



EQUAL RIGHTS COMMISSION MEETING

Stanislaus County Learning Institute
Teams Conference Call
1010 10th Street, Suite 1013
Wednesday, August 19, 2020 @ 3:30 PM

MINUTES

PRESENT/CALL: Please see attached sign-in sheet.

- I. Meeting called to order by Tamara Thomas at 3:35 p.m. Commissioner Leslie Beggs / Jeremiah Williams on the call for the meeting.
- II. Commission Business
 - Previous Minutes – Motion (Jeremiah Williams) / Second (Leslie Beggs) / Carried 2/2 to approve minutes of December 18, 2019 and June 17, 2020.
 - Correspondence – Resignation of Commissioner Tatiana Olivera.
- III. EEO Training
 - Effective Communication – No sessions are scheduled at this time.
 - Preventing Sexual Harassment (non-mandatory training) – No sessions are scheduled at this time.
 - Mandatory Sexual Harassment – 73 employees have completed the training online since our last meeting. No in-person trainings are scheduled at this time.
 - We have received the training material for the new mandated Preventing Sexual Harassment Training from DFEH. This is a one-hour mandatory training for all employees requiring that all employees be trained effective January 1, 2021. The training will be online and available soon. An update on this will be sent out next month.
 - Ethics – No session are scheduled at this time.
 - Disability Management Training – No sessions scheduled at this time.
 - Crucial Conversations – No session scheduled at this time. Any Crucial Conversation classes that were on the calendar previously will be cancelled.
- IV. EEO Complaints
 - All current open complaints available to members in provided spreadsheet.
- V. Community Outreach

- Report Out:
 - Commissioner Williams announced there is free COVID-19 testing today at 426 Chicago Avenue, Modesto. He will send more information on this to the group.

VI. Non-Standing Items

- Diversity Week: October 4 – 10, 2020 – The County EEO Officer requested input from the Departments for virtual or other type of celebration in lieu of the traditional celebration.
- EEO Ward Nominations Deadline: August 31, 2020 – The nomination form was emailed to the group, be sure to share it with the supervisors in your Departments.
- The Dale Butler Equal Rights Award Ceremony will be held on October 9th. A venue option for this celebration is the 10th Street Plaza. Commissioners Williams and Beggs expressed that, although they would like this annual celebration to take place, they do not expect employees to go out of their way/perform extra-curricular activities during this season of COVID-19.
- September is National Hispanic Heritage Month – Hispanic Heritage Month began as Hispanic Heritage Week and it was established by legislation sponsored by Rep. Edward R. Roybal of Los Angeles and was signed into law by President Lyndon Johnson in 1968. During Hispanic Heritage Month, the U.S. Army commemorates the long-standing and remarkable contributions that Hispanics have made in building and defending the nation. As of September 2018, 136,000 Hispanic soldiers serve in the United States Army, composing 13.8 percent of the Army. The United States Navy celebrates Hispanic Heritage Month by honoring Sailors of Hispanic heritage. Hispanic Americans' military service dates back to the Civil War. As of June 2018, approximately 59,000 active and Reserve Sailors of Hispanic heritage serve in the U.S. Navy contributing to the strength of the nation's force. National Hispanic Heritage Month is a time for the United States Military to honor both fallen and active duty Hispanic Americans' who served in the armed forces. Sixty-one people of Hispanic heritage have been awarded the Medal of Honor, two were presented the members of the Navy, 13 to members of the U.S. Marine Corps and 46 to members of the U.S. Army.

VII. Comments and Updates

- Commissioners – No other comments or updates.
- County EEO Officer – Announced the Learning and Organizational Development Manager is going through the onboarding process and will be introduced in the next few weeks.
- Departmental EEO Officers – No comments or updates.

VIII. Adjourned at 4:30 p.m.

Respectfully submitted,

Veronica Torres