONTINUED



April is Autism Awareness Month. Staff participated by wearing blue or Autism awareness patches to promote Autism awareness.

## Did you know:

1 in 68 children have Autism. It's more common than juvenile diabetes, cancer and AIDS combined.



Stanislaus County Peace Officer Memorial which honors law enforcement officers who died in the line of duty.

## Did you Know:

In 2017, 159 line of duty deaths were reported nationwide; 24 K9 and 135 human.



Stanislaus County Probation Officers join the community for career days, school presentations and resource fairs. These events grow partnerships and build trust between law enforcement and the population they serve.











The Juvenile Commitment Facility (JCF) is a secure custodial facility operated by the Stanislaus County Probation Department. The goal of the JCF is to change the delinquent habits, attitudes, and behaviors of youth; guiding them toward a more productive and pro-social lifestyle. This change is accomplished through education, training, and counseling services. Community-based organizations and volunteers devote their much appreciated time and efforts toward the realization of our goals. The following pages highlight examples of the programming available to our youth.

Juvenile Probation Corrections Officers, Probation Officers, mental health personnel, medical staff, and teachers all play a key role in making positive lifestyle changes possible.

## JUVENILE INSTITUTION PROGRAMS

- Power Academy
- Principles and Values
- Teens Run Modesto
- Without Permission
- Women's Haven
- Judges Honor Roll
- Life Skills
- Moral Reconation Therapy
- Group Bible Study
- One on One Bible Study
- JCF Soccer Program
- Boys Council
- Planting Justice
- Girls Circle
- Creative Writing
- Book Club
- Culinary Arts Class
- Daddy 101
- Gardening Program
- Growing Healthy Habits
- Youth Employment Program





## JUVENILE COMMITMENT FACILITY PROGRAM SPOTLIGHT



Forty-Five youth earned their Serve Safe Food Handlers Cards in custody and twelve youth earned certificates of completion in the kitchen Program.





JCF youth participated in 5,501 hours of Kitchen Programs.

The Juvenile Commitment Facility Construction Program completed construction of a Green House and other projects throughout the year.







Alternative to Custody Programs, in collaboration with the Stanislaus County Police Activity League and in partnership with the Boys and Girls Club, is working with youth in the community to assist their transition out of custody with job placement.





The Juvenile Commitment Facility youth participated in their first Basketball tournament, hosting four other facilities with youth from neighboring counties.



## JUVENILE HALL



## 707 - BOOKINGS 708 - RELEASES

Almost 5% reduction from 201650 - POPULATION 12/31/17

## Stanislaus County Juvenile Hall Named Finalist for the 2017 Barbara Allen-Hagen Award

Performance-based Standards (PbS) is pleased to announce Stanislaus County Juvenile Hall was one of the finalists for the 2017 Barbara Allen-Hagen Award in the detention category. The facility was selected as a finalist for their initiative in addressing policies on juvenile room confinement prior to upcoming changes in state legislation.

California Senate Bill 1143, signed in 2016, took effect in January 2018 and limits the use of room confinement in juvenile facilities. Facility staff understood the challenges they faced to implement the bill so, using the Facility Improvement Plan (FIP) process, staff started to make the change right away. The FIP was designed with the goal of ending all room confinement events in eight hours or less. To ensure different perspectives would be considered, a team of staff from varied levels was assembled.

A focus group of staff reviewed the bill and developed strategies for culture change. The team was broken into two sub-groups, one to discuss policies and guidelines for room confinement, and the second to consider increased incentives for positive behavior. Including staff from the beginning of the transition provided a strong foundation with a vested interest for the culture change. Staff found creative solutions to room confinement, including counseling and redirecting poor behavior, and implemented incentive-based programming.

The incentive-based Behavior Modification Program has been a success and encourages staff to continually share innovative ideas. Staff plan more group activities such as bingo, games, arts and crafts, and other activities in their units. Also, part of the facility was converted to a game room. Points earned throughout the week can be used for time in the game room to play arcade games or for the Saturday Program for a food reward of pizza or ice cream.

Recent data shows reduced confinement times has not led to an increase in critical incidents, which was a concern of many staff when the new legislation was announced. The team plans to continue closely monitoring incidents and data to gauge effectiveness, ensure sustainability and show staff how their work is paying off.

