



EQUAL RIGHTS COMMISSION MEETING
Stanislaus County Learning Institute
917 Oakdale Road, Modesto CA
Wednesday, August 20, 2014 @ 3:30 PM

MINUTES

PRESENT: Please see attached sign-in sheet.

- I. Meeting called to order by Nancy Bronstein at 3:35. Roundtable introductions were made after Matthew Jacob introduced himself.
- II. Commission Business
 - Selection of Chairperson for Equal Rights Commission. Motion by Jeremiah Williams to appoint Carmen Morad as chair and to appoint Leslie Beggs as vice chair as detailed in the previous meeting minutes and. Seconded by Leng Power. Motion (Williams) / Second (Power) / Carried (4/0). Leslie Beggs and Matthew Jacob arrived after the vote.
 - Previous Minutes – Motion (Williams) / Second (Shultz) / Carried (4/0) to approve the minutes of the meetings on April 16, 2014 and June 18, 2014. Leslie Beggs and Matthew Jacob arrived after the vote.
 - Correspondence – No correspondence.
 - Introduction of Newest Board Member – Matthew Jacob
- III. EEO Training
 - Training Update
 - Effective Communications – Class was held on May 28, 2014 with 14 attendees. Next class will be held September 10, 2014.
 - Preventing Harassment, Discrimination and Retaliation (non-mandatory training) – Class was held on May 2, 2014 with 24 attendees. Next class will be held September 5, 2014.
 - Mandatory Sexual Harassment Prevention – Class was held on June 23, 2014 with 113 attendees. The next class will be held September 11, 2014.
 - Integrated Disability Management – Class was held on August 13, 2014 with 54 attendees. Four half-day class sessions are scheduled for September 3 and 4, 2014. The shorter class will be added to the STA. Ed and Nancy will present abbreviated version at a future Department Head Meeting.
- IV. EEO Complaints
 - County and Departmental Complaints – Nancy provided verbal update on complaints along with the handout shared during the meeting.
- V. Non-Standing Items
 - Commission Bylaws – A discussion was held regarding the things added to and removed from the original document. It was decided to change the number required for a quorum back to 3 and to fix the title to read the same as in Article 1. Motion (Williams) / Second (Morad) / Carried (5/0/1) with Leslie Beggs abstaining to approve the bylaws as amended subject to Board of

Supervisors approval. The CEO's office will prepare an agenda item with the bylaws for Board review.

- Outreach Efforts – General discussion was held regarding outreach efforts. Bernie from Probation spoke out regarding the difficulty recruiting probation officers. He serves on a public safety advisory board that reviews curricula for ROP to ensure coursework is appropriate to prepare students. Reach out to ROP programs, expanding connection with CSU Stanislaus intern program and bringing over more interns. Wendy and Bernie talking about this for SR-911 call takers as well. Maybe work with Medical ROPs in the future. Carmen has worked with BHRS as part of outreach group in this area. The group supports any kind of preventative measures taken for those communities that are underserved, reaches out to those folks. Contact Carmen for more information.
- Dale Butler Award / Ceremony – October 17 Friday. Closed session today to pick recipients. The commission wants Dionicio Cruz to come so that it can be announced that the department award has been named after him.
- Diversity Week Update – Update provided by Nancy and departmental EEO officers about activities scheduled in the departments.

VI. Comments and Updates

- Commissioners – No Comments or Update provided by the Commissioners. Information provided on the Helen White memorial Trail Ribbon Cutting Ceremony on Thursday, September 18, 2014. Meal provided by Larry Mack catering. Barbara to scan and send out.
- County EEO Officer – No Comments or Update provided by Nancy.
- Departmental EEO Officers – No Comments or Update

VII. Adjourned at 4:16 p.m.

Respectfully submitted,

Barbara Barker

Equal Rights Commission Sign in Sheet

August 20, 2014 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Jeremiah Williams	Commissioner	<i>JW</i>	
Leslie Beggs	Commissioner	<i>LB</i>	
Carmen Morad	Commissioner	<i>CM</i>	
Sofia Schultz	Commissioner	<i>SS</i>	
Leng Power	Commissioner	<i>LP</i>	
Matthew Jacob	Commissioner	<i>MJ</i>	
Daniel Bernaciak	Ag Commissioner	<i>DB</i>	
Bipin Surti	Aging & Veterans		
Steve Hopkins	Alliance Worknet	<i>SH</i>	
Mavis Williamson	Animal Services		
Glafira Villalobos	Assessor	<i>GV</i>	
Janice Ingold	Auditor	<i>JID</i>	
Veronica Ortiz-Valle	Behavioral Health	<i>VO</i>	
Nancy Bronstein	Chief Executive Office – HR	<i>NB</i>	
Cari Griffin	Chief Executive Office – HR	<i>CG</i>	
Brenda Suarez	Chief Executive Office – HR	<i>B.S.</i>	
Peggy Huntsinger	Chief Executive Office – Risk Mgmt		
JoAnn Sarhad	Child Support Services	<i>JS</i>	
Stephanie Loomis	Children and Families Commission		
Jeremy Howell	Clerk Recorder	<i>JH</i>	
Brandi Welsh	Community Services Agency	<i>BW</i>	
Veronica Torres	Cooperative Extension		
Edward Burroughs	County Counsel	<i>EB</i>	
Alice Mimms	County Counsel	<i>AM</i>	
Sara Haub	District Attorney	<i>SH</i>	
Lillie Farriester	Environmental Resources	<i>LF</i>	
Donna Riley	General Services Agency	<i>DR</i>	<i>Pamela Watson</i>
Sue Herzog	Health Services Agency	<i>SH</i>	
Lindsey Pimentel	Library	<i>LP</i>	
Angelica Ramos	Planning		
Bernard Licata	Probation		
Julie Serrano	Public Works	<i>JS</i>	
Jennifer Valencia	Sheriff	<i>JV</i>	
John Bettencourt	Stanislaus Regional 9-1-1		<i>Wendy Silva</i>
Kellie Gomes	StanCERA		
Allison Turner	Strategic Business Technology	<i>AT</i>	
Angie Valdez	Treasurer	<i>AV</i>	