



EQUAL RIGHT COMMISSION MEETING
Stanislaus County Learning Institute
Wednesday, June 15, 2011 - 3:30 P.M.

MINUTES

ATTENDANCE:

Commissioners – Jeremiah Williams
Leslie Beggs
Dionico Cruz
Guest - Jim DeMartini/Board of Supervisors

Ag Commissioner - Milton O'Haire	Environmental Resources - Merry Rorabaugh
Aging & Veterans - Bipin Surti	General Services Agency - Donna Riley
Animal Services -	Health Services Agency - Phoebe Leung
Alliance Worknet - Steve Hopkins	Health Services Agency - Sue Herzog
Assessor -	Library - Donna Witt
Auditor - Jan Ingold	Planning -
Behavioral Health - Christi Golden	Probation - Lindsey Pimentel
Chief Executive Office - Brandi Welsh	Public Defender -
Chief Executive Office - Nancy Bronstein	Public Works - Julie Serrano
Chief Executive Office - Cynthia Thomlison	Public Works -
Child Support Services - Joann Sarhad	Strategic business Technology - Allison Turner
Clerk Recorder -	Sheriff -
Community Services Agency - Kym Vieira	SR911 - Scott Nickerson
Cooperative Extension - Veronica Torres	Treasurer/Tax Collector - Angie Valdez
County Counsel -	Risk Management - Peggy Huntsinger
District Attorney - Ramon Bawan	

I. CALL THE MEETING TO ORDER

- Nancy Bronstein called the meeting to order at approximately 3:35 p.m.

II. COMMISSION BUSINESS

- Welcomed all commission members present
- Minutes were approved from February 2011 meeting (Commissioner Williams made motion to accept, Commissioner Begg's seconded motion - Approved)
- No Correspondence

III. EEO TRAINING

Nancy reported out classes/attendees (information below).

Effective Communications – Class on 6/13/11 with 25 attendees

Preventing Harassment (non-mandatory training) - class on 5/11/11 with 21 attendees

Mandatory Sexual Harassment – Class held on 5/11/2011 with 92 attendees,
Next class scheduled for July 20, 2011
Some departments out of compliance; check in PeopleSoft for Report to's - update;
7/1/11 goal for 100% compliance

IV. EEO COMPLAINTS

Nancy reported out complaint information (information below)

11 countywide

EEO - 5 in process; 2 responded

EEO/DFEH - 2 in process

Maciel/Martin - DFEH requested more info

Site Visit in May 2011 on Maciel

Talked to Department employees and previous employees of Department
Resp. dismissal/notice of rights; 90 day right to sue

EEOC felt they were needed to talk to staff, not random like OSHA (every 10
complaints)

Request was made to EEOC to come out and do training

V. NON-STANDING ITEMS (ACTIVITY OR OTHER SPECIFIC TO THIS MEETING)

Diversity Week: Asked for volunteers, departments shared out some of their activity.

Last week of September - coincides with the International Festival

VI. COMMENTS/UPDATES

Handed out 2011 Annual Award nomination form and criteria; deadline is Friday,
August 5, 2011

Jeremiah W. - Please feel free and comfortable to submit and share info so we have a
bigger pool of nominees to choose from

Shared Well's vs. Orange - Filed discrimination for mental disability; caused behavior.
Courts found the right to a safe work environment outweighs reasonable
accommodation. County can take action

No comments from Department Members or Commissioners

Census not shared yet; probably July

Supervisor DeMartini - was asked about state legislative and how it affects our budget
by Commissioner Cruz -- Supervisor DeMartini answered not optimistic,
responsibilities switched to county levels but without the funding.

Cultural competency oversight committee - meets Monday.

VII. ADJOURNMENT at approximately 4:30 p.m.

The next meeting will be **AUGUST 17, 2011 @ 3:30 p.m., County Center III, Room #2.**

Respectfully Submitted, Patsy Chmielecki