The PbS Barbara Allen-Hagen Award was established in 2007 to honor Barbara Allen-Hagen upon her retirement from the Office of Juvenile Justice and Delinquency Prevention (OJJDP). Her dedication to improving the quality of life in facilities for young offenders has helped drive PbS to its current success. The award is given to a correction, detention/assessment and community program who best exemplify PbS' commitment to treating all youths in custody as one of our own by developing and implementing strategic plans to change practices that results in positive outcomes for youth, staff and families.



Youth and staff in math class

Fourteen youth graduated High School while in custody.



In collaboration with the Stanislaus County Library, a satellite library opened in Juvenile Hall July 31, 2017.



## JUVENILE INSTITUTIONS PROGRAMS

## GIRLS HONOR ROOM at JUVENILE HALL

The Stanislaus County Probation Department began collaborating with the Prison Law Office, the National Council on Crime and Delinquency, and the Youth Justice Institute to implement the Girls Juvenile Justice Initiative.

The goal is to provide services and opportunities to girls providing them with the skills to lead safe, healthy and productive lives. The Gender Responsive Alternatives to Detention (GRAD) was initially

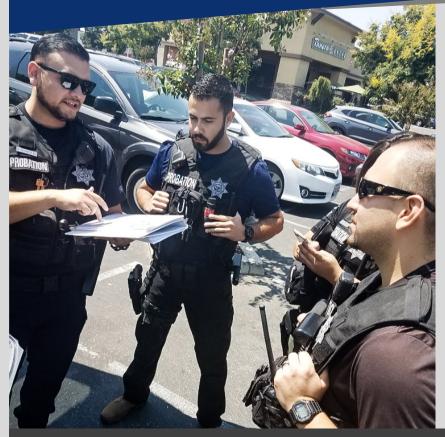


funded by the Probation and Court Based Alternatives (PCBA) Project grant. A specialized caseload focusing on gender responsive training, assessment tools, and enhanced services for the underserved population of girls in the justice system was implemented. Today, GRAD helps contribute to the decrease in female juvenile recidivism.

- DADDY 101 is a 6 week program for youth that are fathers. The program teaches basic parenting skills including how to properly feed and diaper a child. Bonding with and nurturing their child is emphasized.
- JCF SOCCER PROGRAM allows the youth to follow a structured exercise program, soccer drills and soccer game. Youth dress in full soccer uniforms and are placed on teams.
- GIRLS CIRCLE is a structured support group for girls 9-18 years that integrates relational theory, resiliency practices, and skills training in a specific format to increase positive connections, personal strength and competence.
- LIFE ACADEMY is a 6 week course where students meet twice a week and are trained to share their life stories. Current challenges facing the students are addressed. Participants visit with younger students and share their struggles and successes providing real life examples of hope and encouragement. \* LIFE stands for Leadership and Inspiration Focused Education
- CREATIVE WRITING allows youth to express thoughts and feelings in a fun and creative manner.
   This program is led by an outside volunteer with assistance of hall staff.
- JUDGES HONOR ROLL PROGRAM was created to give in-custody youth the incentive and opportunity to do well in an institutional setting. When youth meet the criteria they will receive a snack and 3 days off their commitment time.
- THE BOOK CLUB is coordinated by the Stanislaus County Library. Twice a month each youth is provided with a book. Once the book is completed, youth meet with a librarian in a group setting to discuss the book and its social implications.
- YOUTH EMPLOYMENT OPPORTUNITY PROGRAM is coordinated by the Employment
  Development Department (EDD). A representative from the EDD provides youth with
  information about job opportunities, job applications, resumes and interview preparation skills.



## JUVENILE HIGH-RISK OFFENDER UNIT



## 2017 STATISTICS

1 SUPERVISOR
1 DPO III
1 SRO (PACE)
3 DPO IIs
242 SEARCHES
293 FIELD CONTACTS

THE MISSION of the Juvenile High-Risk Offender Unit is to promote safety within the community by providing supervision services to at-risk youth to prevent and reduce juvenile crime and recidivism.

We recognize the early intervention and rehabilitation of our youth is the key factor in accomplishing our goal of a safer community.

We believe by encouraging pro-social behaviors, utilizing evidence-based practices and holding Juvenile offenders accountable our program objectives can be achieved.

We make recommendations to the Court in the best interest of victims, public safety and the community. As a team, we seek solutions to juvenile delinquency with a commitment to treating each individual with equality, compassion, and respect. We believe results are achieved through collaboration and professional integrity.

The Juvenile High Risk Unit supervises Limit Setting and Case Control juveniles in addition to those returning from the California Division of Juvenile Justice including documented gang members and other high-risk offenders.

