

**Letter of Agreement**

**Between**

**Stanislaus County**

**And**

**Stanislaus Regional Emergency Dispatchers' Association**

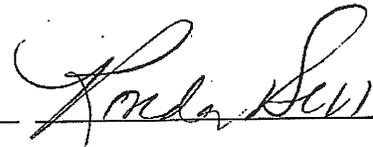
**Whereas**, the current Memorandum of Understanding between Stanislaus County (herein County) and Stanislaus Regional Emergency Dispatchers' Association (herein SREDA) Section 20. Overtime, determines payment to dispatchers that are mandated to work overtime and allows the same dispatcher to determine whether the method of compensation is paid or adjusted as compensatory time off (CTO); and

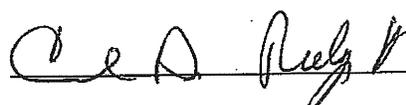
**Whereas**, the MOU is silent in regard to compensation for a dispatcher who volunteers to work a vacant position in lieu of a dispatcher being mandated to work the same vacant position; and

**Whereas**, the parties have met and conferred concerning the impacts to the organization.

**Now Thereto**, the parties agree dispatchers who are either mandated or volunteer to work shall maintain sole discretion as to the method of compensation, whether compensation is to be paid or received as CTO.

For the County: For SREDA:

   
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Mike Parker, Co-Director Rhonda Bell, President

   
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Cecil Ridge, Co-Director Paul Konsdorf, Goyette&Associates

10/17/13

DATE