



EQUAL RIGHTS COMMISSION MEETING
Stanislaus County Learning Institute
917 Oakdale Road, Modesto CA
Wednesday, June 17, 2015 @ 3:30 PM

MINUTES

PRESENT: Please see attached sign-in sheet.

I. Meeting called to order by Nancy Bronstein at 3:32 p.m.

Introductions

II. Commission Business

- Previous Minutes – No quorum. Hold until next month.
- Correspondence – No correspondence.
- Resignation of Carmen Morad

III. EEO Training

- Training Update
 - Effective Communications – Class was held on May 27, 2015 with 23 attendees. The next class is scheduled for September 8, 2015.
 - Preventing Harassment, Discrimination and Retaliation (non-mandatory training) – Class was held on May 15, 2015 with 19 attendees. The next class is scheduled for September 18, 2015.
 - Mandatory Sexual Harassment – Class was held on April 30, 2015 with 103 attendees. The next class is scheduled for June 25, 2015.
 - Ethics – Class was held on June 10, 2015 with 54 attendees. The next class is scheduled for September 10, 2015.
 - Disability Management Training – Class was held on April 30, 2015 with 17 attendees. The next class is scheduled for September 9, 2015. For disabilities class, add component for tracking FMLA. FMLA vs Doctors notes. JoAnn Sarhad has resource for this and will share out.

IV. EEO Complaints

- County Complaints – Nancy provided verbal update on County complaints. Detailed report provided in meeting packet.
- Departmental Complaints – Nancy provided verbal update on departmental complaints. Detailed report provided in meeting packet.

V. Community Outreach – Delilah – see two handouts provided regarding outreach. Request for information on the job fairs that others have attended or which are coming up. Nancy - Intern jobs posted at Stan State using community clerical aide classification.

VI. Non-Standing Items

- Equal Rights Commission Orientation – June 25, 2015, 11:00 a.m. We will schedule a future date for those that cannot attend on the 25th.
- County's Equal Rights Report – 2015-2017. Send recommended changes to Barbara so document can be updated. Report will go to the BOS for approval once completed.
- Diversity Week 2015
 - Schedule
 - First week in October
 - TSP – Delilah asks for help from the other County Departments at 1010 10th Street as they are combining efforts. There will be food trucks, ceremony in plaza, food on tables, lunch, music. Departments need to pick a country and let Delilah know so she can coordinate. Probation, Clerk Recorder, DA, and SBT could work with departments at TSP. It would be a good time to set up a recruitment booth as well because events are advertised and it shows it is a fun place to work. Hackett facilities event will be on Thursday, October 8. The week usually ends with the International Festival on Saturday.
- Dale Butler Equal Rights Award Ceremony – Tentative October 9, 2015, 3:30 p.m. Nomination forms are out. Barbara will send out to department heads and EEO contacts and commissioners

VII. Comments and Updates

- Commissioners – No Comments or Update
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- County EEO Officer – No Comments or Update
- Departmental EEO Officers – No Comments or Update

VIII. Adjourned at 4:22 p.m.

IX. Closed Session – Nominations for Dale Butler Equal Rights Award

Respectfully submitted,

Barbara Barker

Equal Rights Commission Sign in Sheet

June 17, 2015 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Leslie Beggs	Commissioner	<i>LB</i>	
Judith Martinez	Commissioner		
Carmen Morad	Commissioner		
Leng Power	Commissioner		
Jon Rodriguez	Commissioner	<i>JR</i>	<i>Se</i>
Sofia Schultz	Commissioner	<i>SA</i>	
Jeremiah Williams	Commissioner		
Daniel Bernaciak	Ag Commissioner	<i>DB</i>	
Stephanie Navarette	Aging & Veterans	<i>SN</i>	
Steve Hopkins	Alliance Worknet	<i>SH</i>	
Martha Ruano	Animal Services	<i>MR</i>	
Glafira Villalobos	Assessor		
JoAnn Henley	Auditor		
Veronica Ortiz-Valle	Behavioral Health	<i>VB</i>	<i>Elaine Beyron</i>
Nancy Bronstein	Chief Executive Office – HR	<i>NB</i>	
Cari Griffin	Chief Executive Office – HR	<i>CG</i>	
Brenda Suarez	Chief Executive Office – HR	<i>BS</i>	
Delilah Vasquez	Chief Executive Office – HR	<i>DV</i>	
Peggy Huntsinger	Chief Executive Office – Risk Mgmt		
JoAnn Sarhad	Child Support Services	<i>JAS</i>	
Stephanie Loomis	Children and Families Commission		
Jeremy Howell	Clerk Recorder		
Brandi Welsh	Community Services Agency		
Veronica Torres	Cooperative Extension		
Alice Mimms	County Counsel		
Sara Haub	District Attorney		
Lillie Farriester	Environmental Resources/Parks		
Donna Riley	General Services Agency		
Sue Herzog	Health Services Agency		
Lindsey Pimentel	Library		
Angelica Ramos	Planning	<i>AR</i>	
Bernard Licata	Probation		
Sandip (Sonny) Sandhu	Public Defender		
Julie Serrano	Public Works		
Veronica Hernandez	Sheriff		
John Bettencourt	Stanislaus Regional 9-1-1		
Kellie Gomes	StanCERA		
Allison Turner	Strategic Business Technology		
Angie Valdez	Treasurer	<i>AV</i>	
<i>Pamela DeMartini</i>	<i>GSA</i>	<i>PD</i>	
<i>JIM DeMARTINI</i>	<i>STANISLAUS CO</i>	<i>JD</i>	