Probation Officers work in collaboration with the Stanislaus County Sheriff Department, Modesto Police Department and other agencies to enforce Court orders, serve bench warrants, and conduct probation searches.

## 2017 PROGRAMS

- ♦ Let's Work
- ♦ Juvenile Justice Behavioral Health
- ♦ Project Yes
- ♦ WRAP
- Success Through Accountability for Youth







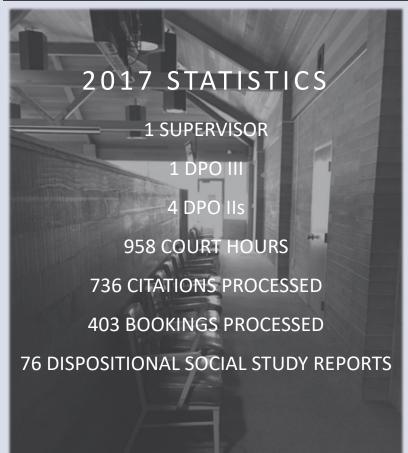


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The Juvenile Intake and Investigations Unit processes all youth booked into the juvenile hall as well as citations received from law enforcement. Additionally, the Unit serves as the arm of the Court, preparing recommendations to assist the Judge in making decisions regarding the best interest of the youth, public safety and victim restoration.





THE HUB OF THE JUVENILE DIVISION





## PLACEMENT SERVICES UNIT







Placement Services utilizes special funding earmarked for improvement within the foster system to assist our foster youth in reaching their identified goals as documented in their case plans.







Youth are provided with various incentives to acknowledge their current successes and encourage future achievements. Those youth who show improvements in their placement programs are offered gift cards recognizing their efforts. Participants who successfully complete their placement programs are awarded a "Success Backpack," which includes items to support them in their transition to adulthood.



- Many of our youth transition to extended foster care, where they continue their educational and job placement goals with our collaborative partners.
- It is estimated over 5,000 youth "age out" of foster care each year in California.







The Stanislaus County Probation Department Peer Support Program 's mission is to provide trained peers available to listen and assist employees by providing confidential support during professional or personal periods of stress and to be an in-house resource in the even of a critical incident.

The role of the PST program is to provide an informal network of appropriately trained volunteer staff to help colleagues navigate in times of crisis.

The primary function is to provide department staff with confidential objective and nonjudgmental support, guidance and assistance with resolving their professional or personal problems. recognizes the value of providing an "in-house" support resource for employees and their families. Professional and personal crisis can become debilitating and seriously impair efficiency.

The Stanislaus County Probation Department

The County provides an Employee Assistance Program for all full time employees and their dependents. This plan is being offered through ReliaStar ING and includes several EAP options.

Click here for more EAP information.

## PEER SUPPORT TEAM

Coordinator: Mike Moore

Tracie Martin David Costa Tamica Barney
Claudio Velazquez Patrick Correa Alexis Wilbur
Craig Robinson Christopher Cook Carolina Nay

## CHAPLAIN



Chaplin Training - Harvest Hall January 2018

The Stanislaus County Probation Department is fortunate to have available the life experience and spiritual guidance of Retired Santa Clara County Detective Tony Hickman as our department's Chaplain. Tony volunteers his services and can be Reached by phone at (209) 595-0689 or by Email at HickmanT@stancounty.com

The role of the chaplain is to provide support for officers and civilians in their time of need. Chaplains are there to provide appropriate assistance, advice, comfort, counsel and referrals to those who request support. Faith-based leaders perform tasks of a more emotional, social, or spiritual nature allowing staff to refocus their efforts on law enforcement.





THE DAY REPORTING CENTER (DRC) opened on August 13, 2015. The center was designed to offer a myriad of services to offenders under the jurisdiction of the Probation Department. The goal of the DRC is to become a "One-Stop-Shop" for initial assessment and evaluation of an offender's individual needs using evidence-based programming. Since opening the new facility, offenders have completed numerous programs offered throughout the partnerships available.

Partnerships at the DRC include the Stanislaus County Sheriff Department, Behavioral Health and Recovery Services, and the Community Services Agency.

