



EQUAL RIGHTS COMMISSION MEETING

Stanislaus County Learning Institute

Skype Conference Call

1010 10th Street, Suite 1013

Wednesday, June 17, 2020 @ 3:30 PM

MINUTES

PRESENT/CALL: Please see attached sign-in sheet.

- I. Meeting called to order by Tamara Thomas at 3:35 p.m. prior to quorum. Commissioner Jeremiah Williams present for meeting.
- II. Commission Business
 - Previous Minutes – As no quorum of members was achieved at the meeting, the minutes for December 18, 2019 will be held over to August 19, 2020 commission meeting.
 - Correspondence – No correspondence.
- III. EEO Training
 - Effective Communication – Last session was held on February 11th. The next session is scheduled for August 12th.
 - Preventing Sexual Harassment (non-mandatory training) – Last session was held on January 15th. There are no other sessions scheduled at this time.
 - Mandatory Sexual Harassment – 154 employees have completed the training online since our last meeting. No in-person trainings are scheduled at this time.
 - Ethics – The next session is scheduled for August 5th.
 - Disability Management Training – There are no sessions scheduled at this time.
 - Crucial Conversations – The next session is scheduled for September 10th and 11th.
- IV. EEO Complaints
 - All current open complaints available to members in provided spreadsheet.
 - County Counsel and CEO-HR are in the process of developing a new training specifically for Equal Rights Officers related to investigative report writing. The training will not be mandatory, but attendance is highly encouraged. An announcement with the training date will be provided soon.

V. Community Outreach

- Report Out:
 - With the resignation of Equal Rights Commissioner, Tatiana Olivera, the Commission has three vacancies and is currently accepting applications. Commissioner Jeremiah Williams along with CEO-HR will develop a plan to reach out and advertise to the communities, organizations and partners of these vacancies.
 - Awareness Issue – County EEO Officer, Tamara, mentioned the current civil harassment and concerns our country is experiencing and reminded this group that it is our responsibility to make sure our processes, procedures, hiring practices and policies are conducive to making things better for our country. It was mentioned that perhaps there needs to be a declaration by the Board of Supervisors for Juneteenth next year.
 - Commissioner Jeremiah Williams provided information on an upcoming event for the later part in July called “The Community Pledge” which is similar to the “Blue Mask”. This is an event that gives our police officers the opportunity to do a pledge for the spirit of the law.

VI. Non-Standing Items

- Reminder of provide EEO Award nominations for the Dale Butler Awards Ceremony which will take place in October.

VII. Comments and Updates

- Commissioners – Jeremiah Williams mentioned the need for stronger alternate Equal Rights Commissioners to avoid recurring vacancies.
- Departmental EEO Officers – No Comments or Updates.

VIII. Adjourned at 4:20 p.m.

Respectfully submitted,

Veronica Torres

Equal Rights Commission Sign in Sheet
June 17, 2020 3:30 p.m.
Skype / CEO-HR Training Room

NAME	REPRESENTING	CALL	PRESENT	REPLACEMENT
Leslie Beggs	Commissioner			
Keenon Krick	Commissioner			
Tatiana Olivera	Commissioner			
Jeremiah Williams	Commissioner		✓	
Sup. Jim DeMartini	Board of Supervisors		✓	
Daniel Bernaciak	Ag Commissioner	✓		
Stephanie Navarette	Aging & Veterans			
Martha Ruano	Animal Services	✓		
Rosalia Juarez	Assessor			
Carol Locke	Auditor			
Veronica Ortiz-Valle	Behavioral Health	✓		
Monica Coryea	Chief Executive Office – HR	✓		
Arielle Arias	Chief Executive Office – HR	✓		
Tina Von Stade	Chief Executive Office – HR			
Norma Rodriguez	Chief Executive Office – HR			
Tamara Thomas	Chief Executive Office – HR		✓	

NAME	REPRESENTING	CALL	PRESENT	REPLACEMENT
Derek Davis	Chief Executive Office – HR	✓		
Veronica Hernandez	Child Support Services	✓		
Stephanie Loomis	Children and Families Commission	✓		Veronika Carrasco
Jeremy Howell	Clerk Recorder	✓		
Delilah Vasquez	Community Services Agency			
Kim Delucchi	Cooperative Extension			
Alice Mimms	County Counsel	✓		
Sweena Pannu	County Counsel		✓	
Terry Seese	District Attorney	✓		
Lillie Farriester	Environmental Resources	✓		Jennifer Marchy
Mark Loeser	General Services Agency	✓		Mike Herzog
Jamie Croft	Health Services Agency	✓		
Joann Henley	Library	✓		
Samuel Groves	Planning	✓		
Samuel Sharpe	Probation	✓		
Stephanie Chavez- Benham	Public Defender	✓		
Amber Gomes	Public Works / Parks	✓		
Iris Garcia	Sheriff			
John Bettencourt	Stanislaus Regional 9- 1-1			
Kellie Gomes	StanCERA			

NAME	REPRESENTING	CALL	PRESENT	REPLACEMENT
Linda Denkha	Information Technology Central	✓		
Angie Valdez	Treasurer	✓		
Adolph Lopez	Workforce Development			