



**EQUAL RIGHTS COMMISSION MEETING**  
**Stanislaus County Learning Institute**  
**917 Oakdale Road, Modesto CA**  
**Wednesday, August 21, 2013 @ 3:00 PM**

**MINUTES**

PRESENT: Please see attached sign-in sheet.

I. Due to lack of quorum, the meeting wasn't officially called to order.

II. Commission Business

- Introduce new member Leng Power from DRAIL. She will make her first appearance at the next EEO meeting.
- Due to lack of quorum the previous minutes were not approved.
- Correspondence – No correspondence.

III. EEO Training

- Training Update
  - Effective Communications – Class was held on July 25, 2013 with 36 attendees. The next class has not yet been scheduled but it is anticipated that it will be held in 2013.
  - Preventing Harassment, Discrimination and Retaliation (non-mandatory training) – Class was held on June 13, 2013 with 36 attendees. The next class is scheduled for August 22, 2013.
  - Mandatory Sexual Harassment – Class was held on August 14, 2013 with 146 attendees. The next class will be held September 16, 2013.

IV. EEO Complaints

- County Complaints – Nancy provided verbal update on County complaints. Detailed report provided in meeting packet.
- Departmental Complaints – Nancy provided verbal update on departmental complaints. Detailed report provided in meeting packet. Only a partial update has been made to the Departmental complaints. This one area will be caught up by the next meeting date and a complete report will be provided at that time.

V. Non-Standing Items

- Christy Almen – Diversity Week Subgroup presentation. Christy shared details of the County's 10<sup>th</sup> Street Place plans, and asked other departments to share their ideas and plans with her so she can put together a master schedule for the Board of Supervisors.
- DRAIL Training – training was cancelled and will be rescheduled later in the year.
- Legal Update – Ed Burroughs presented several legal updates to the group of what has changed in 2013 and how they apply to human resources and EEO professionals.
- Investigation roundtable – brief discussion with the group on how to identify when an EEO complaint is an EEO and when it doesn't fall under the County's EEO procedures. When it is clearly not an EEO type of complaint, it is appropriate to modify the investigation approach as appropriate.

VI. Comments and Updates

- Commissioners – none
- County EEO Officer – none
- Departmental EEO Officers – none

VII. Adjourned at 3:55pm

VIII. Closed Session – Nominations for Dale Butler Equal Rights Award

Submitted by,

Kym Vieira

# Equal Rights Commission Sign in Sheet

## August 21, 2013 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Jeremiah Williams	Commissioner		
Leslie Beggs	Commissioner	<i>LB</i>	
Carmen Morad	Commissioner		
Dionicio D. Cruz	Commissioner	<i>DDC</i>	
Pam Cullors	Commissioner	<i>PC</i>	
Sofia Schultz	Commissioner	<i>SA</i>	
Leng Power	Commissioner		
Daniel Bernaciak	Ag Commissioner	<i>DB</i>	
Bipin Surti	Aging & Veterans		
Steve Hopkins	Alliance Worknet	<i>SH</i>	
Mavis Williamson	Animal Services		
Glafira Villalobos	Assessor	<i>GV</i>	
Janice Ingold	Auditor		
Veronica Ortiz-Valle	Behavioral Health	<i>VO</i>	
Nancy Bronstein	Chief Executive Office – HR		
Kym Vieira	Chief Executive Office – HR		
Christy Almen	Chief Executive Office		
Peggy Huntsinger	Chief Executive Office – Risk Mgmt		
JoAnn Sarhad	Child Support Services		<i>mom Mary Murrell for JoAnn</i>
Stephanie Loomis	Children and Families Commission	<i>SL</i>	
Jeremy Howell	Clerk Recorder	<i>JH</i>	
Brandi Welsh	Community Services Agency	<i>BW</i>	
Veronica Torres	Cooperative Extension		
Edward Burroughs	County Counsel	<i>EB</i>	
Cari Griffin	District Attorney	<i>CG</i>	
Lillie Farriester	Environmental Resources	<i>LF</i>	
Donna Riley	General Services Agency	<i>DR</i>	
Sue Herzog	Health Services Agency		
Donna Witt <i>Indecision</i>	Library	<i>WP</i>	
Marianne Rucker	Planning		
Delilah Vasquez	Probation	<i>DV</i>	
Julie Serrano	Public Works	<i>JS</i>	
Jennifer Valencia	Sheriff	<i>JV</i>	
Scott Nickerson	Stanislaus Regional 9-1-1	<i>SN</i>	
Kellie Gomes	StanCERA		
Allison Turner	Strategic Business Tech	<i>AT</i>	
Angie Valdez	Treasurer	<i>AV</i>	