## 2017 STAFFING

1 SUPERVISING PROBATION OFFICER

8 DEPUTY PROBATION OFFICERS

1 LEGAL CLERK III

12 BHRS STAFF MEMBERS

1 SHERIFF SERGEANT

1 SHERIFF DEPUTY

1 DIRECTOR OF PROGRAMMING

1 CSA FAMILY SERVICES SPECIALIST





## DAY REPORTING CENTER

C

CLASSES AVAILABLE AT THE DRC	2017 PARTICIPATION
◆Anger Management Counseling	68
◆Cognitive Behavioral Therapy (CBT)	12
◆ Domestic Violence Treatment	327
◆ Enterprise Gateway	100
♦ High School Diploma Preparation (GED)	67
♦ Intensive Outpatient Therapy (IOT)	132
♦IOT Aftercare Program	10
◆Leaders in Community Alternatives (LCA)	205
♦ Moral Reconation Therapy (MRT)	78
◆ Probation Orientation	180
♦ Principles & Values	91
♦Seeking Safety	53
◆Successfully Transitioning Into the Community	178
♦ Work Maturity Courses	29





## 1,652 REFERRALS PROVIDED 1,350 RESULTED IN CLASS PARTICIPATION 220 RESULTED IN CLASS COMPLETION 222 REFERRALS STILL ACTIVE

79.4% OF PARTICIPANTS WHO COMPLETED CLASS BETWEEN 2013 AND 2017 HAVE NOT RECIDIVATED\*

**2017 REFERRAL STATISTICS** 

\* As of December 31, 2017





Post-Release Community Supervision (PRCS) provides intense county-level supervision and services for offenders released from the California Department of Corrections and Rehabilitation (CDCR).

451 PRCS offenders were released from CDCR to Stanislaus County in 2017. Offenders spend no more than three years on supervision and are eligible for early discharge after one year if they comply with all terms and conditions of PRCS.

## 2017 STATISTICS

1 SUPERVISOR
6 DPOs
692 SEARCHES
804 FACE TO FACE HOME VISITS
496 OFFENDERS ENROLLED IN DRC COUNSELING
227 ARRESTS
381 SUPERVISED



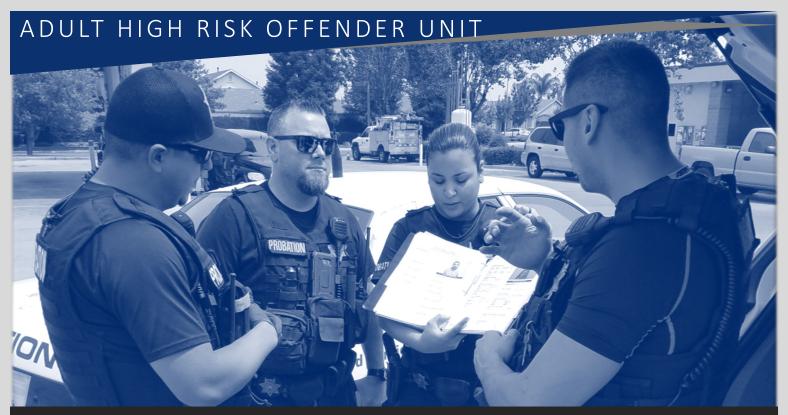
On October 1, 2017, Deputy Probation Officer John Septin completed the 2017 Peace Officer Memorial Run half marathon in full field gear!

He was the first and only officer from our department to do so and was part of a team of other local law enforcement officers who also ran in full uniform to memorialize officers who lost their lives in the line of duty.











The High Risk Offender Unit provides supervision of active gang members, offenders convicted of drug related offenses and other serious crimes. This unit also includes an officer assigned to the Stanislaus Drug Enforcement Agency (SDEA) taskforce.

The SDEA focused its efforts on the methamphetamine problem, including major drug trafficking organizations, in partnership with the High Intensity Drug Trafficking Area Task Force and the California Multijurisdictional Methamphetamine Task Force.





## ADULT MANDATORY SUPERVISION UNIT



## MISSION

To ensure the accountability of mandatory supervision and PRCS offenders through intensive supervision services, intermediate sanctions, and coordinated operations. We assess offenders' needs and make referrals to evidence-based programs that provide opportunities for offenders to gain an education, employment, and counseling. We provide reliable services to the Courts, crime victims, the families of offenders, our partner agencies, and the entire Stanislaus County community.

## GOALS

- Provide intensive supervision to increase the accountability of mandatory supervision and PRCS offenders.
- Provide the Courts with recommendations that serve the safety and best interests of the community.
- Provide opportunities for PRCS and mandatory supervision offenders to reduce their recidivism using evidence-based programming.





K-9 Officer Bear with Handler Officer Cris Strode.

