



EQUAL RIGHTS COMMISSION MEETING
Stanislaus County Learning Institute
917 Oakdale Road, Modesto CA
Wednesday, June 15, 2016 @ 3:30 PM

MINUTES

PRESENT: Please see attached sign-in sheet.

- I. Meeting called to order by Mari Tamimi at 3:30. Georgia introduced Tamara Thomas. Roundtable introductions were made.
- II. Commission Business
 - Previous Minutes – Motion (Power) / Second (Rodriguez) / Carried (4/0) to approve the minutes of April 20, 2016 as presented.
 - Correspondence – No correspondence was received.
- III. EEO Training
 - Training Update
 - Effective Communications – Class was held on May 19, 2016 with 22 attendees. The next class will be held August 25, 2016.
 - Preventing Sexual Harassment (non-mandatory training) – Class was held on may 13, 2016 with 20 attendees. The next class will be held September 23, 2016.
 - Mandatory Sexual Harassment – Class was held on June 3, 2016 with 63 attendees. The next class will be July 14, 2016.
 - Ethics – Class was held on March 9, 2016 with 28 attendees. The next class will be held on July 8, 2016.
 - Disability Management Training – Class was held on April 28, 2016 with 26 attendees. The next class will be held September 9, 2016.
- IV. EEO Complaints
 - County Complaints – Mari provided verbal update on County complaints. Detailed report provided in meeting packet.
 - Departmental Complaints – Mari provided verbal update on departmental complaints. Detailed report provided in meeting packet.
- V. Community Outreach – How have we reached out to the community recently? Mari discussed document provided. Please update if any information incorrect. If you were unable to contact, please let us know. JoAnn and Veronica already responded. Central Valley Hispanic chamber of Commerce requires membership to post. Check with folks you know who may be members and we can post through them.

VI. Non-Standing Items

- Diversity Week October 3-7, 2016. Declare at Board of Supervisors meeting on September 27, 2016. Present the department award at a different time. Need departmental EEO commission members and Equal Rights Commissioners to vote on department presentations. Need volunteers for 1010 10th street. Email will be going out in mid-July asking for volunteers. Department events – please let Barbara or Mari know what is planned and what days of the week.
 - International Festival – Saturday, October 1, 2016
- Dale Butler Awards Ceremony – need to set a date. Could award during the Board of Supervisors meeting on September 27 or could do it October 14 or 24 in the chambers.
 - Nomination Form revision – discussion of track changes document. Leng supports changes that support inclusion. Two members in favor of revised form, two desired further review. Mari will send out an email regarding voting by email.

VII. Comments and Updates

- Commissioners – request for copy of bylaws. Barbara will send
- County EEO Officer – Brenda Suarez won't be handling EEO issues any longer. Georgia introduced Tamara Thomas as the incoming Interim Human Resources Director. Working on getting a list together of investigators who can be used. Also looking at some in-house opportunities. Could be calling on some of the departmental human resource if we are in a bind.
- Departmental EEO Officers - none

VIII. Adjourned at 4:05 p.m.

Respectfully submitted,

Barbara Barker

Equal Rights Commission Sign in Sheet

June 15, 2016 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Leslie Beggs	Commissioner	<i>LB</i>	
Judith Martinez	Commissioner		
Yvette McShan	Commissioner		
Leng Power	Commissioner	<i>LP</i>	
Jon Rodriguez	Commissioner	<i>JR</i>	
Sofia Schultz	Commissioner		
Jeremiah Williams	Commissioner		
Daniel Bernaciak	Ag Commissioner	<i>DB</i>	
Stephanie Navarette	Aging & Veterans	<i>SN</i>	
Adolph Lopez	Alliance Worknet	<i>AL</i>	
Martha Ruano	Animal Services <i>for (MAVIS WILLIAMSON) gal</i>		<i>MAVIS WILLIAMSON</i>
Rosalia Juarez	Assessor	<i>RJ</i>	
Carol Locke	Auditor	<i>CL</i>	
Veronica Ortiz-Valle	Behavioral Health	<i>VO</i>	
Mari Tamimi	Chief Executive Office – HR		
Georgia Cochran (Interim)	Chief Executive Office – HR	<i>GC</i>	
Ryan Leupp	Chief Executive Office – HR	<i>RL</i>	
Peggy Huntsinger	Chief Executive Office – Risk Mgmt		
JoAnn Sarhad	Child Support Services	<i>JAS</i>	
Stephanie Loomis	Children and Families Commission		
Jeremy Howell	Clerk Recorder		
Brandi Welsh	Community Services Agency	<i>BW</i>	<i>Roslyn Thomas</i>
Kim Delucchi	Cooperative Extension	<i>KD</i>	
Alice Mimms	County Counsel		
Sara Haub	District Attorney		
Lillie Farriester	Environmental Resources/Parks	<i>LF</i>	<i>VERONICA TORRES</i>

