



EQUAL RIGHTS COMMISSION MEETING
Stanislaus County Learning Institute
917 Oakdale Road, Modesto CA
Wednesday, December 18, 2013, 2013 @ 3:30 PM

MINUTES

PRESENT: Please see attached sign-in sheet.

I. Meeting called to order by Nancy Bronstein at 3:30 p.m. Roundtable introductions made.

II. Commission Business

- Introduced new member Leng Power from DRAIL.
- Thanked Dionicio Cruz for service on the Board as this is his last meeting.
- Due to lack of quorum the previous minutes were not approved.
- Correspondence – No correspondence.

III. EEO Training

- Training Update
 - Effective Communications – This class was held on July 25, 2013 with 36 attendees and was not offered again during 2013.
 - Preventing Harassment, Discrimination and Retaliation (non-mandatory training) – Class was held on November 7, 2013 with 33 attendees. No other class is scheduled at this time.
 - Mandatory Sexual Harassment – Class was held on September 16, 2013 with 101 attendees and on November 18, 2013 with 108 attendees. The next class is scheduled for January 16, 2014.
 - Working on reporting tools to track Mandatory Sexual Harassment and putting a few more safeguards in place to be sure supervisors don't go out of compliance. As a reminder, not taking the class because it wasn't convenient is not acceptable. Supervisors must stay in compliance.

IV. EEO Complaints

- County Complaints – Nancy provided verbal update on County complaints. We are not finding discrimination; typically these complaints are a communication issue or a change in supervisor where previous supervisor was not holding people accountable and now a new supervisor has different expectations. Detailed report provided in meeting packet.

- Departmental Complaints – Nancy provided verbal update on departmental complaints. Detailed report provided in meeting packet.

V. Non-Standing Items

- DRAIL Training – Mike and George presented training, “Empowering People with Disabilities”. This training is a component of our ADA efforts and ties well with what we are doing there. We are considering offering this class as part of the Learning Institute training program
- Update of EEO Commission Goals is scheduled for February, 2014 meeting.

VI. Comments and Updates

- Commissioners – none
- County EEO Officer – none
- Departmental EEO Officers – none

VII. Adjourned at 4:47 p.m.

Submitted by,

Cari Griffin

Equal Rights Commission Sign in Sheet

December 18, 2013 @ 3:30 p.m. -- Room #1

| NAME | REPRESENTING | INITIAL | REPLACEMENT |
|----------------------|------------------------------------|------------|--|
| Jeremiah Williams | Commissioner | | |
| Leslie Beggs | Commissioner | | |
| Carmen Morad | Commissioner | | |
| Dionicio D. Cruz | Commissioner | <i>DMC</i> | |
| Pam Cullors | Commissioner | | Resigned effective 12/1/13 |
| Sofia Schultz | Commissioner | <i>SS</i> | |
| Leng Power | Commissioner | <i>LP</i> | |
| | | | |
| Daniel Bernaciak | Ag Commissioner | <i>DB</i> | |
| Bipin Surti | Aging & Veterans | | |
| Steve Hopkins | Alliance Worknet | <i>SH</i> | |
| Mavis Williamson | Animal Services | | |
| Glafira Villalobos | Assessor | | |
| Janice Ingold | Auditor | <i>Ji</i> | |
| Veronica Ortiz-Valle | Behavioral Health | <i>VO</i> | |
| Nancy Bronstein | Chief Executive Office – HR | | |
| Cari Griffin | Chief Executive Office – HR | <i>CG</i> | |
| Peggy Huntsinger | Chief Executive Office – Risk Mgmt | | |
| JoAnn Sarhad | Child Support Services | <i>JS</i> | |
| Stephanie Loomis | Children and Families Commission | <i>SL</i> | |
| Jeremy Howell | Clerk Recorder | <i>JH</i> | |
| Brandi Welsh | Community Services Agency | <i>BW</i> | |
| Veronica Torres | Cooperative Extension | <i>VT</i> | |
| Edward Burroughs | County Counsel | | |
| Sara Haub | District Attorney | <i>SH</i> | |
| Lillie Farriester | Environmental Resources | <i>LF</i> | <i>Lori Dangerfield on behalf of wife F.</i> |
| Donna Riley | General Services Agency | <i>DR</i> | |
| Sue Herzog | Health Services Agency | <i>SH</i> | |
| Lindsey Pimentel | Library | <i>LP</i> | |
| Marianne Rucker | Planning | <i>MR</i> | |
| Delilah Vasquez | Probation | <i>DV</i> | |
| Julie Serrano | Public Works | | |
| Jennifer Valencia | Sheriff | <i>JV</i> | |
| Scott Nickerson | Stanislaus Regional 9-1-1 | <i>SN</i> | |
| Kellie Gomes | StanCERA | | |
| Allison Turner | Strategic Business Technology | <i>AT</i> | |
| Angie Valdez | Treasurer | <i>AV</i> | |
| | | | |
| | | | |
| | | | |
| | | | |