## 2017 STATISTICS

1 - SUPERVISOR

1 - DPO III

4 - DPO IIs

686 - FIELD CONTACTS

579 - SEARCHES CONDUCTED

168 - OFFENDERS SUPERVISED

~MONTHLY AVERAGE

65 - ARRESTS ~BENCH WARRANTS

& NEW VIOLATIONS

11 - STOLEN VEHICLES

RECOVERED

5 - FIREARMS CONFISCATED



## ADULT VIOLENT OFFENDER PROGRAM UNIT (VOPU)



The goal of the Violent Offender Program Unit (VOPU) is to ensure the accountability of domestic violence offenders through intensive supervision services and to provide reliable services to crime victims, the Courts, the families of probationers, our partner agencies and the entire Stanislaus County community.

The VOPU identifies areas of need and sets outcome measures that aim at reducing adult recidivism through frequent offender contacts and accountability while providing the means for education, employment, and counseling.



2017 STATISTICS

973 DEFENDANTS VISITED

129 VICTIMS CONTACTED

164 ARRESTS MADE

255 VIOLATION OF PROBATION REPORTS

7 FIREARMS SEIZED







## SPECIALTY COURTS UNIT

## MISSION

To collaboratively ensure the accountability and rehabilitation of all offenders under the jurisdiction of the Probation Department and extend a variety of services to a specific population reducing the likelihood of recidivism or a return to custody.

Stanislaus County Probation, under the leadership of the assigned Court Judge or Commissioner, serves as the lead agency for the Drug Court program, the Mental Health Treatment program and the Veterans Treatment Court program.

The Probation Department and BHRS monitor individual progress and provide additional treatment and support services as needed. These complimentary courts are designed to offer a variety of services to offenders who qualify and are willing to participate in treatment for a period of 12 to 18 months.

With the collaborative assessment of an offender's criminogenic needs and strengths, an intensive rehabilitative treatment can be provided.

Rehabilitation allows offenders to gain educational, employment, and counseling services. Offenders are held accountable by intensive supervision services, intermediate sanctions, and coordinated operations with local law enforcement to help ensure community safety.

Upon successful completion of these programs, the majority of offenders will have the criminal charges against them reduced or dismissed.

## 2017 STATISTICS

DRUG COURT PROGRAM
784 COURT HOURS
356 BENCH WARRANTS
367 FACE TO FACE VISITS

VETERANS TREATMENT COURT
68 COURT HOURS
148 FIELD CONTACTS
311 FACE TO FACE VISITS
149 SEARCHES

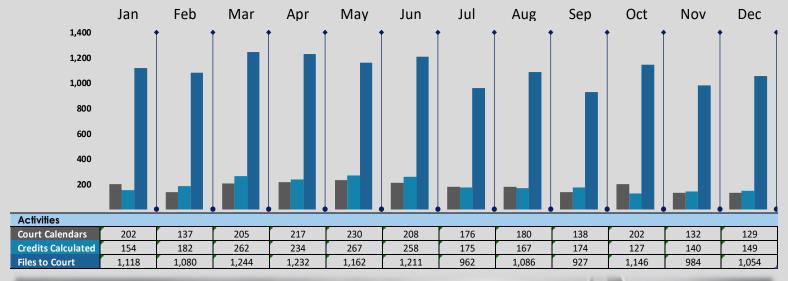




## MISSION

To competently represent the Probation Department in Court and assist the Court in determining an appropriate disposition.

## **COURT TRENDS**





## Did you know?

Adult Court Services Unit collected \$37,182 in Victim Restitution and distributed it directly to crime victims.

## 2017 STATISTICS

49 - PRE-SENTENCE REPORTS
45 - STATIC 99-R RISK ASSESSMENT REPORTS
146 - DIVERSION REVIEW REPORTS
2,152 - COURT APPEARANCES
2,272 - CREDIT CALCULATIONS
209 - 1203.4 REPORTS





The Intensive Supervision Unit (ISU) provides services to offenders released from CDCR and placed on Post Release Community Supervision or Mandatory Supervision with the added component of GPS monitoring. ISU focuses primarily on gang, domestic violence, transient, and registered sex offenders.



## 2017 HIGHLIGHTS

- Transient Officers spent over 75 hours networking with community agencies to assist the homeless population.
- ISU supervised an average of 216 offenders a month.
- GPS officers placed approximately 223 GPS units on high risk offenders.





