



**EQUAL RIGHTS COMMISSION MEETING
Stanislaus County Learning Institute
917 Oakdale Road, Modesto CA
Wednesday, August 19, 2015 @ 3:30 PM**

MINUTES

PRESENT: Please see attached sign-in sheet.

- I. Meeting called to order by Cari Griffin at 3:32 p.m.
- II. Commission Business
 - Previous Minutes – Minutes of April 15 and June 17, 2015. Motion (Rodriguez) / Second (Schultz) / Carried (all) to approve the minutes as presented.
 - Correspondence – No correspondence.
- III. EEO Training
 - Training Update
 - Effective Communications – Class was held on May 27, 2015 with 23 attendees. The next class will be held September 8, 2015.
 - Preventing Harassment, Discrimination and Retaliation (non-mandatory training) – Class was held on May 15, 2015 with 19 attendees. The next class will be held September 11, 2015.
 - Mandatory Sexual Harassment – Class was held on June 25, 2015 with 102 attendees. The next class will be held September 3, 2015.
 - Ethics – Class was held on June 10, 2015 with 54 attendees. The next class will be held September 17, 2015.
 - Disability Management Training – Class was held on April 30, 2015 with 17 attendees. The next class will be held September 9, 2015.
 - Equal Rights Commission Orientation was held in June.
- IV. EEO Complaints
 - County Complaints – Cari provided verbal update on County complaints. Detailed report provided in meeting packet.
 - Departmental Complaints – Cari provided verbal update on departmental complaints. Detailed report provided in meeting packet.

V. Community Outreach

We are working on updating our community outreach list and will provide that at our next meeting. This list is used to reach candidates – provide job fliers. We would like each of you to help us build relationships with these organizations. We will be asking each department representative to choose an organization from the list or an organization of your choosing, to contact the organization and discuss the opportunities that are available in the County. The hope is to build a stronger relationship and put a face to our organization. We are hiring more and want the best of the County so need to do more in terms of marketing and outreach

VI. Non-Standing Items

- Diversity Week 2015 – October 5 – 9
 - International Heritage Festival is Saturday October 3 at MJC East Campus
 - Schedule – see email for events – ask others for dates
 - October 1 – Coop Ext – food contest
 - October 7 – CEO, 1010 10th
 - October 8 – DCSS & CSA
 - Provide date of your event to Barbara by September 4 so we can put together a calendar
- Dale Butler Equal Rights Award Ceremony – October 9, 2015, 3:30 p.m., Board Chambers. Still accepting applications for nominees until next Friday, August 28
- Dale Butler Award Presentation in lieu of regular EEO Meeting scheduled for October 21, 2015.

VII. Comments and Updates

- Commissioners – No Comments
- County EEO Officer – No Comments or Update
 - Nancy apologizes for not being here today. She asked Cari to talk about changes to our EEO-4 Race/Ethnic Identification Categories (see handout). We are changing ours to match EEO-1 and EEO-5 categories. It is optional to make the change for the 2015 report but will be required after 2015. We are hoping to have a solution for self-reporting thru Employee Self Service in PeopleSoft to allow employees to update their personal information. This will not be required but we would like to encourage all of our employees to participate so will need your help in developing a communication plan.
 - Request for feedback on the EEO Plan document that was handed out last meeting
- Departmental EEO Officers – No Comments or Update

VIII. Adjourned at 4:00

IX. Closed Session – Nominations for Dale Butler Equal Rights Award

Respectfully submitted,

Barbara Barker

Equal Rights Commission Sign in Sheet

August 19, 2015 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Leslie Beggs	Commissioner	<i>LB</i>	
Judith Martinez	Commissioner	<i>JM</i>	
Leng Power	Commissioner	<i>LP</i>	
Jon Rodriguez	Commissioner	<i>JR</i>	
Sofia Schultz	Commissioner	<i>SS</i>	
Jeremiah Williams	Commissioner		
Daniel Bernaciak	Ag Commissioner	<i>DB</i>	
Stephanie Navarette	Aging & Veterans	<i>SN</i>	
Steve Hopkins	Alliance Worknet	<i>SH</i>	
Martha Ruano	Animal Services	<i>MR</i>	
Glafira Villalobos	Assessor		
JoAnn Henley	Auditor		
Veronica Ortiz-Valle	Behavioral Health	<i>VO</i>	
Nancy Bronstein	Chief Executive Office – HR		
Cari Griffin	Chief Executive Office – HR		
Brenda Suarez	Chief Executive Office – HR	<i>B.S.</i>	
Delilah Vasquez	Chief Executive Office – HR		
Peggy Huntsinger	Chief Executive Office – Risk Mgmt		
JoAnn Sarhad	Child Support Services	<i>JS</i>	
Stephanie Loomis	Children and Families Commission		
Jeremy Howell	Clerk Recorder		
Brandi Welsh	Community Services Agency	<i>BW</i>	
Veronica Torres	Cooperative Extension	<i>VT</i>	
Alice Mimms	County Counsel	<i>AM</i>	
Sara Haub	District Attorney	<i>SH</i>	
Lillie Farriester	Environmental Resources/Parks		
Donna Riley	General Services Agency	<i>DR</i>	<i>Donna Riley</i>
Sue Herzog	Health Services Agency	<i>SH</i>	
Lindsey Pimentel	Library	<i>LP</i>	
Angelica Ramos	Planning		
Bernard Licata	Probation	<i>BL</i>	
Sandip (Sonny) Sandhu	Public Defender	<i>SS</i>	
Julie Serrano	Public Works	<i>JS</i>	
Veronica Hernandez	Sheriff	<i>VH</i>	
John Bettencourt	Stanislaus Regional 9-1-1		
Kellie Gomes	StanCERA		
Allison Turner	Strategic Business Technology	<i>AT</i>	
Angie Valdez	Treasurer	<i>AV</i>	

WV