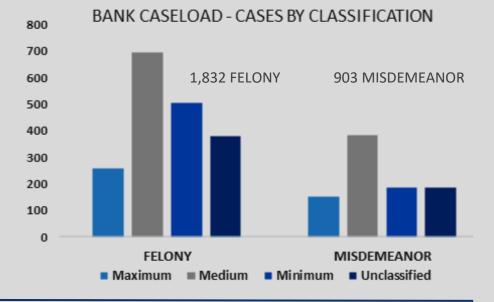


## UNIT MISSION AND GOALS

The mission of the Adult Intake and Case Control Unit is to enhance community safety through the Criminal Justice System by scheduling defendants for assessments with the Assessment Unit, determining restitution, monitoring compliance, assisting victims and bringing probation violations before the Court.

## THE INTAKE UNIT

- Processes 1203.9 Jurisdictional Transfers
- Investigates Interstate Transfer Requests
- Processes Interstate Transfers
- ♦ Victim Restitution Determinations
- Responsible for the Administrative Bank Caseload



# 2017 STATISTICS 1 - SUPERVISOR 1 - DPO III 4 - DPO IIS 4,322 FACE TO FACE PROBATIONER CONTACTS 2,339 PROBATIONER PHONE CONTACTS 1,185 NEW GRANTS PROCESSED 267 VIOLATIONS PROCESSED 344 VICTIM RESTITUTIONS DETERMINED 2,735 ACTIVE CASES AS OF 12/31/17



## ADULT SUPERVISION UNIT



Each member of the Adult Supervision Unit supervises approximately 60 adults who have been placed on probation for a variety of criminal charges. The unit is responsible for numerous functions designed to enforce compliance with Court ordered probation terms and conditions.

## WHAT WE DO

- ◆ Coordinate between the Court and rehabilitation programs.
- Drug and alcohol testing
- Probation searches
- Seize contraband and weapons
- ◆ Provide written reports to the Court
- ♦ Assessment of probationers to evaluate criminal risk and overall needs.

Rehabilitative services can be Court ordered or based on a probationer's individual needs.

Offenders are referred to educational and employment programs that assist with job placement.

## 2017 STATISTICS

1 SUPERVISOR

1 DPO III

6 DPO IIs

2,663 FACE TO FACE VISITS

869 FIELD CONTACTS

708 BENCH WARRANTS ISSUED

677 SEARCHES

**60 ARRESTS** 

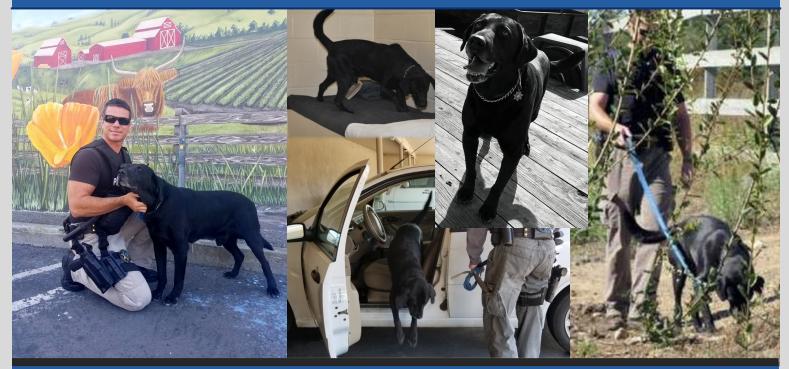
295 COURT HOURS



## K-9 OFFICERS



K-9 Officer Java celebrated his first year with the Probation Department. Java is a 4-year-old Chocolate Labrador Retriever trained to detect narcotics, firearms, and ammunition. In 2017, Java conducted 61 sniffs, 23 of which were positive for drugs, guns, or ammunition. Java continues to train and improve his detection skills alongside his handler Officer Elise Schwartz.



K-9 Officer Bear is our veteran canine member with nine years of service to the department. Bear is trained to detect narcotics and in 2016 increased his skills by learning to detect firearms and ammunition. He has conducted many sniffs this year finding drugs, guns, and ammunition alongside his handler Officer Cris Strode.



## PROFESSIONAL STANDARDS UNIT



## 2017 STATISTICS

1 SUPERVISOR
1 SPO
1 DPO III
2 DPO IIs
1 CONFIDENTIAL III
18,072 STC HOURS
725 DAILY OBSERVATION

REPORTS

The Professional Standards Unit (PSU) is committed to delivering exceptional training to both sworn and professional staff preparing them for exemplary service to the community. The PSU Training Division strives to create an atmosphere conducive to the learning process to enhance professionalism in the field of probation. Three successful classes completed in 2017 adding twelve new Deputy Probation Officers to the Field Services Units.

## THE JOURNEY STARTS HERE

















Officers train at the range 11 out of 12 months a year. Range instructors train staff who work in both field services and institutions. For new staff, a 40-hour basic firearms course is held three times a year. Range instructors include Deputy Probation Officer IIIs, Supervising Probation Officers, and a Supervising Probation Corrections Officer.





## RANGE TRAINING INCLUDES:

- Live fire perishable skills training
- Low light/no light shooting
- Force on force training using Simunition FX marking cartridges
- Movement, malfunction and reload drills
- Use of force continuum
- Quarterly qualifications





## JCO CORE AND OFFICER TRAINING



The Juvenile Corrections Officer Core Course contains a minimum of 160 hours of instruction on topics directly related to specific jobs performed by our sworn staff. The course modules are time allotted and specific in content to the training subjects.

Physical tasks and conditioning skills are also part of this critical training. In addition to the course curriculum, First Aid and CPR training is required by Emergency Management Services. Entry-level staff must successfully complete these course objectives.

## JCO CORE GRADUATES

February 2017

May 2017

October 2017







## 2017 EMPLOYMENT STATISTICS

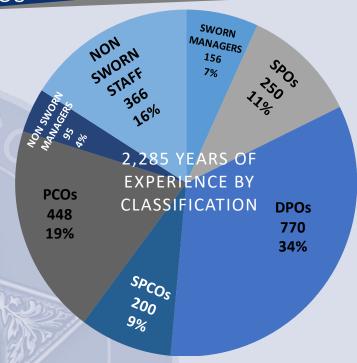
## EMPLOYEE STATISTICS 2017

- 286 Budgeted Positions
- 250 Employees as of 12/31/17
- 36 Vacant Positions as of 12/31/17
- 35 New hires in 2017
- 26 Separations of Employment
- 26 Retirements in 2017
- 14 U.S. Veterans in Department
- 5 Staff Employed over 25 years
- Last Hired 2017:

Briana Allen 10/30/17

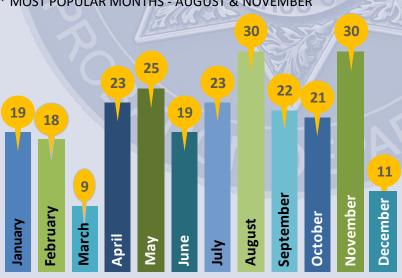
Most years employed:

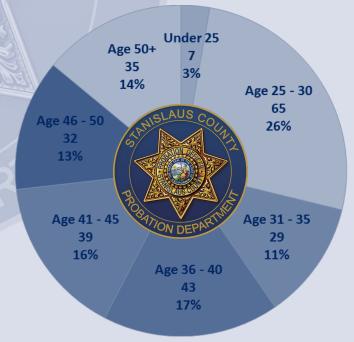
Belinda Montalvo 32 Years



Employees by Age \* 26% are 25 to 30 years old







## 250 EMPLOYEES BY YEARS OF EMPLOYMENT 20% 42% 20%

51

0 to 4 Years 10+ Years 15+ Years 49

5+ Years 27

5%

20+ Years 13



11%

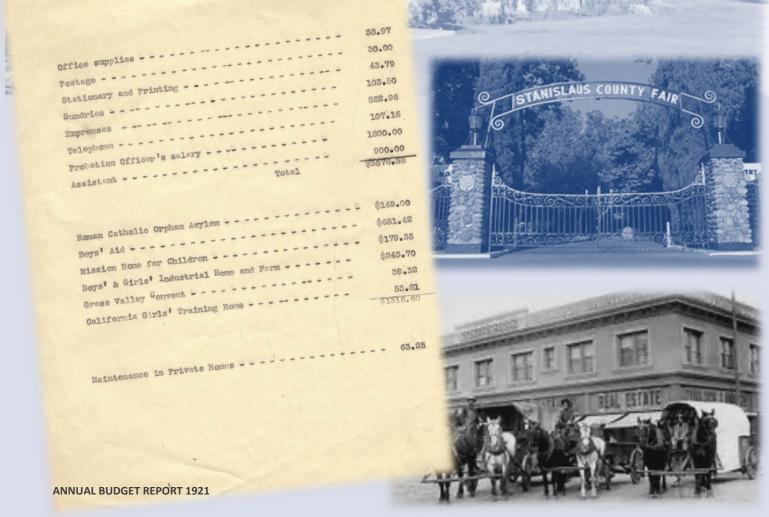


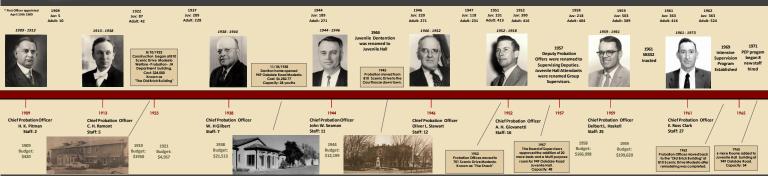
105

Years

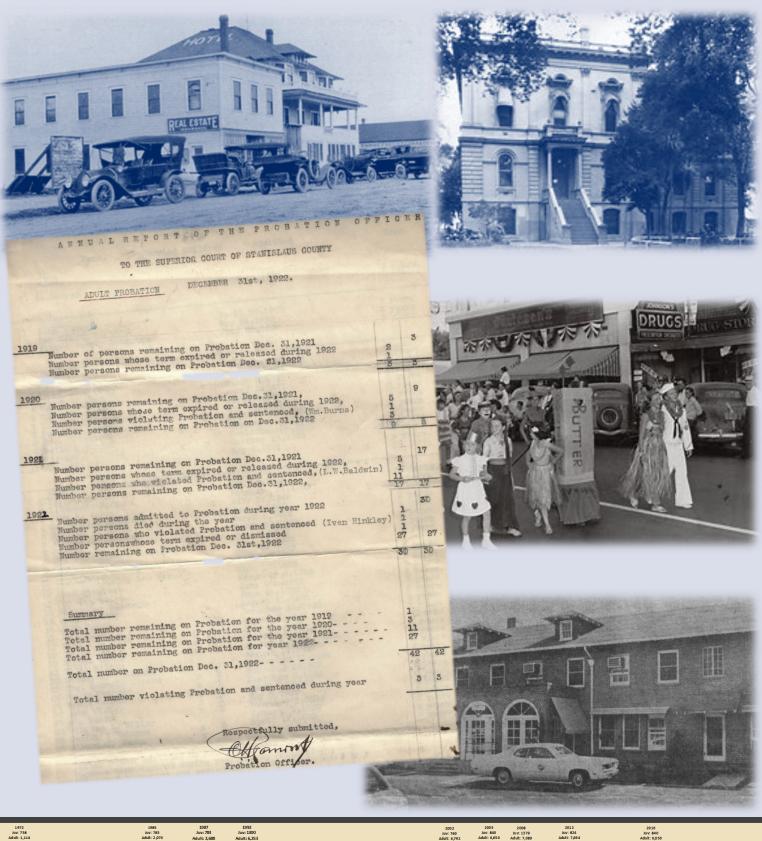
THE LONG HISTORY of the department begins in 1909 with one Chief Probation Officer and one Stenographer. Department growth to what we see today was made possible by the devotion of countless staff members spanning over a hundred years. The buildings have changed and there have been spectacular advancements in technology since 1909, but the heart of the public servant has stayed the same.

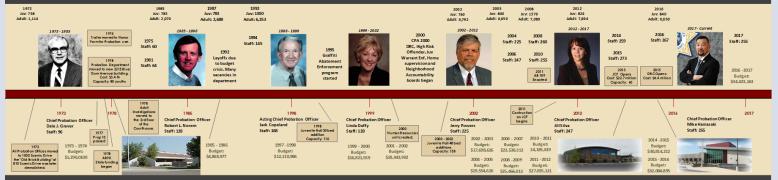
The population of probationers served has grown dramatically, often when budget funding has not. The quantity of personnel hired each year has boomed and waned by the will of the people with each new piece of legislation enacted and repealed. The theme echoed across the years has been the consistent commitment to community and dedication to excellence felt by all who serve the department.













## ANNUAL REPORT TEAM 2017

Dave Chapman — Juvenile Division Director
Janice Cree — Data Research Manager
Brian Sharar — Systems Engineer II
Francisco Rodriguez — Application Specialist III
Mirella De La Hoya — Deputy Probation Officer II
Garrett Trevethan— Deputy Probation Officer II
Martha Chiodini — Crime Analyst
Suzanne Lopez — Legal Clerk IV
Celinda Bickner — Accountant I

Thank you to supervisors and staff for your contributions to this year's report.



We are the Stanislaus County Probation Department, focused on providing community safety and services with professional integrity.



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## PROBATION WEB LINKS









Click links below to visit other agency and community partner web sites.

















































**ANNUAL REPORT TEAM 2017**